

# W.E. UPJOHN INSTITUTE FOR EMPLOYMENT RESEARCH

## **Hiring Senior Researcher**

The W.E. Upjohn Institute for Employment Research is seeking to hire an experienced Ph.D. researcher whose focus is on issues related to work and employment. We invite researchers in economics, sociology, public policy, political science, demography, or related fields with at least 5 years of post-graduate experience to apply.

Candidates should have a solid publication record, excellent oral and written communication skills for both academic and lay audiences, and a strong interest in addressing policy-relevant employment issues. The Institute is seeking to hire a researcher on a full-time basis or on a part-time basis that, for example, might be combined with an academic appointment in a different location. The Institute is open to considering some type of remote work arrangement. Salaries and benefits are competitive.

The Upjohn Institute is an endowed, nonprofit research organization that conducts independent, nonpartisan research on employment-related issues. The Institute offers a thriving and collaborative research environment. Our staff includes twelve Ph.Ds. who share common research interests and are excellent colleagues. The Institute's endowment allows researchers considerable freedom in developing their agenda within the Institute's mission. Research staff also seek funding from foundations or government agencies as a way of augmenting their research or becoming more involved in finding practical solutions to employment problems. Researchers receive excellent support from in-house staff, including research assistants, computer specialists, information and database specialists, and administrative assistants.

The Institute is an equal opportunity employer and is fully committed to the continued development and support of an environment of inclusion. The Institute has an active diversity, equity, and inclusion committee whose recent recommendations led to enhanced personnel policies and employee benefits and expanded staff training and professional development opportunities.

Interested applicants should submit a letter of introduction, curriculum vitae, and two research papers to [hr@upjohn.org](mailto:hr@upjohn.org). The position is open until filled.

### About Kalamazoo, Michigan

Home of the [Kalamazoo Promise](#), Kalamazoo is a progressive metropolitan area in Southwest Michigan, located under an hour from the shores of Lake Michigan. Centered halfway between Chicago and Detroit, it has a rich arts culture and a strong educational community that includes Kalamazoo College, a private liberal arts college, and Western Michigan University, a large public research institution with a nationally recognized medical school.