W.E. UPJOHN INSTITUTE
FOR EMPLOYMENT RESEARCH

**Researcher/Senior Researcher**

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The W.E. Upjohn Institute for Employment Research invites PhD researchers in economics, public policy, sociology, political science, industrial relations, or a related field to apply for a full-time research position. Recent PhDs may apply for a Researcher position, and those with at least 5 years of experience and an established publication record in peer-reviewed journals may apply for a Senior Researcher position. **Our priority is to find a new senior colleague with policy-relevant research in one or more of the following topics: state and local economic development, local labor markets, unemployment insurance, active labor market programs, and social safety net issues.**

The Upjohn Institute is an endowed, nonprofit research organization that conducts independent, nonpartisan research on employment-related issues. The Institute offers a thriving and collaborative research environment. Our staff includes eighteen Ph.D.s who share common research interests and are excellent colleagues. The Institute's endowment allows researchers freedom in developing their agenda within the Institute's mission to study policy-related employment issues. (Please see https://www.upjohn.org/about). Research staff also seek funding from foundations or government agencies as a way of augmenting their research or becoming more involved in finding practical solutions to employment problems. Researchers receive excellent support from in-house staff, including research analysts, computer specialists, information and database specialists, communications specialists, and administrative assistants.

The Institute is searching for candidates who have demonstrated strong analytical skills, excellent oral and written communication skills for academic, policy, and general audiences, and a strong interest in addressing policy-relevant issues and communicating research findings to policy makers. A record of successful external funding commensurate with experience is a definite plus. The Institute offers competitive salaries and benefits, including the possibility of a hybrid work arrangement. The Institute is an equal opportunity employer that is fully committed to sustaining and continuing to build an environment of diversity, equity, and inclusion.

The position is open until filled. Review of applications will begin on December 1st, 2026.

About Kalamazoo, Michigan
Kalamazoo is a dynamic metropolitan area in Southwest Michigan, located just 40 minutes from the shores of Lake Michigan. Centered halfway between Chicago and Detroit, it has a rich arts culture and a strong educational community that includes Kalamazoo College, a private liberal arts college, and Western Michigan University, a large public research institution with a nationally recognized medical school. Kalamazoo is home to The Kalamazoo Promise, which provides free in-state college tuition to all graduates of its public schools.

**Application Requirements:**

- A cover letter that includes a statement of how the applicant's research fits within the Institute's mission
- CV
- Up to two academic research papers
- Three letters of reference for applicants with less than a year of graduation from a Ph.D. program; for other applicants, letters of reference will be requested later in the process

To apply, please submit application materials online through the JOE website:

https://www.aeaweb.org/joe/listing.php?JOE_ID=111478580