

Curriculum Vitae

Bridget F. Timmeney

Special Projects Coordinator
W.E. Upjohn Institute for Employment Research
300 S. Westnedge Ave.
Kalamazoo, MI 49007
269.343.5541

Timmeney@upjohn.org

<http://www.upjohn.org/staff/other.html#timmeney>

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EDUCATION

- 1984-86 Masters of Social Work, Policy, Planning, and Administration, University of Illinois, Champaign-Urbana
- 1980-84 B.A., Major: Sociology, Minor: Mathematics, Kalamazoo College
- 1983-84 Universite de Caen, Caen, France

PROFESSIONAL EXPERIENCE

- 2005– Special Projects Coordinator, W.E. Upjohn Institute for Employment Research, Kalamazoo, MI
Provide lead project management and research assistance for a variety of projects.
- Convenes community stakeholders around the linked issues of education and economic development, and assists to align and mobilize the Greater Kalamazoo community around the goals of the Kalamazoo Promise, a universal place-based college scholarship and economic development tool.
 - Consults with communities in the United States and Canada interested in replicating elements of the Kalamazoo Promise, carrying out contracted studies that cover feasibility, impact, and cost.
 - Assesses the programmatic and system data needs of The Learning Network of Greater Kalamazoo partners to support program planning and evaluation.
 - Conducts research on the Kalamazoo Promise and related talent-development programs, with findings presented in books, papers, and presentations for a variety of audiences.
 - Researched the critical benchmarks along the birth to career educational development continuum to assist The Learning Network of Greater Kalamazoo develop a community scorecard of metrics used to measure community collective impact.
 - Conducted interviews regarding career preparation in the local public school system and researched state and national best practices. Identified program development recommendations for implementing a career preparation system.
 - Facilitated community alignment activities to generate community awareness and engagement with the Kalamazoo Promise. Coordinated business, education, workforce and economic development roundtables, as well as a county wide college access network.

- Assisted in the development and design of a social and economic baseline indicator system to assess the social and economic impact of a casino to be built in Calhoun County, Michigan.
- Assisted in the evaluation of workplace literacy programs in Indiana. Designed surveys, conducted interviews, analyzed and reported survey data, and prepared literature searches.
- Designed and marketed college and career awareness materials entitled PASS IT ON for middle and high school students and teachers to improve student decision making and college and career awareness.
- Assisted in the assessment of a nine-county-area talent development system for ages 0 to adult workforce to identify assets, gaps, and national and local best practices related to key benchmark areas.
- Assisted in the federal Workforce Innovation in Regional Economic Development (WIRED) evaluation with site visit interviews, compilation of local data, and report generation.
- Provided consultation to city and regional efforts to research the feasibility and implementation strategies for a Promise-type place based universal scholarship and economic development program.

2000–2004 Program and Fund Development Coordinator, W.E. Upjohn Institute for Employment Research, Kalamazoo, MI

- Developed and organized an initiative to provide free tax preparation assistance to individuals eligible for the Earned Income Tax Credit and other federal and state credits. Coordinated the recruitment, training, and support of volunteers. Coordinated program marketing, development, and sustainability.
- Generated over \$200,000 to support the Earned Income Tax Credit Initiative
- Generated \$195,000 to support the Employee Retention Solutions Program
- Researched best practices for engaging employers in workforce development and for practical solutions for preparing and retaining low-wage workers. Developed the framework for a model program to meet the mutual needs of business owners and entry-level workers related to retention and pathways to building self-sufficiency.

1988–2000 Contract Administrator/Monitor/Fiscal Supervisor, W.E. Upjohn Institute for Employment Research, Kalamazoo, MI

- Negotiated agreements and prepared written contracts for federal and state-funded workforce development programs.
- Designed and conducted subcontractor and system monitoring reviews to ensure compliance with contractual agreements, program policies, and state and federal regulations.
- Provided staffing to the Workforce Development Monitoring and Evaluation Committee.
- Supervised the accounting staff related to subcontractor receipts and disbursement, internal controls, and grant reporting to state and federal sources.

1986–1987 Monitor, W.E. Upjohn Institute for Employment Research, Kalamazoo MI

- Monitored summer youth worksites to ensure compliance with state, local and federal regulations, contracts, and policies.
- Designed an outcome evaluation for the local federally funded adult employment and training activity.

ACTIVITIES AND INTERESTS

2008– Treasurer, Kalamazoo Area Parkinson’s Support Group

2006–2012 Member, Kalamazoo Public Schools Teaching and Learning Services Committee

2001–2007 Self-Sufficiency Community Investment Committee Member, Greater Kalamazoo United Way

Kalamazoo Soccer Club Board Member, Head Coach of various local and regional select/premier soccer teams , 20 years, USSF D license

Conversational proficiency in French

1999–2007 Treasurer, Child Care Resources of Southwest Michigan Board of Directors, Treasurer

BOOK CHAPTERS

[School-To-Work Transition Programs.](#)

In *School Social Work: Practice and Research Perspectives*, 3rd ed., edited by Robert Constable, John P. Flynn, and Shirley McDonald. Chicago, IL: Lyceum Books, 1996, pp. 237-252 (with Kevin Hollenbeck)

REPORTS

[Economic Development Strategic Plan for the City of Waco, Texas.](#)

May 30, 2014 [Supported by City of Waco, Texas] (with George Erickcek, Don Edgerly, Brian Pittelko, Claudette Robey, Dennis Burnside, and Jim Robey)

[A Comprehensive Analysis of the Current and Future Talent Needs for the TALENT 2025 Region.](#)

June 25, 2013 [Supported by TALENT 2025, West Michigan Strategic Alliance] (with George Erickcek, Brian Pittelko, and Claudette Robey)

[TALENT 2025 Update Brief: Regional Workforce Demand and System Flows.](#)

April 26, 2012 [Supported by TALENT 2025, Grand Rapids, Michigan] (with George Erickcek, Brian Pittelko, and Brad Watts)

Final Report: Evaluation of the Mobile Outreach Skills Training Program (M.O.S.T.). February 15, 2012 [Supported by Time Wise Management System, Celebration, FL] (with George Erickcek and Brad R. Watts)

Kalamazoo Area College Access Network (KACAN) Community-Based Landscape Assessment Survey Results.

January 2011 (with Lisa Phillips)

[TALENT 2025: Assessment of the West Michigan Talent Development System.](#)

August 2010 [Prepared for TALENT 2025, West Michigan Strategic Alliance, Grand Rapids, MI] (with George Erickcek, Brian Pittelko, and Brad R. Watts).

[Social and Economic Indicators Typifying the Community's Health.](#)

April 2009 [Prepared for Kalamazoo Community Foundation] (with George Erickcek, Brian Pittelko, and Brad Watts)

[Toledo Promise Scholarship Concept Study.](#)

March 2009 [Submitted to The Toledo Community Foundation] (with Michelle Miller-Adams and George Erickcek)

[Calhoun County Casino Baseline Study Committee: Recommended Indicators and Baseline Data Report.](#)

July 15, 2008 [Prepared for Calhoun County Casino Baseline Study Committee] (with George A. Erickcek and Brad Watts)

[An Evaluation of the 21st Century Workplace Skills Initiative.](#)

January 2008 [Prepared for the Indiana Department of Workforce Development] (with Kevin Hollenbeck)

[Economic Scan and Workforce Development Profile: Barry, Branch, Calhoun, Kalamazoo, and St. Joseph Counties.](#)

June 29, 2007 (with Brad R. Watts, George A. Erickcek, and Suprotik Stotz-Ghosh)

[Benefit-Cost Analysis of the Southwest Organizations Unifying Resources for Our Community and Employers \(SOURCE\).](#)

November 4, 2004 [Prepared for Delta Strategy c/o Grand Rapids Community College] (with George A. Erickcek and Brad Watts)

[Gap Analysis of the Current Financial Services Network in Calhoun County.](#)

July 30, 2004 (with George A. Erickcek and Brad Watts)

ARTICLES

["What Works in Forming a Successful Employer Resource Network?"](#)

Employment Research, W.E. Upjohn Institute for Employment Research 19(3): 5-7 2012 (with Kevin Hollenbeck)

[Lessons Learned from a Workplace Literacy Initiative](#)

Employment Research, W.E. Upjohn Institute for Employment Research 15(2): 4-6, 2008 (with Kevin Hollenbeck)

UPJOHN INSTITUTE POLICY PAPERS

[The Impact of the Kalamazoo Promise on College Choice: An Analysis of Kalamazoo Area Math and Science Center Graduates.](#)

Upjohn Institute Policy Paper No. 2013-014, February 2013 (with Michelle Miller-Adams)

[Lessons Learned from a State-Funded Workplace Literacy Program.](#)

Upjohn Institute Policy Paper No. 2009-004, March 2009 (with Kevin Hollenbeck)

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UPJOHN INSTITUTE WORKING PAPERS

[Lessons Learned from a State-Funded Workplace Literacy Program.](#)

Upjohn Institute Working Paper No. 09-146, March 2009 (with Kevin Hollenbeck)