

# MONIQUE E. DAVIS, PH.D. (she/her)

Address: 300 S. Westnedge Avenue Kalamazoo, MI 49007

Web: <https://www.moniqueedavis.com/>

Email: [davis@upjohn.org](mailto:davis@upjohn.org)

Phone: (269) 385-0431

## CURRENT POSITION

---

**W.E. Upjohn Institute for Employment Research, Kalamazoo, MI** Aug 2025 to present  
**Economist**  
Research

## PROFESSIONAL & RESEARCH EXPERIENCE

---

**Federal Reserve Bank of Minneapolis, Minneapolis, MN** Jun 2021 to May 2025  
**Graduate Research Assistant**  
Opportunity and Inclusive Growth Institute

**Federal Reserve Bank of Minneapolis, Minneapolis, MN** Jun 2020 to Aug 2020  
**Supervision, Regulation, and Credit Graduate Intern**  
System Analytics and Support – Large and Foreign Banking Organizations Analytics

**University of Minnesota, Minneapolis, MN** Jul 2019 to Aug 2019  
**Summer Graduate Research Assistant**  
Roy Wilkins Center for Human Relations and Social Justice

**JPMorgan Chase & Co., New York, NY** Jul 2015 to May 2019  
**Data Science Senior Associate**  
Consumer & Community Banking Data & Analytics – Focused Analytic Solutions Team  
**Big Data Associate**  
JPMorgan Intelligent Solutions – Data Insights & Science

**JPMorgan Chase & Co., Columbus, OH** Jul 2013 to Jul 2015  
**Corporate Analyst Development Program**  
*Process Improvement Analyst*, Mortgage Cash Operations  
*Risk & Controls Analyst*, Global Business & Document Services  
*Analytics & Business Management Analyst*, Mortgage Banking Continuous Improvement  
*Project Management Analyst*, Anti-Money Laundering Investigations

## EDUCATION

---

**Ph.D.** University of Minnesota Sep 2019 to May 2025  
College of Food, Agricultural & Natural Resource Sciences  
Applied Economics (3.946/4.000)

**B.Sc.** North Carolina A&T State University Aug 2008 to May 2013  
Historically Black College or University (HBCU)  
College of Arts & Sciences; School of Business & Economics  
Applied Mathematics; Economics  
Summa Cum Laude (4.000/4.000)

## RESEARCH FIELDS

---

Labor Economics; Applied Microeconomics; Health, Education, and Welfare

## AREAS OF INTERESTS

---

Economics of Minorities/Gender; Equity, Justice, and Inequality; Education and Inequality; Stratification Economics

## JOB MARKET PAPER

---

“Safety for Whom? How Law Enforcement and School Resource Officer Training Impacts Racial Gaps in School Exclusionary Discipline” ([Link](#))

## OTHER WORKING PAPERS

---

“Does Investing in Schools Reduce Violent Crime?” with Jamein Cunningham and Kenneth Whaley (*Draft is available upon request*)

## WORKS IN PROGRESS

---

“The Impact of Indiana's Governor's Work Ethic Certificate on Post-Secondary Education and Employment” with Chloe R. Gibbs and Abigail Wozniak

“Evaluating the Causal Relationships between Literacy and School Discipline” with Paul Glewwe

## NON-PEER REVIEWED PUBLICATION

---

Davis, M. E. (2024). “Black Economics: Reclaiming the Narrative for Economic Revitalization”. In M. Brown, J. Dieck, S. C. Golden, H. J. King, & A. Parede-Beaulieu (Eds.), *SPARK: Rejuvenation in Academic Research* (Vol. 4). Published by the Community of Scholars Program Writing Initiative. Retrieved from <https://sparkezone.com/2024/04/05/black-economics-reclaiming-the-narrative-for-economic-revitalization/>

## TEACHING EXPERIENCE

---

**University of Minnesota**, St. Paul, MN

Sep 2020 to May 2021

### **Graduate Teaching Assistant**

Department of Applied Economics

#### *Undergraduate Courses*

APEC 3001: Applied Microeconomics – Consumers, Producers, and Markets

#### *Graduate Ph.D. Courses*

APEC 8001: Applied Microeconomic Theory – Consumer Choice and Consumer Demand

APEC 8002: Applied Microeconomic Theory – Production and Choice Under Uncertainty

**North Carolina A&T State University**, Greensboro, NC

Jan 2009 to May 2013

### **Supplemental Instruction Leader**

Department of Mathematics and Statistics

#### *Undergraduate Courses*

MATH 101: Fundamentals of Algebra and Trigonometry I

MATH 110: Pre-Calculus for Engineers and Scientists

MATH 111: College Algebra and Trigonometry

MATH 131: Calculus I

## HONORS AND AWARDS

---

2024 Association for Public Policy Analysis & Management Equity and Inclusion Student Fellowship	Fellow
2024 Western Economic Association International Graduate Student Workshop	Participant (16 of 55 candidates)
2024-25 University of Minnesota Doctoral Dissertation Fellowship	1 <sup>st</sup> Alternate (of 191 doctoral candidates)
2024 National Academy of Education/Spencer Dissertation Fellowship	Semifinalist (55 of 380 candidates)
American Economic Association Summer Economics Fellows Program	Jun 2021 to Aug 2021
College of Food, Agricultural & Natural Resource Sciences Diversity Fellowship	Sep 2019 to Aug 2020
North Carolina A&T State University Dean's List	Fall '08, '09, '10, '11, '12; Spring '09, '10, '11, '12, '13
Pi Mu Epsilon, Incorporated	2011 Inductee
Alpha Lambda Delta National Honor Society	2009 Inductee
North Carolina A&T State University Dowdy Scholar – Category I (Full Scholarship)	Aug 2008 to May 2012

## PRESENTATIONS, POSTERS, AND EXHIBITS

---

**Bold:** Indicates presenting author

**Davis, M. E.** “Safety for Whom? How Law Enforcement and School Resource Officer Training Impacts Racial Gaps in School Exclusionary Discipline”

- 2025 Texas Economics of Crime Workshop
- 2025 Allied Social Science Association Annual Meeting
- Southern Economic Association 94<sup>th</sup> Annual Meeting
- 2024 Association for Public Policy Analysis and Management Fall Research Conference
- 2024 Freedom and Justice Summer Conference
- 2024 AEA Summer Mentoring Pipeline Conference
- 2024 Economics of Race, Racism, and Structural Inequality Conference
- 88<sup>th</sup> Annual Meetings of the Midwest Economics Association
- The Economics of Racism Virtual Seminar Series, January 25, 2024

Cunningham, J., **Davis, M. E.**, and Whaley, K. “Does Investing in Schools Reduce Violent Crime?”

- 2025 Allied Social Science Association Annual Meeting
- Access, Equity, and Education: A Conference in Honor of Rodney J. Andrews, Ph.D.

## ACADEMIC SERVICE

---

### University of Minnesota

*Department of Applied Economics*

#### Women in APEC

Committee Member

2024-2025

Founder and Committee Chair

2023-2024

#### Food & Agricultural Economics Faculty Search Committee

Graduate Student Representative

2021-2022

## SOFTWARE SKILLS

---

R, STATA, Python, MATLAB, SQL, LaTeX, Microsoft Office

## CITIZENSHIP

---

United States of America

## VOLUNTEERISM

---

Big Brothers Big Sisters Twin Cities – Mentor (2023-2025)

Tutoring Chicago – Tutor (2023-2025)

## MEMBERSHIPS

---

American Economic Association

Association for Public Policy Analysis & Management

National Economic Association

American Economic Association Mentoring Program

Midwest Economics Association

The Sadie Collective

Western Economic Association International

Alpha Kappa Alpha Sorority, Incorporated

Southern Economic Association

## PERSONAL ACCOMPLISHMENTS

---

First Degree Black Belt (Ryukyu Kempo and Modern Arnis)

Badminton Doubles Team 2008 Illinois High School State Qualifier