



Committee on National Statistics, National Academies, Consensus Study on Contingent and Alternative Work Arrangements, Chair, 2019 – 2020

Chair, Business and Economics Statistics section, American Statistical Association, 2020-2021

IZA, Program on Labor Statistics, Co-Director, 2016 - 2022

## EDUCATION

Ph.D., Economics, Harvard University

B.A., Economics and International Relations, University of Virginia

## ARTICLES AND BOOK CHAPTERS

["The Independent Contractor Workforce: New Evidence on Its Size and Composition and Ways to Improve Its Measurement in Household Surveys"](#)

*ILR Review*. 2024. (with Katharine Abraham, Brad Hershbein, and Beth Truesdale)

["Contract Work at Older Ages."](#)

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["The Effects of the Affordable Care Act on Part-Time Employment: Early Evidence."](#)

*Journal of Human Resources*. 2020 (with Marcus Dillender and Carolyn J. Heinrich).

["The Effect of Work First Job Placements on the Distribution of Earnings: An Instrumental Variable Quantile Regression Approach."](#)

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["Health Insurance Reform and Part-Time Work: Evidence from Massachusetts."](#)

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In *Policies to Address Poverty in America*, Melissa S. Kearney and Benjamin H. Harris, eds. Washington, DC: The Brookings Institution, pp. 1-10, 2014 (with Katharine G. Abraham).

"Temporary Agency Work."

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"What Do We Know about Contracting Out in the United States? Evidence from Household and Establishment Surveys."

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In *A Future of Good Jobs? America's Challenge in the Global Economy*, Timothy J. Bartik and Susan N. Houseman, eds. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, pp. 1-16, 2008 (with Timothy J. Bartik).

["Removing Barriers to Work for Older Americans."](#)

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[“How Many Independent Contractors Are There and Who Works in These Jobs?”](#)

Policy Brief, Upjohn Institute. March 2023 (with Katharine Abraham, Brad Hershbein, and Beth Truesdale)

[“Policies to Improve Workforce Services for Older Americans.”](#)

Brookings Institution. November 2020 (with Katharine G. Abraham)

[“Extending Unemployment Insurance Benefits to Workers In Precarious and Nonstandard Arrangements.”](#)

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[“Understanding the Decline of U.S. Manufacturing Employment.”](#)

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[“Manufacturers' Outsourcing to Temporary Services: A Research Update.”](#)

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[“Domestic Outsourcing in the United States: A Research Agenda to Assess Trends and Effects on Job Quality.”](#)

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Update: [“Data Needs for Research on Domestic Outsourcing in the United States.”](#)

Memorandum. Upjohn Institute for Employment Research. January 2017 (with Annette Bernhardt).

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[\*Measuring Globalization: Better Trade Statistics for Better Policy.\*](#)

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[\*Industrial Restructuring with Job Security: The Case of European Steel.\*](#)

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**OP-EDS, MEDIA, AND NEWSLETTERS**

["Since Work is Rare, It's Time to Share."](#)

*Wall Street Journal*, May 11, 2020.

["The Smart Way to Save Jobs in the Time of Coronavirus."](#)

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*Employment Research* 11(4): 1–4, 2004 (with Katharine G. Abraham).

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*Employment Research* 9(3): 1–3, 2002 (with George Erickcek).

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*Employment Research* 9(1): 6, 2002 (with George Erickcek and Arne Kalleberg).

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*Employment Research* 6(2): 5–7, 1999.

["New Institute Survey on Flexible Staffing Arrangements."](#)  
*Employment Research* 4(1): 1, 3–4, 1997.

["Job Security v. Labor Market Flexibility: Is There a Tradeoff?"](#)  
*Employment Research* 1(1): 1, 3, 1994.

## REPORTS

[What Do We Know About Alternative Work Arrangements in the United States? A Synthesis of Research Evidence from Household Surveys and Administrative Data.](#) 2022.

Paper prepared for U.S. Department of Labor (with Katharine G. Abraham).

[Contingent and Alternative Employment: Lessons from the Contingent Worker Supplement, 1995–2017.](#)

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[Measuring Alternative Work Arrangements for Research and Policy.](#)

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[Demonstration and Evaluation of the Short-Time Compensation Program in Iowa and Oregon: Final Report.](#)

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Washington, DC: National Academy of Public Administration; W.E. Upjohn Institute for Employment Research, August 2010 (with Kenneth F. Ryder, Jr.).

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Washington, DC: National Academy of Public Administration; W.E. Upjohn Institute for Employment Research, August 2010 (with Kenneth F. Ryder, Jr.).

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