**Hiring Full-Time Researcher/Senior Researcher**

The W.E. Upjohn Institute for Employment Research invites PhD researchers in economics, public policy, sociology, political science or a related field to apply for a full-time research position. Recent PhDs may apply for a Researcher position, and those with at least 5 years of experience and an established publication record in peer-reviewed journals may apply for a Senior Researcher position.

The Upjohn Institute is an endowed, nonprofit research organization that conducts independent, nonpartisan research on employment-related issues. The Institute offers a thriving and collaborative research environment. Our staff includes eleven PhDs who share common research interests and are excellent colleagues. The Institute’s endowment allows researchers considerable freedom in developing their agenda within the Institute’s mission. Research staff also seek funding from foundations or government agencies as a way of augmenting their research or becoming more involved in finding practical solutions to employment problems. Researchers receive excellent support from in-house staff, including research assistants, computer specialists, information and database specialists, and administrative assistants.

The Institute is searching for candidates who have demonstrated strong analytical skills, excellent oral and written communication skills for both academic and lay audiences, and a strong interest in addressing policy-relevant issues. The Institute offers competitive salaries and benefits. The Institute is an equal opportunity employer.

Interested applicants should submit a letter of introduction, curriculum vitae, and two research papers to hr@upjohn.org. The position is open until filled.

About Kalamazoo, Michigan

Home of the [Kalamazoo Promise](https://www.kalamazoo.org), Kalamazoo is a progressive metropolitan area in Southwest Michigan, located just 30 minutes from the shores of Lake Michigan. Centered halfway between Chicago and Detroit, it has a rich arts culture and a strong educational community that includes Kalamazoo College, a private liberal arts college, and Western Michigan University, a large public research institution with a nationally-recognized medical school.