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Primary Appointment

W.E. Upjohn Institute for Employment Research, 2024– Research Fellow, 2024–

Federal Reserve Bank of Cleveland, 2014–2024 Senior Research Economist, 2015–2024 Research Economist, 2014–2015

Georgetown University, 2007–2014 Assistant Professor of Public Policy, 2007–2014

Education

Ph.D. Economics, Massachusetts Institute of Technology, 2007

Thesis: Essays in the Economics of Education Thesis Advisors: Joshua Angrist and David Autor

B.A. Economics and Mathematics, University of California, Berkeley, 2002

Thesis: Does Studying Game Theory Affect Behavior in an Experimental Setting?

Thesis Advisor: Steven Goldman

Economics Departmental Citation and Earl Rolph Prize

Highest Honors in Economics, High Distinction in General Scholarship, and Phi Beta Kappa

Research

Publications

How Much Can Families Afford to Pay for College?, forthcoming in *Financing Institutions of Higher Education*, University of Chicago Press, eds. John Y. Campbell and Kaye Husbands Fealing.

An Empirical Analysis of Racial Segregation in Higher Education, 2024, Education Finance and Policy 19:2, 218–251.

What Kind of Teachers Are Schools Looking For? Evidence from a Randomized Field Experiment, 2021, Journal of Economic Behavior & Organization 186, 395–411.

Affirmative Action and Racial Segregation, 2020, The Journal of Law and Economics 63:2, 239-267.

Affirmative Action Bans and College Graduation Rates, 2014, Economics of Education Review 42, 43-52.

The Effects of Affirmative Action Bans on College Enrollment, Educational Attainment, and the Demographic Composition of Universities, 2012, *The Review of Economics and Statistics* 94:3, 712–722.

When the Bell Tolls: The Effects of School Starting Times on Academic Achievement, 2011, Education Finance and Policy 6:4, 486–507.

The Effects of Attending a Diverse College, 2011, Economics of Education Review 30:2, 332-341.

The Effects of the National School Lunch Program on Education and Health, 2010, *Journal of Policy Analysis and Management* 29:3, 479–505.

Working Papers and Research in Progress

The Impact of Tobacco-Free School Laws on Student and Staff Smoking Behavior (with Rachana Bhatt), Federal Reserve Bank of Cleveland Working Paper 17-24, December 2017.

State Appropriations and Employment at Higher Education Institutions, Federal Reserve Bank of Cleveland Working Paper 22-32, November 2022.

The Effects of College Desegregation Policy.

Upjohn Institute Policy Briefs

How College Affordability Has Changed for Different Families, April 2025 (reprinted in *Employment Research* 32:2, April 2025).

Federal Reserve Bank of Cleveland Publications

COVID-19 and Education: An Updated Survey of the Research, Economic Commentary, August 22, 2023.

COVID-19 and Education: A Survey of the Research, Economic Commentary, March 1, 2021.

Do Affirmative Action Bans Cause Students to Move Across State Lines to Attend College?, *Economic Commentary*, February 26, 2020.

Custom Comparison Groups in the Integrated Postsecondary Education Data System, *Economic Commentary*, March 4, 2019.

College Endowments, Economic Commentary, May 17, 2018.

Trends in Revenues at US Colleges and Universities, 1987–2013, Economic Commentary, March 23, 2017.

Trends in Expenditures by US Colleges and Universities, 1987–2013, *Economic Commentary*, September 14, 2016.

Trends in Employment at US Colleges and Universities, 1987–2013, Economic Commentary, June 13, 2016.

Salaries of Private College Presidents (with Anne Chen), Economic Trends, February 24, 2016.

Racial and Ethnic Differences in College Major Choice, Economic Trends, March 31, 2015.

Referee/Reviewer

Journals

AERA Open (5) • AEJ: Applied Economics • AEJ: Economic Policy (5) • American Economist • American Educational Research Journal (5) • B.E. Journal of Economic Analysis and Policy (2) • Child & Youth Services • Contemporary Economic Policy (2) • Development Southern Africa • Economic Inquiry (7) • Economic Journal (2) • Economic Policy Review • Economics Letters • Economics of Education Review (12) • Educational Evaluation and Policy Analysis (4) • Educational Researcher • Education Economics • Education Finance and Policy (8) • Education Next • Emerging Adulthood (2) • Empirical Economics • Ethnicities • Evaluation and Program Planning • Higher Education Quarterly • International Tax and Public Finance • ILR Review • IZA Journal of Labor Economics • Journal of Behavioral and Experimental Economics • Journal of Economic Behavior & Organization (2) • Journal of Economic Literature • Journal of Economic Surveys • Journal of Ethnic and Migration Studies • Journal of Health Economics • Journal of Human Capital • Journal of Human Resources (6) • Journal of Labor Economics (4) • Journal of Policy Analysis and Management (15) • Journal of Political Economy • Journal of Population Economics (3) • Journal of Public Economics (10) • Journal of Research on Educational Effectiveness • Journal of the Agricultural and Applied Economics Association • Labour Economics • National Tax Journal • Policy Studies Journal • Quarterly Journal of Economics (11) • Review of Economic Analysis • Review of Economics and Statistics (4) • Review of Industrial Organization • School Effectiveness and School Improvement • Social Problems • Social Science Research • Social Science Quarterly • Social Service Review • Sociology of Education (2) • Socius • Southern Economic Journal (2)

Books, Conferences, and Funding Agencies

CQ Press (2) • Association for Education Finance and Policy (2016, 2017, 2024, 2025, 2026) • Association for Public Policy Analysis & Management (2025) • Midwest Econometrics Group (2023) • Population Association of America (2013) • SOLE/EALE/AASLE World Conference (2025) • Louisiana Board of Regents • National Science Foundation

Presentations

Seminars

American University • Brookings Institution • Bureau of Labor Statistics • Case Western Reserve University • Cleveland State University • College Board Advocacy & Policy Center • Columbia University • Cornell University • Federal Reserve Bank of Cleveland • Federal Reserve Bank of New York/New York University • Florida State University • Georgetown University • George Washington University • Georgia State University • Harvard University • Howard University • Kent State University • Massachusetts Institute of Technology • Mathematica Policy Research • Northeastern University • Oberlin College • Ohio State University • Shanghai Jiao Tong University • Texas A&M University • Tufts University • University at Buffalo • University of Akron • University of Arkansas • University of California – Berkeley • University of California – Riverside • University of Colorado – Denver • University of Connecticut • University of Delaware • University of Illinois • University of Illinois – Chicago • University of Iowa • University of Maryland • University of Maryland – Baltimore County • University of Michigan • University of Missouri • University of Minnesota • University of Nevada • University of Washington • Upjohn Institute

Conferences

Institute for Research on Poverty Summer Research Workshop: 2019, 2024

NBER Education Program Meeting: Spring 2013, Fall 2013

NBER Financing Higher Education: 2024 NBER Summer Institute: 2013 (DAE)

Cleveland Fed/Kentucky Workshop on the Economics of Education: 2018

Fed System Applied Microeconomics: 2017, 2021 (Day-Ahead)

Fed System Regional Analysis: 2015, 2022

AEA: 2011, 2013, 2016

AEFA/AEFP: 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2023, 2024

APPAM: 2010, 2011, 2012, 2013, 2014, 2015

SOLE: 2012, 2013, 2019, 2020 (EALE/SOLE/AASLE), 2025 (EALE/SOLE/AASLE)

Advances with Field Experiments: 2019 Hong Kong Economic Association: 2014 Society of Government Economists: 2013

Eastern Economic Association: 2010 Midwest Economics Association: 2010, 2023 Southern Economic Association: 2010, 2014

Western Economic Association International: 2011, 2018, 2019

Conference Discussions

IZA Annual Meeting on the Economics of Risky Behaviors: 2009

Fed System Applied Microeconomics: 2015, 2016, 2018 Fed System Regional Analysis: 2014, 2017, 2018, 2019, 2021

AEFA/AEFP: 2008, 2011, 2012×2, 2013×2, 2014, 2015×2, 2016 APPAM: 2011×2, 2012, 2014

HHS Annual Welfare Research and Evaluation Conference: 2009

Population Association of America: 2013 Society of Government Economists: 2013

Midwest Economics Association: 2009, 2010, 2023 Western Economic Association International: 2018, 2019

Memberships and Additional Appointments

Co-Editor: Economics of Education Review, 2013–2017

Faculty Research Fellow: NBER (Economics of Education Program), 2014–2015

Chair: Federal Reserve System Committee on Applied Microeconomics, 2022–2024

Visiting Research Scholar: NBER, 2024–

Member: AEA, AEFP, APPAM, SOLE

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