

PENNSYLVANIA REEMPLOYMENT  
BONUS DEMONSTRATION  
PUBLIC USE FILE DOCUMENTATION

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**I. RECORDS FILE DOCUMENTATION**

**A. GENERAL INFORMATION**

Two primary files were used throughout the analysis for the Pennsylvania Reemployment Bonus Demonstration. The first, the records file, contains data on demonstration claimants recorded in the Participant Tracking System (N=15,005) and the records file of demonstration-ineligible claimants (N=2,508). These data, as well as other information on claimants' base year employment characteristics, UI benefits received, determinations issued and wage history data, were maintained by the Pennsylvania Department of Labor and Industry as an integral part of the operation and administration of the demonstration. The records file contains variables from the state-maintained demonstration files as well as constructed variables derived from these source files.

The records file is a SAS file, created in Version 6.06 of the software package. Since the data set was created with the V5 engine, it should be accessible to either Version 5.18 or Version 6.06 of SAS. The data set name is **PARB.RECSFILE.JUNE20**; the SAS member name is **RECSFILE**. The file is stored on an IBM standard label tape (volume number N228, label number 1), and on a non-label tape (volume number N226, label number 1). The 189 variables comprising the file are described below, by data source. Within each data source, variables are listed in position order. (Refer to the accompanying SAS PROC CONTENTS for file layout by alpha and position.) Also appended to this chapter are a PROC MEANS of all numeric variables in the file and a PROC FREQ of selected alpha variables.

Two key constructs identify the analysis sample of 14,086 demonstration claimants within the records file universe. The first, **DEM\_INEL**, distinguished between demonstration participants and demonstration ineligible. This demonstration status flag was set to 1 for demonstration claimants

and to 0 for demonstration-ineligible claimants. The second flag, **REVASAMP**, defined the subsample of demonstration participants who were members of the analysis sample, which was composed of claimants who signed for a waiting week or first compensable week within 6 weeks of their benefit application date. **REVASAMP** equalled 1 for these cases (N=14,086) and 0 for all other demonstration claimants.

## **B. VARIABLES FROM THE PTS OR OTHER STATE SOURCES**

The following variables were derived from the Participant Tracking System (PTS) used in the administration of the demonstration in Harrisburg, or from other mainframe files maintained by the Pennsylvania Department of Labor and Industry. Note that, although many variables have non-missing values only for demonstration claimants, others, particularly UI claim information (e.g., **AB\_DT**, **WBA** and **MBA**), have values for demonstration-ineligible claimants as well. (See the accompanying SAS PROC MEANS for further information.)

### **AB\_DT: Original Benefit Application Date**

Date claimant applied for UI benefits at his/her local office.

### **TG: Treatment Group**

Treatment group assignments established by the PTS for demonstration claimants. See the Final Report for a discussion of treatment cell assignments.

### **SEX: Sex**

Claimant's sex (1=male, 2=female).

### **DEP: Number of Dependents**

Number of dependents claimant has on the benefit application date. **DEP** has a value of 2, for claimants with 2 or more dependents.

**SEP: Reason for Separation from Pre-UI Employer**

SEP has seven values:

- 1: Fired
- 2: Lack of Work
- 3: Quit, for Health or Other Reasons
- 4: Quit, Unsatisfactory Working Conditions
- 5: Labor Dispute
- 6: Retired
- 7: Other Reason.

There are no demonstration claimants with a value of SEP equal to 5.

**EMPNO: Number of Employers During 16-Week Work Period**

This tracking variable was updated to reflect the number of employers demonstration claimants had during the 16-week work period required to be potentially eligible for a bonus.

**WBA: Original Weekly Benefit Amount**

The original WBA established at the time claimant applied for benefits.

**MBA: Original Maximum Benefit Amount**

The original MBA established at the time claimant applied for benefits.

**LO: Local Office**

The local office where a claimant filed for UI was one of the following:

- 104 = Coatesville
- 128 = Philadelphia - North
- 138 = Philadelphia - Uptown
- 224 = Reading
- 312 = Lancaster
- 404 = Lewistown
- 606 = Butler
- 614 = Connellsville
- 626 = McKeesport
- 714 = Erie
- 808 = Pittston
- 812 = Scranton

**MON\_DT: Date Monetary Eligibility Determined**

Date claimant was determined to be monetarily eligible for UI benefits. Monetary eligibility was one criterion for selection into the demonstration.

**SELT\_DT: Date of Selection into Demonstration**

Date claimant was selected to participate in the demonstration.

**CAB\_DT: Changed/Canceled AB\_DT**

Claimants who changed/canceled the original AB\_DT associated with their selection or non-selection into the demonstration have a non-missing value for this date.

**CAB\_FLAG: Changed/Canceled AB\_DT Flag**

Claimants with a non-missing CAB\_DT have a value of 1 for CAB\_FLAG. Otherwise the variable is missing.

**CPR\_DT: Current Processing Date**

Date claimant's application for UI benefits was processed on the state mainframe.

**DOB: Date of Birth**

Claimant's birthday.

**R\_EC: Racial/Ethnic Group Code**

This alpha code was designated as follows:

A = Asian/Oceanic  
B = Black  
H = Hispanic  
I = Native American  
P = Other  
W = White.

**RCAL\_XPT: Claimant's Recall Expectations at Application**

This alpha code was set to "Y" if claimant expected a recall and to "N" or blank if he/she did not.

**RCAL\_DT: Expected Recall Date at Application**

Actual recall date supplied by claimant at time of application.

**UN\_WORK: Accepts Union Work Only**

UN\_WORK was set to "Y" if claimant stated he/she accepted only union work at the time of benefit application. For all other cases, UN\_WORK was set to "N" or left blank.

**UN\_HIRE: Union Hiring Only**

An "N" or missing value in this field denoted claimants who did not have an exclusive hiring arrangement with a union hiring hall on the benefit application date. Claimants with a value of "Y" in this field were not selected for participation in the demonstration.

**TRANS: Transitional Claim**

A "T" value in this field denoted claimants filing a transitional claim at the time of benefit application. All such claimants were excluded from the demonstration.

**SEED: Last Day Worked With Separating Employer**

Claimants indicated the last day of work with their pre-UI employer.

**BONUS: Bonus Amount**

The dollar amount of the bonus offer established at the time of selection for the demonstration was a function of the treatment group assignment (TG) and WBA.

**QUAL\_DT: Qualification Date**

The qualification date, by which date a claimant had to obtain employment in order to be potentially eligible for a bonus payment, was assigned by local office staff during the bonus orientation interview. The length of the qualification period varied by treatment group (see discussion in Final Report).

**RQL\_DT: Revised Qualification Date**

A revised qualification date was provided in cases where the original qualification date supplied by the local office was found to be erroneous.

**VRCP\_TDT: Bonus Voucher Receipt Date**

Date bonus voucher submitted by claimant was received in the central office.

**BONUSELI: Bonus Payment Eligibility Code**

Value entered at the central office that established or denied bonus payment. The codes are as follows:

- BP = Bonus payment
- FV = Job not at least 32 hours per week
- RV = UC drawn/claimed after job start date
- GV = Monetarily ineligible for UC
- HV = Non-monetarily ineligible for UC
- SV = Self-employment not verified
- IV = Qualifying employment not verified

TV = Did not work continuously for 16 weeks  
JC = Did not submit job change form  
UV = Did not submit Notice of Hire form  
VV = Job not at least 32 hours per week and did not work continuously for 16 weeks  
LV = Both monetarily and non-monetarily ineligible for UC  
WV = UC claimed after job start date and monetarily ineligible for UC prior to job start  
XV = UC claimed after job start date and non-monetarily ineligible for UC prior to job start

**VER\_DT: Bonus Verification Date**

Date that the BONUSLI code was last revised to reflect most current eligibility status for bonus payment.

**BONUSAMT: Bonus Payment Amount**

This value was the actual amount of the bonus payment. It differed from BONUS only for claimants in treatment group 5, the declining bonus offer group. The field was set to missing for claimants who did not receive a bonus.

**OFEX\_DT: Date Orientation Completion Required**

The date by which claimants were required to have completed the bonus orientation was set to 42 days from the AB\_DT. If claimants had not received the offer by that date, they were ineligible to participate in the demonstration.

**NOH\_ELIG: Eligibility Status at Notice of Hire**

Bonus eligibility status at the time the Notice of Hire was processed. This field was set to one of the following values:

AN = Valid Notice of Hire  
BN = Valid Notice of Hire - Self Employment  
CN = Returned to separating employer  
DN = Job started outside of reemployment period  
FN = Job not at least 32 hours per week  
GN = Monetarily ineligible for UC  
HN = Non-monetarily ineligible for UC  
IN = Employment not verified  
JN = Job started outside of reemployment period and not at least 32 hours per week  
LN = Both monetarily and non-monetarily ineligible for UC  
MN = Returned to separating employer and job started outside of reemployment period  
ON = Returned to separating employer and job not at least 32 hours per week  
PN = Returned to separating employer, job started outside of reemployment period, and job not at least 32 hours per week  
ZN = Other reason for ineligibility

**CWBA: Current Weekly Benefit Amount**

The current weekly benefit amount was the amount of UC paid during the most recent claim week (LPAY\_DT). It reflects any changes made to the original WBA established at benefit application.

**CMBA: Current Maximum Benefit Amount**

CMBA reflects any changes made to the original MBA established at benefit application.

**PROG: Program Type**

Program type associated with the current claim. Field values are as follows:

UC = Conventional UC claim

JT = Joint UC/UCFE or UC/UCX claim

The original value of PROG had to be "UC" in order for the claimant to be selected for the demonstration.

**FPAY\_DT: First Claim Week Paid**

The first claim week paid occurred after the claimant had filed for a non-compensated waiting week.

**NUMPAY: Number of Weeks Paid**

Number of weeks of UC received by claimant.

**LPAY\_DT: Most Recent Week Paid**

Most recent claim week paid.

**LSTAMT: Most Recent Payment Amount**

Amount of UC benefits received at LPAY\_DT.

**BAL: Remaining Balance of Claim**

Current balance of claim.

**NODEP: Number of Dependents**

Current Number of Dependents. Like DEP, NODEP has a maximum value of 2.

**OFFER\_DT: Bonus Offer Date**

Date claimant received bonus orientation interview at the local office.

**JSW\_AG: Agreed to Participate in Job Search Workshop**

If claimant agreed to attend the job search workshop, JSW\_AG was set to "Y". Otherwise it was set to "N" or left blank.

**AT\_1: Date Attended First Job Search Workshop**

Date claimant attended the first job search workshop at the local office.

**AT\_2: Attended Second Job Search Workshop**

If a claimant attended the second session, AT\_2 was set to "Y". Otherwise it was set to "N" or left blank.

**AT\_3: Attended Third Job Search Workshop**

If a claimant attended the third job search workshop, AT\_3 was set to "Y". Otherwise it was set to "N" or left blank.

**JSW\_CMT: Date Job Search Workshop Completed**

Date claimant completed the fourth session of the job search workshop.

**JSW\_ASMT: Date Job Search Workshop Assessment Completed**

Date claimant completed the assessment component of the job search workshop.

**OWN\_CODE: Ownership Code of the Base Year Employer**

This variable contains information on the ownership status of the claimant's base year employer. The codes are as follows:

- 1 = Federal Government
- 2 = State Government
- 3 = Local Government
- 4 = International/Foreign Government
- 5 = Private
- 6,7 = Unknown, Other

**SIC: Major Industry Code of the Base Year Employer**

The 2-digit SIC code of the base period employer.

**WAGES: Total Base Year Wages**

This field reflects the claimant's reported base year wages at the time of application for UI benefits.

**AREACODE: Claimant's Telephone Area Code**

The area code of demonstration claimants was added to the records file in order to determine cases who resided in Pennsylvania at the time of application for benefits.

**C. CONSTRUCTED VARIABLES: FULL SAMPLE**

The following control variables were constructed for demonstration and ineligible claimants:

**BLACK: Black Ethnic Group Indicator**

If R\_EC equalled B, this binary ethnic indicator was set to 1. Otherwise, it was set to 0.

**HISPANIC: Hispanic Ethnic Group Indicator**

If R\_EC equalled H, this ethnic indicator was set to 1. Otherwise, it was set to 0.

**OTHRACE: Other Ethnic Group Indicator**

If R\_EC equalled A, I or P this ethnic group indicator was set to 1. Otherwise, it was set to 0.

**D. CONSTRUCTED VARIABLES: DEMONSTRATION PARTICIPANTS**

The following control variables were constructed for demonstration claimants only:

**PRE\_OCT: Selected Before October 1988**

If a claimant's date of selection into the demonstration (SELT\_DT) occurred before October 1, 1988, PRE\_OCT was set to 1. Otherwise, it was set to 0.

**OCT: Selected During October 1988**

If selection occurred during October 1988, OCT was set to 1. Otherwise, it was set to 0.

**NOV: Selected During November 1988**

If selection occurred during November 1988, NOV was set to 1. Otherwise, it was set to 0.

**DEC: Selected During December 1988**

If selection occurred during December 1988, DEC was set to 1. Otherwise, it was set to 0.

**JAN: Selected During January 1989**

If selection occurred during January 1989, JAN was set to 1. Otherwise, it was set to 0.

**FEB: Selected During February 1989**

If selection occurred during February 1989, FEB was set to 1. Otherwise, it was set to 0.

**MAR: Selected During March 1989**

If selection occurred during March 1989, MAR was set to 1. Otherwise, it was set to 0.

**APR: Selected During April 1989**

If selection occurred during April 1989, APR was set to 1. Otherwise, it was set to 0.

**MAY: Selected During May 1989**

If selection occurred during May 1989, MAY was set to 1. Otherwise, it was set to 0.

**JUN: Selected During June 1989**

If selection occurred during June 1989, JUN was set to 1. Otherwise, it was set to 0.

**JUL: Selected During July 1989**

If selection occurred during July 1989, JUL was set to 1. Otherwise, it was set to 0.

**AUG: Selected During August 1989**

If selection occurred during August 1989, AUG was set to 1. Otherwise, it was set to 0.

**SEPT: Selected During September 1989**

If selection occurred during September 1989, SEPT was set to 1. Otherwise, it was set to 0.

**OCT89: Selected During October 1989**

If selection occurred during October 1989, OCT89 was set to 1. Otherwise, it was set to 0.

**T0: Control Group Indicator**

If a claimant's TG value equalled 0, this binary variable was set to 1. Otherwise, it was set to 0.

**T1: Treatment Group 1 Indicator**

If a claimant's TG value equalled 1, this binary variable was set to 1. Otherwise, it was set to 0.

**T2: Treatment Group 2 Indicator**

If a claimant's TG value equalled 2, this binary variable was set to 1. Otherwise, it was set to 0.

**T3: Treatment Group 3 Indicator**

If a claimant's TG value equalled 3, this binary variable was set to 1. Otherwise, it was set to 0.

**T4: Treatment Group 4 Indicator**

If a claimant's TG value equalled 4, this binary variable was set to 1. Otherwise, it was set to 0.

**T5: Treatment Group 5 Indicator**

If a claimant's TG value equalled 5, this binary variable was set to 1. Otherwise, it was set to 0.

**T6: Treatment Group 6 Indicator**

If a claimant's TG value equalled 6, this binary variable was set to 1. Otherwise, it was set to 0.

**SITE1: Local Office - Coatesville**

If a claimant's local office was Coatesville (LO=104), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE2: Local Office - Philadelphia (North)**

If a claimant's local office was Philadelphia - North (LO=128), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE3: Local Office - Philadelphia (Uptown)**

If a claimant's local office was Philadelphia - Uptown (LO=138), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE4: Local Office - Reading**

If a claimant's local office was Reading (LO=224), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE5: Local Office - Lewistown**

If a claimant's local office was Lewistown (LO=404), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE6: Local Office - Butler**

If a claimant's local office was Butler (LO=606), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE7: Local Office - Connellsville**

If a claimant's local office was Connellsville (LO=614), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE8: Local Office - McKeesport**

If a claimant's local office was McKeesport (LO=626), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE9: Local Office - Erie**

If a claimant's local office was Erie (LO=714), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE10: Local Office - Pittston**

If a claimant's local office was Pittston (LO=808), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE11: Local Office - Scranton**

If a claimant's local office was Scranton (LO=812), this binary indicator was set to 1. Otherwise, it was set to 0.

**SITE12: Local Office - Lancaster**

If a claimant's local office was Lancaster (LO=312), this binary indicator was set to 1. Otherwise, it was set to 0.

**P\_ASCMT: Days from Last Workshop Date to Assessment**

Constructed by subtracting the date claimant completed the last job search workshop session (JSW\_CMT) from the date claimant completed the job search workshop assessment session (JSW\_ASMT).

**P\_JSWOFF: Days from Bonus Offer to Job Search Workshop Start**

Calculated by subtracting the bonus offer date (OFFER\_DT) from the date participant attended the first job search workshop session (AT\_1).

**P\_OFFAB: Days from Benefit Application Date to Bonus Offer Date**

Calculated by subtracting the benefit application date (AB\_DT) from the bonus offer date (OFFER\_DT).

**P\_ASMT: Job Search Workshop Assessment Completion Indicator**

If JSW\_ASMT had a non-missing value, this binary variable was set to 1. Otherwise, it was set to 0.

**P\_JSWATT: Attended Any Job Search Workshop Sessions Indicator**

If a claimant attended any one of the four job search workshop sessions (AT\_1 or JSW\_CMT had a non-missing value, or AT\_2 or AT\_3 had a "Y" value) then P\_JSWATT was set to 1. Otherwise, it was set to 0.

**P\_JSWCNT: Number of Job Search Workshop Sessions Completed**

This construct was a count of claimant participation in workshop sessions indicated by AT\_1, AT\_2, AT\_3 and JSW\_CMT. If a claimant did not participate in any workshop session, the variable was set to 0.

**P\_ORFLAG: Bonus Orientation Sample Flag**

If a claimant was a member of a treatment group and received a bonus orientation (OFFER\_DT had a non-missing value) this flag was set to 1. If a treatment group claimant did not receive the bonus offer the variable was set to 0. P\_ORFLAG is missing for control group members.

**P\_QAR: Correction Letter to Qualification Date Sent**

If a claimant received a letter to correct the qualification date given at the local office (QUAL\_DT), this binary flag was set to 1. Otherwise, it was set to 0.

**L\_EMPVER: Employment Verification Letter Sent**

If a letter was sent to an employer in an attempt to verify the employment status of a claimant who filed a Notice of Hire form, this construct was set to 1. If no such letter was sent, L\_EMPVER was set to 0. L\_EMPVER was set to missing for control group members.

**L\_RTE: Reemployment Time Period Elapsed Letter Sent**

An RTE letter was sent to claimants who: (1) submitted a valid Notice of Hire, (2) had become reemployed at least 19 weeks previously, and (3) had not yet submitted a Bonus Voucher. If a letter was sent, L\_RTE was set to 1. If not, it was set to 0. L\_RTE was set to missing for control group members.

**L\_NOHNUM: Number of Notice of Hire Decision Letters Sent**

Letters were sent to inform claimants of bonus eligibility decisions posted at the time of submission of a Notice of Hire. Each NOH\_ELIG code had a corresponding Notice of Hire response letter. The number of such letters sent to a claimant was assigned to L\_NOHNUM. If a claimant did not receive any, L\_NOHNUM was set to 0. L\_NOHNUM was set to missing for control group members.

**L\_BVNUM: Number of Bonus Voucher Decision Letters Sent**

Letters were sent to inform claimants of bonus eligibility decisions posted at the time of submission of a Bonus Voucher. Each BONUSLI code generated a corresponding response letter. L\_BVNUM reflected the number of decision letters sent to a claimant. L\_BVNUM was set to missing for control group members.

**L\_RTE\_D: Date Reemployment Time Period Elapsed Letter Sent**

If a claimant did not receive an RTE letter or was a control group member, L\_RTE\_D was set to missing.

**L\_NOH\_D: Date Notice of Hire Decision Letter Sent**

If a claimant received more than one Notice of Hire decision letter, the earliest date was assigned to L\_NOH\_D. If a claimant did not receive a letter or was a control group member, L\_NOH\_D was set to missing.

**L\_BV\_D: Date Bonus Voucher Decision Letter Sent**

If a claimant received more than one Bonus Voucher decision letter, the most recent date was assigned to L\_BV\_D. If a claimant did not receive a letter or was a control group member, L\_BV\_D was set to missing.

**E\_EMP\_Q: Qualifying Employer Record Dummy**

If a claimant submitted a Notice of Hire, and therefore had a qualifying employer, E\_EMP\_Q was set to 1. Otherwise, it was set to 0.

**E\_EMP\_V: Voucher Employer Record Dummy**

If a claimant submitted a Bonus Voucher, and therefore had a voucher employer, E\_EMP\_V was set to 1. Otherwise, it was set to 0.

**E\_VER\_Q: Qualifying Employer Verification Dummy**

If employment was verified at the time of submission of a Notice of Hire, E\_VER\_Q was set to 1. If employment was not verified at that time, E\_VER\_Q was set to 0. E\_VER\_Q was set to missing for claimants who did not submit a Notice of Hire.

**E\_VER\_V: Voucher Employer Verification Dummy**

If employment was verified at the time of submission of a Bonus Voucher, E\_VER\_V was set to 1. If employment was not verified at that time, or a claimant who submitted a Notice of Hire did not submit a Bonus Voucher, E\_VER\_V was set to 0. E\_VER\_V was set to missing for claimants who did not submit a Notice of Hire.

**E\_SELF: Self-Employment Dummy**

If a claimant indicated he/she was self-employed on either the Notice of Hire or Bonus Voucher form, E\_SELF was set to 1. Otherwise, E\_SELF was set to 0. E\_SELF was set to missing for claimants who did not submit a Notice of Hire.

**E\_HRS\_Q: Qualifying Employer Average Weekly Hours**

If a claimant indicated average weekly hours worked on his/her Notice of Hire, E\_HRS\_Q had that value. If hours worked were missing, E\_HRS\_Q was set to missing. E\_HRS\_Q was also missing for claimants who did not submit a Notice of Hire.

**E\_STRT\_Q: Qualifying Employer Start Date**

If a claimant indicated on the Notice of Hire the day he/she began work for the qualifying employer, E\_STRT\_Q was set to that date. If the job start date was missing, E\_STRT\_Q was set to missing. E\_STRT\_Q was also missing for claimants who did not submit a Notice of Hire.

**E\_END\_Q: Qualifying Employer End Date**

If a claimant indicated on the Notice of Hire the day he/she separated from the qualifying employer, E\_END\_Q was set to that date. If the job end date was missing or the claimant was still working, E\_END\_Q was set to missing. E\_END\_Q was also missing for claimants who did not submit a Notice of Hire.

**E\_NOHD\_Q: Qualifying Employer Notice of Hire Receipt Date**

Date Notice of Hire was received in the central office. E\_NOHD\_Q was set to missing for claimants who did not submit a Notice of Hire.

**C\_QUALDT: Constructed Bonus Qualification Date**

This qualification date, by which date a claimant had to obtain employment in order to be potentially eligible for a bonus payment, was constructed based on the bonus offer date (OFFER\_DT) and treatment group assignment. Treatment groups 1 and 3 had 42 days added to OFFER\_DT, while treatments 2, 4, 5 and 6 had 84 days added to OFFER\_DT. This qualification date was free from error, unlike QUAL\_DT, which was calculated manually at the local office. It is missing for claimants who did not receive the bonus orientation.

**P\_QUALDT: Qualification Date Based on Revised Qualification Date**

P\_QUALDT was set to RQL\_DT if the latter was not missing. Otherwise, P\_QUALDT was set to QUAL\_DT, unless that was missing and then it was set to C\_QUALDT.

**DET\_FLAG: Flag Cases on Determinations and Denials File**

Claimants who had a determination issued on their UI claim had a value of 1 for DET\_FLAG. Otherwise, DET\_FLAG was set to missing.

**SEPISSUE: Separation Issue Indicator**

If a claimant had a separation issue (e.g., voluntary quit), SEPISSUE was set to 1. If the claimant had another type of issue, SEPISSUE was set to 0. SEPISSUE was set to missing for claimants who did not have any determinations issued.

**DURNSISS: Duration Non-Separation Issue Indicator**

If a claimant had a duration non-separation issue (e.g., self-employment), DURNSISS was set to 1. If the claimant had another type of issue, DURNSISS was set to 0. DURNSISS was set to missing for claimants who did not have any determinations issued.

**NDNSISS: Non-Duration Non-Separation Issue Indicator**

If a claimant had a non-duration non-separation issue (e.g., not able and available for work for a given week), NDNSISS was set to 1. If the claimant had another type of issue, NDNSISS was set to 0. NDNSISS was set to missing for claimants who did not have any determinations issued.

**SEPINV: Invalid Decision Due to Separation Issue Indicator**

If there was an invalid (ineligible) decision due to a separation issue, SEPINV was set to 1. If the claimant had a valid (eligible) decision on a separation issue, or any decision on another

issue, SEPINV was set to 0. SEPINV was set to missing for claimants who did not have any determinations issued.

**DURNSINV: Invalid Decision Due to Duration Non-Separation Issue Indicator**

If there was an invalid decision due to a duration non-separation issue, DURNSINV was set to 1. If the claimant had a valid decision on a duration non-separation issue, or any decision on another issue, DURNSINV was set to 0. DURNSINV was set to missing for claimants who did not have any determinations issued.

**NDNSINV: Invalid Decision Due to Non-Duration Non-Separation Issue Indicator**

If there was an invalid decision due to a non-duration non-separation issue, NDNSINV was set to 1. If the claimant had a valid decision on a non-duration non-separation issue, or any decision on another issue, NDNSINV was set to 0. NDNSINV was set to missing for claimants who did not have any determinations issued.

**D\_DET\_6W: Determination Issued Within 6 Weeks of AB\_DT**

If there was an invalid decision due to a separation or duration non-separation issue within 6 weeks of the AB\_DT, D\_DET\_6W was set to 1. If there was an invalid decision due to a non-duration non-separation during this period, D\_DET\_6W was set to 2. If there was a valid decision on any issue within 6 weeks of the AB\_DT, D\_DET\_6W was set to 3. Otherwise, if there was a decision, valid or invalid, posted after this 6-week point, D\_DET\_6W was set to 4. D\_DET\_6W was set to missing for claimants who did not have any determinations issued.

**D\_DET\_QL: Determination Issued Between AB\_DT and C\_QUALDT**

If there was an invalid decision due to a separation or duration non-separation issue between the benefit application date and the constructed qualification date, D\_DET\_QL was set to 1. If there was an invalid decision due to a non-duration non-separation issue during this period, D\_DET\_QL was set to 2. If there was a valid decision on any issue during this period, D\_DET\_QL was set to 3. Otherwise, if there was a decision, valid or invalid, posted after C\_QUALDT, D\_DET\_QL was set to 4. D\_DET\_QL was set to missing for claimants who did not have any determinations issued.

**R\_AGE: Age at AB\_DT**

Age at the benefit application date was constructed by subtracting the claimant's date of birth (DOB) from the benefit application date (AB\_DT) and dividing the result by 365.25. Values for cases with R\_AGE less than 15 were set to missing.

**AGELT35: R\_AGE Less Than 35 Indicator**

This binary variable was set to 1 if a claimant's R\_AGE was less than 35 but greater than or equal to 15. If R\_AGE was less than 15 the variable was set to missing. In all other cases it was set to 0.

**AGEGT54: R\_AGE Greater Than 54 Indicator**

If a claimant's R\_AGE was greater than 54, this binary variable was set to 1. If R\_AGE was less than or equal to 54 but greater than or equal to 15, the variable was set to 0. In all other cases the variable was set to missing.

**FEMALE: Female Indicator**

If SEX equalled 2, FEMALE was set to 1. Otherwise, it was set to 0.

**RECALL: Recall Indicator**

If RCAL\_XPT was equal to "Y" then RECALL was set to 1. In all other instances it was set to 0.

**RETIRE: Separation from Employer Due to Retirement Indicator**

If SEP equalled 6 then this binary variable was set to 1. Otherwise, it was set to 0.

**PD: Potential Duration of Unemployment Insurance Benefits**

Potential UI Duration was calculated by dividing the claimant's original maximum benefit amount (MBA) by the original weekly benefit amount (WBA).

**SHDUR: 16-Week Potential Duration Indicator**

If PD equalled 16, SHDUR was set to 1. Otherwise, it was set to 0.

**Q1: Indicator for Selection into Demonstration During 1988.3**

If a claimant's SELT\_DT occurred during the third quarter of 1988, Q1 was set to 1. Otherwise it was set to 0.

**Q2: Indicator for Selection into Demonstration During 1988.4**

If a claimant's SELT\_DT occurred during the fourth quarter of 1988, Q2 was set to 1. Otherwise it was set to 0.

**Q3: Indicator for Selection into Demonstration During 1989.1**

If a claimant's SELT\_DT occurred during the first quarter of 1989, Q3 was set to 1. Otherwise it was set to 0.

**Q4: Indicator for Selection into Demonstration During 1989.2**

If a claimant's SELT\_DT occurred during the second quarter of 1989, Q4 was set to 1. Otherwise it was set to 0.

**MAXMBA: At Maximum Benefit Amount Dummy**

If a claimant's CMBA equalled the maximum benefit amount for the year of his/her benefit application (\$6,552 in 1988, \$6,916 in 1989 and \$7,280 in 1990), MAXMBA was set to 1. Otherwise, it was set to 0.

**BP1000: Base Period Earnings, in Thousands**

Base period earnings (WAGES) were divided by 1000 to arrive at a scaled figure for use in regression analysis.

**NEWAB\_DT: Original or Changed AB\_Date**

If a claimant had a CAB\_DT, NEWAB\_DT was set equal to it. In all other cases, it was set equal to AB\_DT. This variable was used in the construction of MAXMBA.

**Q5: Indicator for Selection into Demonstration During 1989.3**

If a claimant's SELT\_DT occurred during the third quarter of 1989, Q5 was set to 1. Otherwise it was set to 0.

**Q6: Indicator for Selection into Demonstration During 1989.4**

If a claimant's SELT\_DT occurred during the fourth quarter of 1989, Q6 was set to 1. Otherwise it was set to 0.

**NOH\_FLAG: Indicator for Submission of a Valid Notice of Hire**

If a claimant submitted a valid Notice of Hire (NOH\_ELIG equalled AN or BN) this binary variable was set to 1. Otherwise, it was set to 0.

**BP\_FLAG: Bonus Payment Flag**

If a claimant received a bonus payment (BONUSEL=BP) this flag was set to 1. Otherwise, it was set to 0.

**NOH\_SUB: Indicator for Submission of a Notice of Hire**

If a claimant submitted a Notice of Hire (NOH\_ELIG had a non-missing value), NOH\_SUB was set to 1. Otherwise, it was set to 0.

**BV\_SUB: Indicator for Submission of a Bonus Voucher**

If a claimant submitted a Bonus Voucher (BONUSEL had a non-missing value), BV\_SUB was set to 1. Otherwise, it was set to 0.

**P\_NOHTIM: Days from Notice of Hire Receipt to Date Decision Letter Produced**

If a claimant received only **one** Notice of Hire decision letter (L\_NOHNUM=1) and had both a non-missing Notice of Hire receipt date (E\_NOHD\_Q) and a non-missing Notice of Hire decision letter print date (L\_NOH\_D), P\_NOHTIM was calculated by subtracting E\_NOHD\_Q from L\_NOH\_D. If either date was missing, P\_NOHTIM was set to .E. For claimants who received more than one letter but submitted a valid Notice of Hire (NOH\_FLAG=1), P\_NOHTIM was also set to .E. For all remaining claimants, the value of P\_NOHTIM is missing.

**P\_BVTIME: Days from Bonus Voucher Receipt to Voucher Decision**

This construct was calculated by subtracting the bonus voucher receipt date (VRCPT\_DT) from the bonus verification date (VER\_DT). In instances where either date was missing but a bonus voucher was submitted (BONUSLI had a non-missing value), P\_BVTIME was set to .E. For all other claimants, P\_BVTIME was set to missing.

**P\_END16: End Date of 16-Week Work Period, Based on P\_QUALDT**

P\_END16 represents the last day of the 16-week work period, based on P\_QUALDT, required for a claimant to be potentially eligible for a bonus. It was constructed by adding 112 days to P\_QUALDT.

**C\_END16: End Date of 16-Week Work Period, Based on C\_QUALDT**

C\_END16 represents the last day of the 16-week work period, based on C\_QUALDT, required for a claimant to be potentially eligible for a bonus. It was constructed by adding 112 days to C\_QUALDT.

**FLAGWK0-FLAGWK8: Flag Zero Credit Weeks from the Quarter of AB\_DT to the 8th Quarter after AB\_DT**

These flags defaulted to a value of 0. They were set to 1 only if: (1) a claimant had a wage record for a given quarter, and (2) credit weeks were zero for that record. The flag retained a value of 1 even if there were other records in the same quarter with non-zero credit weeks.

**FLAGWAG0-FLAGWAG8: Flag Zero Wages from the Quarter of AB\_DT to the 8th Quarter after AB\_DT**

These flags also defaulted to a value of 0. They were set to 1 only if: (1) a claimant had a wage record for a given quarter, and (2) wages were zero for that record. The flag retained a value of 1 even if there were other records in the same quarter with non-zero wages.

**WRWEEK0-WRWEEK8: Credit Weeks from the Quarter of AB\_DT to the 8th Quarter after AB\_DT**

These variables were initially set to a value of 0. Credit weeks for all wage records in a given quarter were summed. If credit weeks were missing for any record in a quarter, and the total

credit weeks for that quarter were less than 13, WRWEEK for that quarter was set to missing. If total credit weeks for a given quarter were greater than 13, WRWEEK\* was set to 13. If a claimant had no records for a given quarter, WRWEEK\* retained a value of 0.

**WRWAGE0-WRWAGE8: Wages from the Quarter of AB\_DT to the 8th Quarter after AB\_DT**

These variables were initially set to a value of 0. Wages for all wage records in a given quarter were summed. If a claimant had no wage record for a particular quarter, WRWAGE\* retained a value of 0.

**INUIDUR1: Initial UI Duration (Weeks) - Version 1**

This variable reflected the number of weeks in the claimant's initial UI duration using a break-in-payments definition of a spell. If a claimant did not collect any weeks of UC, INUIDUR1 was set to 1 because he/she must have signed for at least a waiting week in order to have been selected for the demonstration. If a claimant had a gap of at least 7 weeks between the AB\_DT and the first claim week paid, INUIDUR1 was also set to 1 to capture the waiting week. Otherwise, the initial UI duration was deemed to have ended if there was a break in payments of at least 3 weeks' duration. In this instance, INUIDUR1 was set equal to the duration of the spell up to the break, plus one for the waiting week. For all other cases, INUIDUR1 equalled the length of the spell plus one for the waiting week.

**INUIDUR2: Initial UI Duration (Weeks) - Version 2**

This measure of initial UI duration incorporates both a break-in-payments and a partial-payment definition of a spell. As with INUIDUR1, if a claimant did not collect any weeks of payments, INUIDUR2 was set to 1. If there was a gap of at least 7 weeks between the AB\_DT and the first claim week paid, INUIDUR2 was set to 1. If a claimant received **only** partial payments or the first three payments were all partial payments, INUIDUR2 was set to 0, to reflect the assumption that the claimant held a part-time job prior to and during the waiting week. For remaining cases, the initial UI duration was considered to have ended if there was a break in payments for at least 3 weeks or a claimant received three consecutive partial payments. In both instances, INUIDUR2 was set equal to the duration of the spell up to the break/consecutive partial payments plus one for the waiting week.

**FLAGGAP: Flag 7-Week Gap Between AB\_DT and First Claim Week Paid**

FLAGGAP was initialized to 0 for claimants who received UI payments. If there was a gap of at least 49 days from the benefit application date to the first claim week paid, FLAGGAP was set to 1. It was set to missing for claimants who did not collect any payments.

**FLAGPAR: Flag First Three Partial UC Payments**

FLAGPAR was initialized to 0 for all cases who received payments. If the first three payments were all partial payments, this flag was set to 1. It was set to missing for claimants who did not collect any payments.

## II. SURVEY FILE DOCUMENTATION

### A. GENERAL INFORMATION

The second primary file used in the analysis of the Pennsylvania Reemployment Bonus Demonstration was the survey sample file, which contains both survey and records file data for the sub-sample of demonstration participants and demonstration-ineligible claimants who were interviewed. Of the 5,678 claimants interviewed, 5,243 were demonstration participants and 435 were ineligible claimants.

The survey file is a SAS file, created in Version 6.06 of the software package. As with the records file, this data set was created with the V5 engine to permit accessibility to either Version 5.18 or Version 6.06 of SAS. The data set name is **PARB.SURVFILE.JUNE22**; the SAS member name is **SURVFILE**. The file is stored on an IBM standard label tape (volume number N228, label number 2) and a non-label tape (volume number N226, label number 2).

The following sections give brief descriptions of the conventions used to code the interview, sources of the 641 variables and descriptions of constructed variables. Following these are a SAS PROC CONTENTS file layout by alpha and position and a PROC MEANS of all numeric variables in the file. Appended to this chapter are (1) an interview contact sheet and survey instrument, (2) additional codes used in the interview, (3) Standard Industrial Classification codes, and (4) Standard Occupational Classification codes. Note that additional interview codes for organizations that conducted job search workshops (Q3\_18) and locations where claimants received training (Q4\_81, Q4\_82 and Q4\_83) have been removed for confidentiality reasons.

As in the records file, two constructs identify the analysis sample of 5,201 claimants within the survey sample universe. The first, **DEM\_INEL**, was set to 1 for demonstration participants and to

0 for demonstration-ineligible claimants. The second construct, **REVASAMP**, defined the sub-sample of demonstration participants who were members of the analysis sample. The flag was set to 1 for analysis sample members (N=5,201) and 0 for all other demonstration claimants.

As described in the project's final report, only claimants who met certain eligibility criteria could be selected for the demonstration, and these eligible claimants were randomly assigned to a treatment or the control group. Because fewer claimants collected bonuses than expected, claimants were not randomly selected to be interviewed; bonus recipients were selected with certainty in order to provide more precise estimates of the impacts of the bonus on UI and employment outcomes of interest. Because bonus recipients were oversampled relative to non-bonus recipient treatment group members, weights were assigned, by treatment group, so that the weighted sample proportion of bonus recipients in the survey equaled the proportion of bonus recipients in the records file. Therefore, **WEIGHT** had a value greater than 1 for non-bonus recipient treatment group members, a value less than 1 for bonus recipients, and a value of 1 for control group members.

## **B. CODING CONVENTIONS**

Variable values follow the codes shown in the attached interview and listing of additional codes. Negative codes in the interview, which correspond to the following dot letter codes in the survey file, indicate various types of missing values:

-1, .A	Don't Know
-2, .B	Logical Skip
-3, .C	Refused
-4, .D	Not Applicable
-5, .E	Not Asked or Missing for Some Other Reason
-6, .F	Not Yet Paid on Post-UI Job (See Module 5 of Instrument)
., .G	Not Asked or Missing for Some Other Reason (Field Not Filled with any Other Value)

Industry codes in Q1\_4, Q1\_4b, Q5\_81, Q5\_8b1, Q5\_82, Q5\_8b2, Q5\_83, and Q5\_8b3 are 3-digit 1987 Standard Industrial Classification codes. Occupation codes in Q1\_5a, Q5\_9a1, Q5\_9a2 and Q5\_9a3 are 3-digit 1980 Standard Occupational Classification codes.

### **C. SOURCES OF VARIABLES**

By position, the first variable, ID, was the unique identifier assigned to each survey respondent. Variables 2 (BLACK) through 190 (AREACODE) were taken directly from the records file described in Chapter I. Variables 195 (MO) through 198 (SURV\_GP) followed the interview contact sheet: MO, DAY and YR were the components of the benefit year begin date (AB\_DT) from state records, while SURV\_GP corresponded to treatment group assignment (TG) for demonstration claimants and had a value of 9 for ineligible claimants. Variables 199 (BINT\_ID) through 520 (Q6\_316) were named and taken from the survey instrument sequentially. Most of these variables are denoted by their question number. In instances where the same question was asked of more than one activity (e.g, the training program grid in Module 4), a suffix corresponding to the temporal order of the activity was added to the question number. Variables 191 (LAMDA) through 194 (WEIGHT) and 521 (TREAT) through 641 (FTJOBR8) were constructed from survey and records file source variables and are described below in position order.

### **D. CONSTRUCTED VARIABLES**

#### **LAMDA: 1st Stage Heckman Correction for Survey Response**

A first-stage probit equation of survey response was estimated. Survey response was regressed on a set of independent variables believed to influence it (e.g., demographic characteristics, treatment group assignment, benefit characteristics and local office). The predicted value of the regression was transformed, under the assumption that survey response was normally distributed, to arrive at LAMDA, the Heckman correction. LAMDA entered linearly into second-stage regressions to control for non-response.

## **LAMDA2: 1st Stage Heckman Correction for Obtaining Post-UI Employment**

A first-stage probit was run on a set of independent variables (e.g., demographic characteristics, treatment group assignment, benefit characteristics, pre-UI job characteristics and local office) believed to influence whether the claimant obtained a post-UI job (Q5\_1). The predicted value of the regression was transformed, under the assumption that Q5\_1 was normally distributed, to arrive at LAMDA2, the Heckman correction. This value entered linearly into second-stage regressions to control for whether the claimant obtained employment.

## **SEASONAL: Pre-UI Job in Seasonal Industry Indicator**

If PREIND (SIC code of pre-UI employer) was equal to 1-9 (agriculture, forestry, fishing), 14-17 (mining and construction), 70, 79 or 82 (lodging places, recreation services and educational services), SEASONAL was set to 1. Otherwise, it was set to 0.

## **TREAT: Treatment Status Flag**

The treatment status flag was set to 1 for treatment group members, 2 for control group members and 3 for ineligible claimants.

## **CSBYBDT through Q5\_43TDT: Constructed Dates**

These dates were constructed sequentially from interview month, day and year responses. If a respondent was unable to recall the day on which a given event occurred, the value 15 was assigned to the date.

## **BYBADJ: Adjusted Benefit Year Begin Date**

This date was set equal to CSBYBDT (benefit year begin date from state records) unless the respondent gave a new benefit year begin in Q1\_3 (CLMDATE). For all but 11 claimants, BYBADJ is the same as CSBYBDT.

## **CV1: Weekly Wage on Pre-UI Job**

This construct was set to missing (.E) if any component of Q1\_12 or Q1\_11 necessary for the computation was missing. If the question was logically skipped, the value was set to .B. If the respondent didn't know or refused to give a wage, CV1 was set to .A and .C, respectively. If Q1\_12 was blank for any other reason, the variable was set to .G. Otherwise the value was constructed in the following way:

- o Multiplied the hourly wage in Q1\_12 by the hours worked per week in Q1\_11
- o Assigned the weekly wage in Q1\_12
- o Divided the biweekly wage in Q1\_12 by 2
- o Divided the semi-monthly wage in Q1\_12 by 2.166

- o Divided the monthly wage in Q1\_12 by 4.333
- o Divided the yearly wage in Q1\_12 by 52.

Values were rounded to the nearest dollar.

**CV2, CV3, CV4: Weekly Wage on the First, Second and Third Post-UI Job**

Weekly wages on post-UI jobs were constructed in the same manner as CV1. Hours worked per week were obtained from Q5\_101, Q5\_102 and Q5\_103, respectively, and wage information from Q5\_111, Q5\_112 and Q5\_113. Two codes were added for claimants who were paid in-kind only (.D) or who had not yet been paid at the time of interview (.F).

**PREIND: SIC Code of Pre-UI Employer**

The 2-digit SIC code was constructed by truncating the 3-digit code in Q1\_4, if no other information was available. If the respondent answered Q1\_4b, this value was used instead. The construct was set to missing if Q1\_4 and Q1\_4b were both missing.

**PREOCC: SOC Code of Pre-UI Job**

The 2-digit SOC code was constructed by truncating the 3-digit code in Q1\_5a. If the respondent gave no answer to that question, PREOCC was set to missing.

**WCOLLAR: Pre-UI Job in White Collar Occupation Indicator**

If the value of PREOCC was between 1 and 44 (inclusive) WCOLLAR was set to 1. If PREOCC was greater than 44, WCOLLAR was set to 0.

**ADMINSUP: Pre-UI Job in Administrative Support Indicator**

If PREOCC equalled 45, 46 or 47, ADMINSUP was set to 1. Otherwise, if PREOCC had a non-missing value ADMINSUP was set to 0.

**PREUILO: Layoffs on Pre-UI Job Indicator**

If Q1\_8 equalled 0, PREUILO was set to 1. Otherwise, if Q1\_8 equalled 1, PREUILO was set to 0.

**QUIT: Separation from Pre-UI Employer a Quit Indicator**

If Q1\_16 equalled 2, QUIT was set to 1. If Q1\_16 equalled any other non-missing value, QUIT was set to 0.

**RETIRED: Separation from Pre-UI Employer a Retirement Indicator**

If Q1\_16 equalled 3, RETIRED was set to 1. If Q1\_16 equalled any other non-missing value, RETIRED was set to 0.

**FIREED: Separation from Pre-UI Employer a Fire Indicator**

If Q1\_16 equalled 4, FIREED was set to 1. If Q1\_16 equalled any other non-missing value, FIREED was set to 0.

**EXPREC: Expected Recall by Pre-UI Employer Indicator**

If Q1\_17 was 1, EXPREC was set to 1. If Q1\_17 equalled 0 or .B, EXPREC was set to 0.

**JSCENS: Censored Job Search Indicator**

If Q2\_3 equalled 0, JSCENS was set to 1. Otherwise, if Q2\_3 equalled 1 or .B, JSCENS was set to 0.

**PTJOB1-PTJOB3: 1st/2nd/3rd Post-UI Job Part-Time Indicator**

If hours worked in Q5\_101, Q5\_102 or Q5\_103, respectively, were less than 35 but greater than 0, PTJOB\* was set to 1. If hours worked were greater than or equal to 35, the indicator was set to 0. If hours worked were .B, the indicator was set to .B.

**RECALL21-RECALL23: 1st/2nd/3rd Post-UI Job a Recall Indicator**

If Q5\_51 or Q5\_61, Q5\_52 or Q5\_62, Q5\_53 or Q5\_63, respectively, were equal to 1, RECALL2\* was set to 1. Otherwise, the indicator took on the value of Q5\_5\*.

**RECALL1: Any Post-UI Job a Recall (Q5\_5)**

If Q5\_51, Q5\_52 or Q5\_53 equalled 1, RECALL1 was set to 1. Otherwise, if Q5\_51, Q5\_52 or Q5\_53 equalled 0, RECALL1 equalled 0.

**RECALL2: Any Post-UI Job a Recall (Q5\_5, Q5\_6)**

If RECALL21, RECALL22 or RECALL23 equalled 1, RECALL2 was set to 1. Otherwise, if RECALL21, RECALL22 or RECALL23 equalled 0, RECALL2 was set to 0.

**POSTIND1-POSTIND3: SIC Code of 1st/2nd/3rd Post-UI Employer**

The 2-digit SIC codes were obtained by truncating Q5\_81, Q5\_82 or Q5\_83, respectively, if no further information was available. If the respondent answered Q5\_8b1, Q5\_8b2 or Q5\_8b3, respectively, these values were used. If the respondent returned to the separating employer, the value of PREIND was used.

**POSTOCC1-POSTOCC3: SOC Code of 1st/2nd/3rd Post-UI Job**

The SOC code of the post-UI job was obtained by truncating the 3-digit SIC code in Q5\_9a1, Q5\_9a2 or Q5\_9a3, respectively.

**DROPOUT: High School Dropout Dummy**

If the respondent answered Q6\_4 as 0 or 1, DROPOUT was set to 1. Otherwise, if Q6\_4 was greater than or equal to 2, DROPOUT was set to 0.

**COLLGR: College Graduate Dummy**

If Q6\_4 equalled 6, 7, or 8, COLLGR was set to 1. COLLGR was set to 0 if Q6\_4 equalled any other non-missing value.

**AGE: Age at Layoff**

Age at layoff was constructed by subtracting the claimant's date of birth (DOB from the records file) from PREUIEND and dividing the result by 365.25. If AGE was less than 15, it was set to missing.

**WORKEXP: Years of Work Experience**

If the respondent answered Q6\_3a, WORKEXP was set to that value. If Q6\_3b was answered, WORKEXP was set to the value divided by 12. Otherwise, if Q6\_1 was answered, WORKEXP was calculated by subtracting that value from AGE. For cases where only Q6\_2 was non-missing, WORKEXP was calculated by subtracting the value of Q6\_2 from the year of layoff (Q1\_7yr).

**RACE: Racial/Ethnic Code**

If the respondent answered 1 to Q6\_6 or 7 to Q6\_7, RACE was set to 3 (hispanic). Otherwise, if Q6\_7 was 1, RACE was set to 1 (white). If Q6\_7 equalled 2, RACE was set to 2 (black). For all other non-missing values of Q6\_7, RACE was set to 4 (other).

**MARRIED: Marital Status at Interview**

If Q6\_8 equalled 1 or 2, MARRIED was set to 1. MARRIED was set to 0 for any other non-missing value of Q6\_8.

**EMPSP: Employed Spouse at AB\_DT Indicator**

If Q6\_10 equalled 1, EMPSP was set to 1. Otherwise, if Q6\_10 equalled 0 or .B, EMPSP was set to 0.

**KIDS: Number of Dependent Children**

If Q6\_16 equalled .B, KIDS was set to 0. Otherwise, KIDS was set to the value of Q6\_16.

**PREUIWKS: Elapsed Weeks at Pre-UI Job**

PREUIWKS was calculated by subtracting Q1\_6DT (pre-UI job start date) from PREUIEND (pre-UI job end date) and dividing the result by 7.

**PREUIABS: Weeks Absent from Pre-UI Job**

If the respondent logically skipped Q1\_10a and Q1\_10b, PREUIABS was set to 0. Otherwise, PREUIABS was set to Q1\_10a or Q1\_10b multiplied by 4.333.

**END\_INT: Days from Pre-UI Job End to Interview**

Calculated by subtracting PREUIEND from INTDATE.

**END\_DOC: Days from Pre-UI Job End to Benefit Year Begin**

Calculated by subtracting PREUIEND from BYBADJ.

**WKSLOOK: Weeks Spent Searching for Employment**

If the respondent answered 0 to Q2\_1 and Q2\_4 was logically skipped (.B), WKSLOOK was set to 0. If the respondent was still looking for work (Q2\_3=0) and Q2\_4 was logically skipped, WKSLOOK was set to END\_INT divided by 7. In all other cases, WKSLOOK was set to Q2\_4.

**INITDUR1: Weeks from Benefit Year Begin Date to 1st Post-UI Job Start**

If the respondent had no post-UI employment (Q5\_1=0), INITDUR1 was calculated by subtracting the benefit year begin date (BYBADJ) from INTDATE and dividing the result by 7. If the respondent had post-UI employment (Q5\_1=1), and the first "post-UI" job began before BYBADJ (as in the case of part-time employment), INITDUR1 was set to 0. Otherwise, INITDUR1 was calculated by subtracting BYBADJ from the earliest date of employment and dividing the result by 7.

**INITDUR2: Weeks from Pre-UI Job End Date to 1st Post-UI Job Start**

INITDUR2 was constructed in a manner similar to INITDUR1. If the respondent had no post-UI employment, INITDUR2 was calculated by subtracting the layoff date (PREUIEND) from INTDATE and dividing the result by 7. If the respondent's first post-UI employment began before PREUIEND, INITDUR2 was set to 0. Otherwise, INITDUR2 was calculated by subtracting PREUIEND from the earliest date of employment and dividing by 7.

**PREUIY: Total Income in the Year Prior to UI Claim**

PREUIY was calculated based on Q6\_25, Q6\_26, Q6\_27 and Q6\_28. If the respondent gave a dollar figure in Q6\_25, that value was assigned to PREUIY. If the respondent indicated his/her income was more than \$30,000 (Q6\_26=1), and named a range in Q6\_27 the following midpoint values were assigned:

If Q6\_27=1, PREUIY=\$35,000;  
If Q6\_27=2, PREUIY=\$45,000;  
If Q6\_27=3, PREUIY=\$55,000;  
If Q6\_27=4, PREUIY=\$67,500;

If Q6\_27=5, PREUIY=\$75,001;  
If Q6\_27=.A, PREUIY=.A;  
If Q6\_27=.C, PREUIY=.C.

Similarly, if a respondent gave no dollar figure in Q6\_25, but indicated his/her income was less than \$30,000 (Q6\_26=0), and named a range in Q6\_28, the following midpoint values were assigned:

If Q6\_28=1, PREUIY=\$25,000;  
If Q6\_28=2, PREUIY=\$15,000;  
If Q6\_28=3, PREUIY=\$5,000;  
If Q6\_28=.A, PREUIY=.A;  
If Q6\_28=.C, PREUIY=.C.

If the respondent gave no figure in Q6\_25 and refused/was not able to answer Q6\_26, PREUIY was assigned the values of .C and .A, respectively.

**PREUIEND: Pre-UI Job End from Q1\_7 or SEED**

If the respondent provided a valid date in Q1\_7, PREUIEND was set to that date. Otherwise, PREUIEND was set to SEED, the last day worked for the separating employer from the records file.

**PCTQRT1-PCTQRT8: Percent Time Employed During Relative Quarters 1 through 8 (from BYBADJ)**

A respondent's first relative quarter began the day after BYBADJ, and was assigned a length of 90 days. Thus, the second relative quarter began 91 days after the begin date of the first quarter, and so on for 8 full quarters. If a claimant had no post-UI employment (Q5\_1=0), PCTQRT\* was set to 0 for all quarters that ended before or on INTDATE. PCTQRT\* was set to .B for quarters that ended after the INTDATE. For claimants who had a post-UI job, PCTQRT\* was calculated by adding the number of days employed on all jobs during the quarter (without double counting days for overlapping jobs) and dividing by 90. If a claimant did not work in a particular quarter, PCTQRT\* was set to 0 for that quarter. PCTQRT\* was set to .B if INTDATE occurred before the end of a quarter.

**WAGES1-WAGES8: Total Wages Earned During Relative Quarters 1 through 8**

If a claimant had no post-UI employment, WAGES\* was set to 0 for relative quarters that ended on or before INTDATE. WAGES\* was set to .B for quarters that ended after INTDATE. If a claimant had post-UI employment, WAGES\* was calculated by summing the wages on all jobs held during the quarter. If a claimant earned no wages during a particular quarter, WAGES\* was set to 0 for that quarter. WAGES\* was set to .B if INTDATE occurred before the end of a quarter.

**QTRC0-QTRC8: Percent Time Employed from the Quarter of AB\_DT to the 8th Quarter after AB\_DT**

QTRC\* was calculated in the same manner as PCTQRT\*, except that quarters were defined as calendar quarters, starting with the one during which BYBADJ occurred.

**WAGEC0-WAGEC8: Total Wages Earned from the Quarter of AB\_DT to the 8th Quarter after AB\_DT**

WAGEC\* was calculated in the same manner as WAGES\*, except that quarters were defined as calendar quarters beginning with the one during which the BYBADJ fell.

**STILLDO1-STILLDO3: At 1st/2nd/3rd Post-UI Job at Interview**

If Q5\_41TDT, Q5\_42TDT or Q5\_43TDT equalled .D, then STILLDO1, STILLDO2 or STILLDO3, respectively, were set to 1. Otherwise, STILLDO\* was set to missing.

**FTJOBR1-FTJOBR8: Full-Time Employment Indicator During Relative Quarters 1 through 8**

Using the same relative quarter definition as in the construction of PCTQRT\* and WAGES\*, FTJOBR\* was set to 0 for claimants who had no post-UI employment in quarters that ended on or before the INTDATE. FTJOBR\* was set to .B for quarters that ended after the INTDATE. For claimants who obtained post-UI employment, FTJOBR\* was set to 1 if they held any job full-time (PTJOB\* equalled 0) at some point during a quarter that ended on or before the INTDATE. If a claimant did not work during a particular quarter, FTJOBR\* for that quarter was set to 0. FTJOBR\* was set to .B if INTDATE occurred before the end of a quarter.

**PENNSYLVANIA REEMPLOYMENT BONUS  
DEMONSTRATION PROJECT QUESTIONNAIRE**

OMB#: 1205-0286

SAMPLE ID #: |\_|\_|\_|-|\_|\_|-|\_|\_|-|\_|\_|-|\_|\_|

EXPIRES: 12/31/90

INTERVIEW DATE: |\_|\_| |\_|\_| |\_|\_|  
MONTH DAY YEAR

**UPON CONTACTING DESIGNATED SAMPLE MEMBER:**

My name is \_\_\_\_\_ and I'm calling from Mathematica Policy Research in Princeton, New Jersey. We are conducting an evaluation of services available to people who collect unemployment benefits for the United States Department of Labor. The purpose of the study is to improve services to people who collect unemployment benefits; it is not concerned with who should or should not get unemployment. You may recall receiving a letter describing the study. We could do the interview now or I could call you back at a more convenient time.

**ADDITIONAL INFORMATION: READ ONLY IF REQUIRED.**

**WHY ME?**

We are interviewing a random selection of people who established claims for unemployment benefits in Pennsylvania during the past year.

**I DON'T COLLECT ANYMORE/I COLLECTED FOR A VERY SHORT TIME:**

We are calling people who collected benefits during the last year. Since most people collect unemployment for short periods of time, the responses and views of those people are most important.

**I DIDN'T COLLECT ANY BENEFITS:**

Even if you applied for unemployment benefits but didn't collect any, we still have a few questions we would like to ask you.

**I'M NOT INTERESTED:**

Let me reassure you that we are not selling anything. Your participation in the study is very important.

**IF DISSATISFIED WITH LOCAL UNEMPLOYMENT AGENCIES, SAY:**

Your comments will be especially important to the research. The Department of Labor wants to have feedback from people who were satisfied and people who were dissatisfied with their experiences.

**CONFIDENTIALITY:**

Any information you give me will be held in the strictest confidence by my company and will be used only for the purposes of this study. Your name will never be used in reporting the results of the study and your answers to questions will not affect your eligibility for benefits under any publicly administered program.

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MODULE 1  
PRE-LAYOFF EMPLOYMENT

\_\_\_\_\_ AM....01  
\_\_\_\_\_:\_\_\_\_\_:\_\_\_\_\_  
TIME BEGAN PM....02

1.1 According to Pennsylvania Bureau of Unemployment Compensation records, you filed for unemployment benefits on or about (APPLICATION DATE). (Is that correct?)

o INTERVIEWER: IF RESPONDENT DOES NOT CONTEST DATE, CIRCLE 01 AND SKIP TO Q.1.4.

DATE ACCEPTED.....(SKIP TO Q.1.4).....01

DATE REJECTED.....00

1.2 Did you file for or start collecting unemployment benefits anytime around (APPLICATION DATE)?

o PROBE, IF NECESSARY: Did you file for or start collecting unemployment benefits between (ONE MONTH BEFORE APPLICATION MONTH) and (ONE MONTH AFTER APPLICATION MONTH)?

YES.....01

NO...(INTERVIEWER: USE SOCIAL SECURITY NUMBER TO CONFIRM THAT RESPONDENT IS THE CORRECT SAMPLE MEMBER, AND TERMINATE INTERVIEW).....00

1.3 When around (APPLICATION MONTH) did you file for unemployment benefits? If you filed more than once during that period, please tell me about the first time you filed for benefits.

o INTERVIEWER: THIS DATE BECOMES APPLICATION DATE, REPLACING DATE PRINTED ON CONTACT SHEET.

\_\_\_\_\_|\_\_\_\_\_|\_\_\_\_\_|  
MONTH DAY YEAR

1.4 I'd like to ask you about the job you had just before you filed for unemployment benefits in (APPLICATION MONTH AND YEAR). What kind of company did you work for? What did they make or sell?

- o **PROBE, IF NECESSARY:** The job you had that made you eligible to collect unemployment insurance benefits.
- o **IF DON'T KNOW:** Then tell me about the longest job you had in the twelve months before you filed your claim around (APPLICATION DATE).

FOR EXAMPLE: TV AND RADIO MANUFACTURER, RETAIL SHOE STORE, WOMAN'S DRESS MANUFACTURER.

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1.4a Did this company have one major product or service, or more than one?

- o **PROBE:** By major product, I mean product manufactured, or type of service or merchandise sold.

ONE ONLY.....(SKIP TO Q.1.5).....01

MORE THAN ONE.....02

DON'T KNOW.....03

1.4b What was the major product or service at the part of the company you worked for?

- o **PROBE:** By part of the company you worked for, I mean at your location or plant, or in your division or unit of the company.

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1.5 What was your job title?

FOR EXAMPLE: ELECTRICAL ENGINEER, STOCK CLERK, SEWING MACHINE OPERATOR.

- o PROBE FOR CLEAR AND DESCRIPTIVE JOB TITLE.

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1.5a What were your main duties as (a/an) (JOB TITLE FROM Q.1.5)?

- o PROBE: What were your responsibilities or activities? What did you spend most of your time doing?

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1.6 When did you first start working for that employer?

AFTER ANSWER, SAY: Was that the first time you started working there, or had you worked there before? ADJUST DATE, IF NECESSARY.

- o INTERVIEWER: PROBE FOR BEGINNING, MIDDLE, OR END OF MONTH IF SAMPLE MEMBER CANNOT GIVE EXACT DATE.
- o DATE MUST BE BEFORE APPLICATION DATE.

START DATE OF JOB.....|\_|\_|\_|\_|\_|\_|\_|\_|\_|  
MONTH DAY YEAR

1.7 And what was the last date that you worked on that job before you applied for unemployment insurance benefits in (APPLICATION MONTH AND YEAR)?

o PROBE, IF NECESSARY: How long before (APPLICATION DATE) did you lose that job?

o DATE MUST BE BEFORE APPLICATION DATE.

END DATE OF JOB.....|\_\_|\_\_| |\_\_|\_\_| |\_\_|\_\_|  
MONTH DAY YEAR

1.8 Did you work continuously at that job between (MONTH AND YEAR IN Q.1.6), and (MONTH AND YEAR IN Q.1.7), or were there periods when you were not working for that employer because you were laid off without pay or were doing something else?

o INTERVIEWER: CONSIDER UNPAID ABSENCES OF MORE THAN TWO WEEKS AS NONCONTINUOUS EMPLOYMENT. PAID VACATIONS AND SICK TIME AND STRIKES ARE NOT BREAKS IN EMPLOYMENT.

CONTINUOUSLY.....(SKIP TO Q.1.11).....01

NOT CONTINUOUSLY.....00

1.9 Between the time you started that job in (MONTH AND YEAR IN Q.1.6) and the time you left in (MONTH AND YEAR IN Q.1.7), how many times were you laid off without pay or not working there?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

# TIMES LAID OFF.....|\_\_|\_\_|

1.10 (If you were to add up the [NUMBER IN Q.1.9] times that you were not working during that period,) About how long (altogether), how many weeks or months, were you laid off or not working on that job?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

a. WEEKS NOT WORKING.....|\_\_|\_\_|

OR

b. MONTHS NOT WORKING.....|\_\_|\_\_|.|\_\_|

- 1.11 How many hours per week did you usually work on that job? Please include regular overtime hours.

# HOURS PER WEEK.....|\_|\_|\_|

- 1.12 And how much did you usually make per week when you left that job, before taxes and other deductions? Please include tips, commissions, and regular overtime.

- o INTERVIEWER: ACCEPT MOST CONVENIENT PAY PERIOD.
- o IF NECESSARY, CONFIRM PAY PERIOD.

\$|\_|\_|\_|\_|\_|

PER HOUR.....01

OR

\$|\_|\_|\_|\_|\_|

PER WEEK.....02

ONCE EVERY TWO WEEKS.....03

TWICE A MONTH.....04

PER MONTH.....05

PER YEAR.....06

REFUSED.....-3

- 1.13 Did you receive any severance pay when you left that job?

- o PROBE: Severance pay is a special payment made to an employee when employment is terminated, usually based on the employee's length of service.

YES.....01

NO.....(SKIP TO Q.1.16).....00

1.14 How much severance pay did you receive altogether, before taxes and other deductions?

\$ |\_\_|\_\_|,|\_\_|\_\_|\_\_|

1.15 Did you receive your severance pay in one lump sum, or in more than one payment?

LUMP SUM.....01

MORE THAN ONE PAYMENT.....02

1.16 Which of the following best describes the way your job ended around (APPLICATION MONTH AND YEAR): You were laid off, you quit, you retired, you were fired, or there was some other reason?

- o PROBE, IF NECESSARY: The time just before you filed for unemployment benefits in (APPLICATION MONTH AND YEAR).
- o PROBE IF "OTHER REASON": What was the reason?
- o PROBE ANY "OTHER REASON" (FOR EXAMPLE, LACK OF WORK, COMPANY/PLANT MOVED/CLOSED, REORGANIZATION, LABOR DISPUTE) FOR TYPE OF JOB SEPARATION.

CIRCLE  
ONE CODE

LAI D OFF.....01

QUIT.....(SKIP TO Q.1.20).....02

RETIRED.....(SKIP TO Q.2.1).....03

FIRED.....(SKIP TO Q.1.21).....04

OTHER (SPECIFY BELOW)...(SKIP TO Q.2.1).....05

\_\_\_\_\_  
\_\_\_\_\_  
|\_\_|\_\_|

1.17 At the time you were laid off, did you expect to go back to that job?

YES.....01

NO.....00

1.18 Which of the following best describes the reason that you were laid off...

CIRCLE  
ONE CODE

the plant or facility closed or  
went out of business,.....01

the company moved,.....(SKIP TO Q.2.1)....02

your job or shift was  
eliminated,.....(SKIP TO Q.2.1)....03

there was a lack of work or  
business was slack,.....(SKIP TO Q.2.1)....04

because of a seasonal  
shutdown, or.....(SKIP TO Q.2.1)....05

there was some other reason?... (SKIP TO Q.2.1)....06

SPECIFY: \_\_\_\_\_

\_\_\_\_\_  
EMPLOYER CLAIMED SAMPLE MEMBER  
COULDN'T DO JOB ANYMORE.....(SKIP TO Q.2.1)....07

1.19 Was the closing temporary, or was it permanent?

TEMPORARY.....(SKIP TO Q.2.1).....01

PERMANENT.....(SKIP TO Q.2.1).....02

**o INTERVIEWER: SKIP TO Q.2.1**

1.20 Which of the following best describes the reason that you quit...

CIRCLE  
ONE CODE

you quit because of health  
or personal reasons,.....(SKIP TO Q.2.1)....01

you quit because of unsatisfactory  
working arrangements or you  
disliked the job,.....(SKIP TO Q.2.1)....02

you quit because you knew the  
plant or company was going to  
close or move,.....(SKIP TO Q.2.1)....03

you quit because commuting  
became too difficult or  
expensive, or.....(SKIP TO Q.2.1)....04

there was some other reason?...(SKIP TO Q.2.1)....05

SPECIFY: \_\_\_\_\_

\_\_\_\_\_

o INTERVIEWER: SKIP TO Q.2.1

1.21 Why were you fired?

- o INTERVIEWER: IF MORE THAN ONE REASON, PROBE: What was the main reason?
- o INTERVIEWER: IF RESPONDENT SAYS PLANT CLOSING, SHIFT CLOSING, OR LACK OF WORK, GO BACK TO Q.1.16 AND CIRCLE 01.

CIRCLE  
ONE CODE

EMPLOYER CLAIMED SAMPLE MEMBER  
WAS NOT WORKING/WAS NOT DOING  
JOB WELL.....01

EMPLOYER CLAIMED SAMPLE MEMBER  
COULDN'T DO JOB ANYMORE.....02

ABSENCE/ARRIVE LATE/LEAVE EARLY.....03

DISPUTE WITH EMPLOYER.....04

LABOR DISPUTE.....05

OTHER (SPECIFY BELOW).....06

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**MODULE 2**

**POST-LAYOFF  
JOB SEARCH ACTIVITIES**

2.1 After you lost your job around (APPLICATION MONTH AND YEAR), did you look for work?

YES.....01

NO.....(SKIP TO Q.2.10).....00

2.2 About how many hours per week would you say you spent looking for work during that period, on the average?

# HOURS PER WEEK.....|\_|\_|

2.3 Have you stopped looking for work since your job ended around (APPLICATION MONTH AND YEAR), or are you still looking?

STOPPED LOOKING.....01

STILL LOOKING.....(SKIP TO Q.2.6).....00

2.4 How many weeks were you actively looking and available for work after your job ended?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

IF MONTHS, MULTIPLY  
X 4.3 AND CONFIRM  
WITH RESPONDENT

2 MO. = 9 WKS  
3 MO. = 13 WKS  
4 MO. = 17 WKS  
5 MO. = 22 WKS  
6 MO. = 26 WKS  
7 MO. = 30 WKS  
8 MO. = 34 WKS  
9 MO. = 39 WKS  
10 MO. = 43 WKS  
11 MO. = 47 WKS  
12 MO. = 52 WKS

# WEEKS.....|\_|\_|

2.5 Did you stop looking because you started working again, or was there some other reason?

- o INTERVIEWER: IF "OTHER REASON", PROBE: What was the reason?
- o IF MORE THAN ONE REASON, PROBE: What was the main reason?

CIRCLE  
ONE CODE

WORKING AGAIN AT FORMER OR NEW EMPLOYER.....01  
EXPECTED TO GET OLD JOB BACK.....02  
EXPECTED NEW JOB TO START.....03  
IN SCHOOL OR OTHER TRAINING.....04  
DID NOT WANT TO WORK/DID NOT WANT TO LOOK  
FOR WORK.....05  
RETIRED, ABOUT TO RETIRE.....06  
COULDN'T FIND ANY WORK.....07  
ILL HEALTH/PHYSICAL DISABILITY/PREGNANCY.....08  
FAMILY RESPONSIBILITY/CHILD CARE.....09  
OTHER (SPECIFY BELOW).....10

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## 2.6

CIRCLE  
YES OR NO FOR EACH

YES

NO

- |    |  |    |    |
|----|--|----|----|
| a. | Check with the state Job Service,<br>the employment service side of the<br>unemployment office?..... | 01 | 00 |
| b. | Check with any private employment agencies?.....   | 01 | 00 |
| c. | Ask friends or relatives about<br>job openings?.....   | 01 | 00 |
| d. | Look at want ads?.....   | 01 | 00 |
| e. | <u>Answer</u> any ads?.....  | 01 | 00 |
| f. | Personally <u>place</u> any ads in newspapers<br>or other publications?.....                         | 01 | 00 |
| g. | Apply directly to places that you might<br>have wanted to work for?.....                             | 01 | 00 |
| h. | Check with your union, if you are<br>a member?.....  | 01 | 00 |
| i. | Is there anything else you did to find a job?.....   | 01 | 00 |

SPECIFY:

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2.7 On the average, about how many different employers did you visit, in-person, each week? Please do not include telephone and mail contacts.

# EMPLOYERS VISITED  
IN PERSON PER WEEK.....|\_\_|\_\_|  
NONE.....00

2.8 And about how many other employers did you contact each week by mail?

# EMPLOYERS CONTACTED  
BY MAIL PER WEEK.....|\_\_|\_\_|  
NONE.....00

2.9 Were there any that you contacted just by telephone?

o IF "YES," ASK: About how many did you contact by telephone each week?

YES.....(SKIP TO Q.2.11).....|\_\_|\_\_|  
# EMPLOYERS CONTACTED  
BY PHONE PER WEEK  
NO.....(SKIP TO Q.2.11).....00

o INTERVIEWER: SKIP TO Q.2.11

2.10 Why didn't you look for work?

- o INTERVIEWER: IF "OTHER REASON", PROBE: What was the reason?
- o IF MORE THAN ONE REASON, PROBE: What was the main reason?

CIRCLE  
ONE CODE

NEW JOB TO START.....01

EXPECTED TO GET OLD JOB  
BACK/TEMPORARY LAYOFF.....02

IN SCHOOL OR OTHER TRAINING.....03

DID NOT WANT TO WORK/DID NOT WANT TO LOOK  
FOR WORK.....04

RETIRED, ABOUT TO RETIRE.....05

BELIEVED NO WORK AVAILABLE IN LINE  
OF WORK OR AREA.....06

ILL HEALTH/PHYSICAL DISABILITY/PREGNANCY.....07

FAMILY RESPONSIBILITY/CHILD CARE.....08

EXPECTED UNION TO PROVIDE JOB.....09

OTHER (SPECIFY BELOW).....10

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2.11 After you lost your job around (APPLICATION MONTH AND YEAR), did you register with or go to the state Job Service, that is, the employment service side of the unemployment office?

YES.....01

NO.....(SKIP TO Q.3.1).....00

2.12 When did you register with or go to the Job Service, was it on or before the day you signed for your first payment or waiting week, or was it after that?

ON OR BEFORE.....(SKIP TO Q.2.14).....01

AFTER.....02

DON'T KNOW.....(SKIP TO Q.2.14).....-1

2.13 How long after you signed for your first payment or waiting week did you register with or go to the Job Service?

o INTERVIEWER: IF SAME DAY, CHANGE Q.2.12 TO 01.

a. # DAYS LATER.....|\_\_|\_\_|

OR

b. # WEEKS LATER.....|\_\_|\_\_|

2.14 Did the Job Service refer you or send you to any employers?

o IF YES, ASK: How many employers were you referred or sent to?

o INTERVIEWER: IF THE RESPONDENT SAYS THE ONLY THING HE/SHE DID AT THE JOB SERVICE WAS LEARN ABOUT THE BONUS, SAY THAT YOU WILL BE ASKING ABOUT THAT IN A FEW MOMENTS, AND CIRCLE CODE 00.

YES.....|\_\_|\_\_|  
# EMPLOYERS

NO.....(SKIP TO Q.2.17).....00

2.15 Did (that employer/any of those [NUMBER IN Q.2.14]) employers) offer you a job?

o IF YES AND MORE THAN ONE EMPLOYER IN Q.2.14, ASK: How many job offers did you get?

YES.....|\_|\_|  
# JOB OFFERS

NO.....(SKIP TO Q.2.17).....00

2.16 Did you actually start work for (that employer/any of those employers) that you were referred or sent to?

YES.....01

NO.....00

2.17 Did the Job Service refer you to any other government agencies, such as JTPA?

o IF ASKED, ANSWER: JTPA is the Job Training Partnership Act.

YES.....01

NO.....(SKIP TO Q.2.20).....00

2.18 Did you receive any services from those agencies you were referred to?

YES.....01

NO.....(SKIP TO Q.2.20).....00

2.19 What services did you receive from those agencies? Did you receive...

CIRCLE YES  
OR NO FOR EACH

	<u>YES</u>	<u>NO</u>
a. assessment or testing?.....01		00
b. job training?.....01		00
c. education?.....01		00
d. anything else?..(SPECIFY)....01		00

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	<input type="checkbox"/>	<input type="checkbox"/>
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2.20 Did you use the job listings at the Job Service?

YES.....01

NO.....00

**MODULE 3**  
**PROGRAM PARTICIPATION**

3.1 INTERVIEWER: CHECK CONTACT SHEET. IS RESPONDENT A TREATMENT GROUP MEMBER?

YES.....01

NO.....(SKIP TO Q.3.7).....00

3.2 When you applied for unemployment benefits in (APPLICATION MONTH AND YEAR), do you remember being sent to the other side of the unemployment office to see Job Service about a special opportunity to earn a bonus payment for finding a new job within a certain period of time?

YES.....(SKIP TO Q.3.4).....01

NO.....00

3.3 According to Pennsylvania Bureau of Unemployment Compensation records, you were part of a program that offered around (BONUS AMOUNT) if you found a job within (ELIGIBILITY PERIOD) weeks. Does this sound familiar to you?

YES.....(SKIP TO Q.3.7).....01

NO.....(SKIP TO Q.3.7).....00

<u>TG</u>	<u>BONUS AMOUNT</u>	<u>ELIGIBILITY PERIOD</u>
1	\$450	6 Weeks
2	\$450	12 Weeks
3	\$900	6 Weeks
4	\$900	12 Weeks
5	\$900	A short period of time, and less if it took as long as 12 Weeks
6	\$900	12 Weeks

o INTERVIEWER: SKIP TO Q.3.7

- 3.4 What was the amount of the bonus you were offered?
- DOLLARS.....|\_|,|\_|\_|\_|
- DON'T KNOW/DON'T REMEMBER.....-1
- AMOUNT VARIED OVER TIME.....-4
- 3.5 Within how many weeks did you have to find a job in order to qualify for the bonus?
- # WEEKS.....|\_|\_|
- DON'T KNOW/DON'T REMEMBER.....-1
- 3.6 How long did you have to stay at that new job to qualify for the reemployment bonus?
- # WEEKS.....|\_|\_|
- NO TIME REQUIREMENT.....00
- DON'T KNOW/DON'T REMEMBER.....-1
- 3.7 Since (APPLICATION DATE), have you attended a group session or workshop at the Job Service about how to find a job?
- o INTERVIEWER: IF THE RESPONDENT SAYS THE ONLY THING HE/SHE DID AT THE JOB SERVICE WAS LEARN ABOUT THE BONUS, SAY YOU WILL BE ASKING ABOUT THAT IN A MOMENT, AND CIRCLE CODE 00.
- YES.....(SKIP TO Q.3.12).....01
- NO.....00
- 3.8 o INTERVIEWER: IS RESPONDENT A TREATMENT GROUP MEMBER?
- YES.....01
- NO.....(SKIP TO Q.3.17).....00
- 3.9 o INTERVIEWER: DID RESPONDENT REMEMBER THE BONUS OFFER? (IS Q.3.2 OR Q.3.3 MARKED "YES"?)
- YES.....01
- NO.....(SKIP TO Q.3.17).....00

3.10 Was participation in a job search workshop offered to you as part of the bonus program?

YES.....01

NO.....(SKIP TO Q.3.17).....00

DON'T KNOW.....(SKIP TO Q.3.17).....-1

3.11 Why didn't you attend the job search workshop that was offered to you as part of the bonus program?

o INTERVIEWER: IF MORE THAN ONE REASON, PROBE: What was the main reason?

DIDN'T THINK IT WOULD HELP TO GET JOB.....01

GOT A JOB/REEMPLOYED.....02

WAS AWAITING RECALL.....03

WAS PARTICIPATING/GOING TO PARTICIPATE  
IN A DIFFERENT PROGRAM.....04

DIDN'T WANT TO WORK/LOOK FOR WORK.....05

RETIRED/ABOUT TO RETIRE.....06

TRANSPORTATION PROBLEM.....07

INCONVENIENT TIME.....08

FAMILY RESPONSIBILITY/CHILD CARE.....09

OTHER (SPECIFY).....10

\_\_\_\_\_  
\_\_\_\_\_  
|\_|\_|

o INTERVIEWER: SKIP TO Q.3.17

3.12 How many hours did that workshop last altogether?

# HOURS.....|\_|\_|

3.13 Did you attend all of that workshop, or only some of it?

ALL.....01

SOME.....02

3.14 How useful was the workshop in helping you find a job, was it...

very useful,.....01

somewhat useful,.....02

not very useful, or.....03

not useful at all?.....04

3.15 Were you required to attend that workshop?

o PROBE: Did you have to attend in order to get unemployment insurance or some other payment?

YES.....01

NO.....00

3.16 Did that workshop include any individualized follow-up or counseling for people who attended?

YES.....01

NO.....00

3.17 Since (APPLICATION DATE), have you attended a job search group session or workshop at any place other than the Job Service?

YES.....01

NO.....(SKIP TO Q.3.23).....00

3.18 Where did you attend this workshop? What was the name of the organization that gave the workshop?

\_\_\_\_\_

3.19 How many hours did that workshop last altogether?

# HOURS.....|\_|\_|

3.20 Did you attend all of that workshop, or only some of it?

ALL.....01

SOME.....02

3.21 How useful was the workshop in helping you find a job, was it...

very useful,.....01

somewhat useful,.....02

not very useful, or.....03

not useful at all?.....04

3.22 Did that workshop include any individualized follow-up or counseling for people who attended?

YES.....01

NO.....00

3.23 o INTERVIEWER: IS RESPONDENT A TREATMENT GROUP MEMBER?

YES.....01

NO.....(SKIP TO Q.4.1).....00

3.24 o INTERVIEWER: DID RESPONDENT REMEMBER THE BONUS OFFER?  
(IS Q.3.2 OR Q.3.3 MARKED "YES"?)

YES.....01

NO.....(SKIP TO Q.4.1).....00

3.25 How would you rate the explanation of the bonus program which you  
received from the Job Service counselor? Was the explanation...

easy to understand, or.....01

difficult to understand?.....02

DON'T KNOW/DON'T REMEMBER.....-1

3.26 Did you receive written material from Job Service explaining the  
bonus program?

YES.....01

NO.....(SKIP TO Q.3.28).....00

3.27 How would you rate the written material explaining the bonus program  
that you were given? Was it...

easy to understand, or.....01

difficult to understand?.....02

DON'T KNOW/DON'T REMEMBER.....-1

3.28 Did the offer of a bonus cause you to:

CIRCLE  
YES OR NO FOR EACH

- |  | YES | NO |
|--|-----|----|
| a. Contact more employers than you would have without the offer?.....01  |     | 00 |
| b. Contact the <u>same</u> employers more often?.....01  |     | 00 |
| c. Look for types of jobs which you wouldn't have looked for without the offer?.....01                         |     | 00 |
| d. Spend more time looking for work than you would have without the offer?.....01                              |     | 00 |
| e. Look for a job that paid less than you would otherwise consider acceptable?.....01                          |     | 00 |
| f. Look for a job that you thought wouldn't last very long?.....01   |     | 00 |
| g. Delay or not file a <u>new</u> unemployment compensation claim which you would otherwise have filed?.....01 |     | 00 |
| h. Do anything (else) differently? (SPECIFY)..01   |     | 00 |

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3.29 Did you find a job and start working within the bonus period?

YES.....01

NO.....(SKIP TO Q.4.1).....00

3.30 Would you have taken that job without the offer of the reemployment bonus?

YES.....(SKIP TO Q.3.32).....01

NO.....00

3.31 Why not?

o INTERVIEWER: IF MORE THAN ONE REASON, PROBE FOR AND CIRCLE MAIN REASON.

JOB DOESN'T PAY ENOUGH.....01

JOB NOT SUITED TO  
RESPONDENT'S ABILITIES.....02

JOB ONLY TEMPORARY.....03

NOT ENOUGH HOURS.....04

TOO FAR FROM HOME.....05

SHIFT/HOURS INCONVENIENT.....06

OTHER (SPECIFY).....07

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

o INTERVIEWER: SKIP TO Q.3.33

3.32 Did you accept that job offer sooner than you would have if there were no bonus offer?

YES.....01

NO.....00

3.33 Did you send in the Notice of Hire form to the agency when you got a job?

YES.....(SKIP TO Q.3.36).....01

NO.....00

3.34 Why didn't you send it in?

o INTERVIEWER: IF MORE THAN ONE REASON, ASK: What was the main reason?

RECORD VERBATIM, THEN CODE.

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CIRCLE  
ONE CODE

KNOWN TO BE NOT ELIGIBLE.....01

FELT TO BE NOT ELIGIBLE.....02

NOT ENOUGH MONEY TO  
MAKE IT WORTHWHILE.....(SKIP TO Q.4.1)....03

DIDN'T BELIEVE OFFER.....(SKIP TO Q.4.1)....04

DIDN'T WANT NEW  
EMPLOYER CONTACTED.....(SKIP TO Q.4.1)....05

DIDN'T THINK GOVERNMENT  
SHOULD SPEND MONEY THAT WAY.....(SKIP TO Q.4.1)....06

DIDN'T HAVE FORM/DIDN'T KNOW  
WAS SUPPOSED TO SEND IT IN.....(SKIP TO Q.4.1)....07

OTHER (SPECIFY BELOW).....(SKIP TO Q.4.1)....08

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3.35 Why weren't you eligible?

- o INTERVIEWER: IF MORE THAN ONE REASON, PROBE: What was the main reason?

RECALLED BY FORMER EMPLOYER.....01  
HIRED THROUGH A UNION.....02  
NOT ENOUGH HOURS PER WEEK.....03  
JOB DIDN'T LAST LONG ENOUGH.....04  
NOT ELIGIBLE FOR  
UNEMPLOYMENT COMPENSATION.....05  
DON'T KNOW.....-1  
OTHER (SPECIFY).....06

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o INTERVIEWER: SKIP TO Q.4.1

3.36 Did you send in a second form to claim your bonus?

YES.....(SKIP TO Q.3.39).....01  
NO.....00

3.37 Why not?

- o INTERVIEWER: IF MORE THAN ONE REASON, PROBE: What was the main reason?

RECORD VERBATIM, THEN CODE.

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CIRCLE  
ONE CODE

KNOWN TO BE NOT ELIGIBLE.....01

FELT TO BE NOT ELIGIBLE.....02

NOT ENOUGH MONEY TO  
MAKE IT WORTHWHILE.....(SKIP TO Q.4.1)....03

DIDN'T BELIEVE OFFER.....(SKIP TO Q.4.1)....04

DIDN'T WANT NEW  
EMPLOYER CONTACTED.....(SKIP TO Q.4.1)....05

DIDN'T THINK GOVERNMENT  
SHOULD SPEND MONEY THAT WAY.....(SKIP TO Q.4.1)....06

DIDN'T HAVE FORM/DIDN'T KNOW  
WAS SUPPOSED TO SEND IT IN.....(SKIP TO Q.4.1)....07

OTHER (SPECIFY BELOW).....(SKIP TO Q.4.1)....08

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3.38 Why weren't you eligible?

RECALLED BY FORMER EMPLOYER.....01  
HIRED THROUGH A UNION.....02  
NOT ENOUGH HOURS PER WEEK.....03  
JOB DIDN'T LAST LONG ENOUGH.....04  
NOT ELIGIBLE FOR UI.....05  
DON'T KNOW.....-1  
OTHER (SPECIFY).....06

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☐☐

**o INTERVIEWER: SKIP TO Q.4.1**

3.39 Did you collect the bonus?

YES.....(SKIP TO Q.4.1).....01  
NO.....00

3.40 Why didn't you collect the bonus?

CIRCLE  
ONE CODE

NOT ELIGIBLE.....01  
RESPONDENT NEVER RECEIVED/  
DOESN'T REMEMBER RECEIVING BONUS.....02  
DON'T KNOW.....-1  
OTHER (SPECIFY).....03

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☐☐

**MODULE 4**  
**EDUCATION  
AND TRAINING**

4.1 Since you lost your job around (APPLICATION MONTH AND YEAR), have you participated in any school or training programs designed to prepare individuals for jobs?

o INTERVIEWER: THE JOB SEARCH WORKSHOPS DISCUSSED EARLIER SHOULD NOT BE INCLUDED HERE.

YES.....01

NO.....(SKIP TO Q.5.1).....00

4.2 How many school or training programs have you participated in since (APPLICATION MONTH AND YEAR)?

# PROGRAMS.....|\_|\_|

INTERVIEWER: IF MORE THAN THREE  
PROGRAMS, ASK ABOUT FIRST THREE  
AFTER APPLICATION DATE

	#01 (FIRST AFTER CLAIM DATE)	#02 (SECOND AFTER CLAIM DATE)	#03 (THIRD AFTER CLAIM DATE)
4.3 When did you start participating in (that program/the [first/second/third] program after [APPLICATION MONTH AND YEAR])?	_____ _____ _____  MONTH DAY YEAR	_____ _____ _____  MONTH DAY YEAR	_____ _____ _____  MONTH DAY YEAR
4.4 And when did you stop participating in (the/that) program?	_____ _____ _____  MONTH DAY YEAR STILL IN PROGRAM.....-4	_____ _____ _____  MONTH DAY YEAR STILL IN PROGRAM.....-4	_____ _____ _____  MONTH DAY YEAR STILL IN PROGRAM.....-4
4.5 (Are/were) you being trained in some skill or occupation, or (are/were) you taking a general education program?	SKILL/OCCUPATION (GO TO Q.4.7).....01 GENERAL EDUCATION.....02	SKILL/OCCUPATION (GO TO Q.4.7).....01 GENERAL EDUCATION.....02	SKILL/OCCUPATION (GO TO Q.4.7).....01 GENERAL EDUCATION.....02
4.6 What kind of general education (are/were) you taking? (Is/was) it...  o INTERVIEWER, READ CATEGORIES.  o CIRCLE ONE CODE.  o AFTER CODING RESPONSE, SKIP TO Q.4.9.	High School.....01 GED Classes.....02 Non-credit adult education..03 A two-year program at a community college.....04 A four-year program at a college or university.....05 A graduate or professional program.....06 Or something else?.....07  _____ _____   <div>o INTERVIEWER: SKIP TO Q.4.9</div>	High School.....01 GED Classes.....02 Non-credit adult education..03 A two-year program at a community college.....04 A four-year program at a college or university.....05 A graduate or professional program.....06 Or something else?.....07  _____ _____   <div>o INTERVIEWER: SKIP TO Q.4.9</div>	High School.....01 GED Classes.....02 Non-credit adult education..03 A two-year program at a community college.....04 A four-year program at a college or university.....05 A graduate or professional program.....06 Or something else?.....07  _____ _____   <div>o INTERVIEWER: SKIP TO Q.4.9</div>
4.7 What kind of job (are/were) you being trained for or what (are/were) you learning to do (in that program)?	_____ _____ _____ _____ _____	_____ _____ _____ _____ _____	_____ _____ _____ _____ _____
4.8 Where (do/did) you get that training?  o CIRCLE ONE CODE.	VOCATIONAL TRAINING CENTER.....01 COMMUNITY COLLEGE.....02 BUSINESS SCHOOL.....03 COMPANY.....04 ADULT ED./ADULT H.S./COMMUNITY SCHOOL/NIGHT SCHOOL.....05 OTHER (SPECIFY).....06  _____ _____	VOCATIONAL TRAINING CENTER.....01 COMMUNITY COLLEGE.....02 BUSINESS SCHOOL.....03 COMPANY.....04 ADULT ED./ADULT H.S./COMMUNITY SCHOOL/NIGHT SCHOOL.....05 OTHER (SPECIFY).....06  _____ _____	VOCATIONAL TRAINING CENTER.....01 COMMUNITY COLLEGE.....02 BUSINESS SCHOOL.....03 COMPANY.....04 ADULT ED./ADULT H.S./COMMUNITY SCHOOL/NIGHT SCHOOL.....05 OTHER (SPECIFY).....06  _____ _____

	#01 (FIRST AFTER CLAIM DATE)	#02 (SECOND AFTER CLAIM DATE)	#03 (THIRD AFTER CLAIM DATE)
4.9 (Is/Was) that (training/education) provided by a special government program, such as the Job Training Partnership Act, or JTPA?	YES.....01 NO.....00 DON'T KNOW.....01	YES.....01 NO.....00 DON'T KNOW.....01	YES.....01 NO.....00 DON'T KNOW.....01
4.10 INTERVIEWER: CHECK Q.4.4. IS RESPONDENT STILL IN PROGRAM?	YES....(SKIP TO Q.4.14)....01 NO.....00	YES....(SKIP TO Q.4.14)....01 NO.....00	YES....(SKIP TO Q.4.14)....01 NO.....00
4.11 Did you complete the program? o PROBE: Did you receive a certificate or degree?	YES.....(GO TO Q.4.13)....01 NO.....00 NO SPECIFIED COMPLETION (GO TO Q.4.13).....02	YES.....(GO TO Q.4.13)....01 NO.....00 NO SPECIFIED COMPLETION (GO TO Q.4.13).....02	YES.....(GO TO Q.4.13)....01 NO.....00 NO SPECIFIED COMPLETION (GO TO Q.4.13).....02
4.12 What was the main reason that you stopped participating in (the/that) program? o CIRCLE ONE CODE.	NOT INTERESTED/DIDN'T LIKE PROGRAM.....01 DIDN'T THINK IT WOULD HELP TO FIND JOB.....02 FOUND JOB/REEMPLOYED.....03 STARTED (OTHER) SCHOOL/TRAINING.....04 DECIDED DIDN'T WANT JOB.....05 ILLNESS/PREGNANCY.....06 CHILDCARE/FAMILY/TRANSPORTATION/LOGISTICAL PROBLEMS.....07 POOR GRADES.....08 COULDN'T AFFORD TO CONTINUE.....09 COURSES OR PROGRAM POORLY TAUGHT.....10 OTHER (SPECIFY BELOW).....11 _____ _____	NOT INTERESTED/DIDN'T LIKE PROGRAM.....01 DIDN'T THINK IT WOULD HELP TO FIND JOB.....02 FOUND JOB/REEMPLOYED.....03 STARTED (OTHER) SCHOOL/TRAINING.....04 DECIDED DIDN'T WANT JOB.....05 ILLNESS/PREGNANCY.....06 CHILDCARE/FAMILY/TRANSPORTATION/LOGISTICAL PROBLEMS.....07 POOR GRADES.....08 COULDN'T AFFORD TO CONTINUE.....09 COURSES OR PROGRAM POORLY TAUGHT.....10 OTHER (SPECIFY BELOW).....11 _____ _____	NOT INTERESTED/DIDN'T LIKE PROGRAM.....01 DIDN'T THINK IT WOULD HELP TO FIND JOB.....02 FOUND JOB/REEMPLOYED.....03 STARTED (OTHER) SCHOOL/TRAINING.....04 DECIDED DIDN'T WANT JOB.....05 ILLNESS/PREGNANCY.....06 CHILDCARE/FAMILY/TRANSPORTATION/LOGISTICAL PROBLEMS.....07 POOR GRADES.....08 COULDN'T AFFORD TO CONTINUE.....09 COURSES OR PROGRAM POORLY TAUGHT.....10 OTHER (SPECIFY BELOW).....11 _____ _____
4.13 Was (the/that) program useful to you in obtaining a job, or was it not useful?	USEFUL.....01 NOT USEFUL.....00 TOO SOON TO KNOW.....-4	USEFUL.....01 NOT USEFUL.....00 TOO SOON TO KNOW.....-4	USEFUL.....01 NOT USEFUL.....00 TOO SOON TO KNOW.....-4
4.14 INTERVIEWER: FOR TRAINING 01 AND 02, CHECK Q.5.2. IS THERE ANOTHER PROGRAM?	YES..(GO TO Q.4.3, PROGRAM #02).....01 NO.....(GO TO Q.5.1).....00	YES..(GO TO Q.4.3, PROGRAM #02).....01 NO.....(GO TO Q.5.1).....00	** GO TO Q.5.1 **

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**MODULE 5**  
**POST-LAYOFF**  
**EMPLOYMENT**

- 5.1    o   **INTERVIEWER: CODE WITHOUT ASKING, IF KNOWN:**  
Have you done any work for pay since (APPLICATION MONTH AND YEAR)?

YES.....01

NO.....(SKIP TO Q.6.1).....00

- 5.2    How many jobs lasting more than two weeks have you had since  
(APPLICATION MONTH AND YEAR)?

- o   **INTERVIEWER: BE SURE TO INCLUDE CURRENT JOB.**

NO JOBS LASTING  
MORE THAN TWO WEEKS....(SKIP TO Q.6.1).....00

NUMBER OF JOBS LASTING  
MORE THAN TWO WEEKS.....|\_|\_|

5.3 Who have you worked for since (APPLICATION MONTH AND YEAR)? Please tell me the names of all the companies, organizations, and people you've worked for for more than two weeks since that time, including any part-time or self-employed jobs you may have had, beginning with the first.

- o PROBE: What's the next job you had since (APPLICATION MONTH AND YEAR)?
- o IF MORE THAN SIX JOBS, LIST THE FIRST FIVE AND THE MOST RECENT JOB.

FOR EACH EMPLOYER, ASK:

- a. When did you start working for (NAME OF EMPLOYER)?
  - o START DATES SHOULD BE LATER THAN APPLICATION DATE.
  - o PROBE FOR BEGINNING, MIDDLE, OR END OF MONTH IF SAMPLE MEMBER CANNOT GIVE EXACT DATES.
- b. When did that job end?
  - o DISREGARD JOBS LASTING TWO WEEKS OR LESS.
  - o IF STILL WORKING, CIRCLE CODE FOR "STILL AT JOB". RECORD DATE OF INTERVIEW IN END DATE ONLY IF JOB TERMINATED ON DATE OF INTERVIEW.
- c. Did you work on that job continuously from (START DATE) to (END DATE)?

IF NO, SAY: I need to find out the dates of each time you worked for (EMPLOYER). When was the first time you stopped working there after (START DATE)? And when were the other times you worked for (EMPLOYER) between (APPLICATION MONTH AND YEAR) and now?

- o TREAT A JOB INTERRUPTED BY MORE THAN TWO UNPAID WEEKS AS SEPARATE JOBS. IF SEPARATION IS TWO WEEKS OR LESS, TREAT AS ONE JOB.

JOB NUMBER	EMPLOYER NAME	DATES EMPLOYED					
		START DATE			END DATE		
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
		STILL AT JOB.....-4					
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
		STILL AT JOB.....-4					
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
		STILL AT JOB.....-4					
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
		STILL AT JOB.....-4					
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
		STILL AT JOB.....-4					
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
		STILL AT JOB.....-4					

o INTERVIEWER: NUMBER JOBS IN THIS ORDER:

JOB #01 = FIRST JOB AFTER APPLICATION DATE.

JOB #02 = SECOND JOB AFTER APPLICATION DATE (OR LONGEST JOB IF  
LONGEST JOB IS NOT FIRST OR MOST RECENT JOB).

JOB #03 = CURRENT OR MOST RECENT JOB.

Now I'd like to ask some questions about (this job/[some of] these jobs).

	JOB #01 (FIRST JOB AFTER CLAIM DATE)	JOB #02 (SECOND JOB AFTER CLAIM DATE)	JOB #03 (THIRD JOB AFTER CLAIM DATE)
5.4 Let's talk about the job you (have/had) at (EMPLOYER), (where you worked between [DATES OF PERIOD]/where you are working now).	FROM: MONTH DAY YEAR TO: MONTH DAY YEAR STILL AT JOB.....-4	FROM: MONTH DAY YEAR TO: MONTH DAY YEAR STILL AT JOB.....-4	FROM: MONTH DAY YEAR TO: MONTH DAY YEAR STILL AT JOB.....-4
5.5 CODE WITHOUT ASKING IF KNOWN:  Is this the same employer as the one you had on the job which ended before (APPLICATION MONTH AND YEAR)?	YES.....(GO TO Q.5.8a).....01 NO.....00	YES.....(GO TO Q.5.8a).....01 NO.....00	YES.....(GO TO Q.5.8a).....01 NO.....00
5.6 FOR JOBS 02 AND 03, IF THE SAME EMPLOYER AS JOB 01, CIRCLE CODE 01 WITHOUT ASKING.  How did you find (this/that) job?  o CIRCLE ONE CODE.	RECALL BY FORMER EMPLOYER (GO TO Q.5.8a).....01 STATE EMPLOYMENT AGENCY/ STATE JOB SERVICE.....02 PRIVATE EMPLOYMENT AGENCY...03 FRIENDS AND RELATIVES.....04 WANT ADS.....05 DIRECTLY WITH EMPLOYER.....06 UNION.....07 SELF-EMPLOYED (GO TO Q.5.8 ).....08 OTHER (SPECIFY).....09 _____	RECALL BY FORMER EMPLOYER (GO TO Q.5.8a).....01 STATE EMPLOYMENT AGENCY/ STATE JOB SERVICE.....02 PRIVATE EMPLOYMENT AGENCY...03 FRIENDS AND RELATIVES.....04 WANT ADS.....05 DIRECTLY WITH EMPLOYER.....06 UNION.....07 SELF-EMPLOYED (GO TO Q.5.8 ).....08 OTHER (SPECIFY).....09 _____	RECALL BY FORMER EMPLOYER (GO TO Q.5.8a).....01 STATE EMPLOYMENT AGENCY/ STATE JOB SERVICE.....02 PRIVATE EMPLOYMENT AGENCY...03 FRIENDS AND RELATIVES.....04 WANT ADS.....05 DIRECTLY WITH EMPLOYER.....06 UNION.....07 SELF-EMPLOYED (GO TO Q.5.8 ).....08 OTHER (SPECIFY).....09 _____
5.7 Did you get (this/that) job through a special government program which provides on-the-job training?	YES.....01 NO.....00 DON'T KNOW.....-1	YES.....01 NO.....00 DON'T KNOW.....-1	YES.....01 NO.....00 DON'T KNOW.....-1
5.8 What kind of company (did/do) you work for? What (did/do) they make or sell?	_____ _____ _____	_____ _____ _____	_____ _____ _____

	JOB #01 (FIRST JOB AFTER CLAIM DATE)	JOB #02 (SECOND OR LONGEST JOB AFTER CLAIM DATE)	JOB #03 (MOST RECENT JOB IF MORE THAN 3)
5.8a (Does/Did) this company have one major product or more than one?	ONE ONLY...(SKIP TO Q.5.9)...01 MORE THAN ONE.....02 DON'T KNOW.....-1	ONE ONLY...(SKIP TO Q.5.9)...01 MORE THAN ONE.....02 DON'T KNOW.....-1	ONE ONLY...(SKIP TO Q.5.9)...01 MORE THAN ONE.....02 DON'T KNOW.....-1
5.8b What (is/was) the major product or service at the part of the company you (work/worked) for?	_____ _____ _____	_____ _____ _____	_____ _____ _____
5.9 What (is/was) your job title?  o PROBE FOR CLEAR AND DESCRIPTIVE JOB TITLE.	_____ _____ _____	_____ _____ _____	_____ _____ _____
5.9a What (are/were) your main duties as (a/an) (JOB TITLE FROM Q.5.9)?	_____ _____ _____	_____ _____ _____	_____ _____ _____
5.10 How many hours per week (do/did) you usually work on (this/tha) job (between [DATES OF PERIOD])? Please include regular overtime hours.	_____ # HOURS PER WEEK	_____ # HOURS PER WEEK	_____ # HOURS PER WEEK
5.11 How much (do/did) you usually make per week (on this/when you left that) job, before taxes and other deductions? Please include tips, commissions, and regular overtime.  o ACCEPT MOST CONVENIENT PAY PERIOD.  o IF NECESSARY, CONFIRM PAY PERIOD.	\$ _____ PER HOUR.....01 OR \$ _____ PER WEEK.....02 ONCE EVERY TWO WEEKS.....03 TWICE A MONTH.....04 PER MONTH.....05 PER YEAR.....06 IN-KIND ONLY.....-4 NOT YET PAID.....-6 REFUSED.....-3	\$ _____ PER HOUR.....01 OR \$ _____ PER WEEK.....02 ONCE EVERY TWO WEEKS.....03 TWICE A MONTH.....04 PER MONTH.....05 PER YEAR.....06 IN-KIND ONLY.....-4 NOT YET PAID.....-6 REFUSED.....-3	\$ _____ PER HOUR.....01 OR \$ _____ PER WEEK.....02 ONCE EVERY TWO WEEKS.....03 TWICE A MONTH.....04 PER MONTH.....05 PER YEAR.....06 IN-KIND ONLY.....-4 NOT YET PAID.....-6 REFUSED.....-3

	JOB #01 (FIRST JOB AFTER CLAIM DATE)	JOB #02 (SECOND OR LONGEST JOB AFTER CLAIM DATE)	JOB #03 (MOST RECENT JOB IF MORE THAN 3)
5.12 IF THIS IS A CURRENT JOB, CIRCLE CODE -4 WITHOUT ASKING.  Which of the following best describes the way that job ended: You were laid off, you quit, you retired, you were fired, or was there some other reason?  o CIRCLE ONE CODE.  o PROBE ANY "OTHER" REASON FOR TYPE OF SEPARATION.	LAID OFF.....01 QUIT.....02 RETIRED.....03 FIRED.....04 OTHER (SPECIFY).....05 _____ _____ CURRENT JOB (GO TO Q.5.15).....-4	LAID OFF.....01 QUIT.....02 RETIRED.....03 FIRED.....04 OTHER (SPECIFY).....05 _____ _____ CURRENT JOB (GO TO Q.5.15).....-4	LAID OFF.....01 QUIT.....02 RETIRED.....03 FIRED.....04 OTHER (SPECIFY).....05 _____ _____ CURRENT JOB (GO TO Q.5.15).....-4
5.13 Did you look for work at all after that job ended?	YES.....01 NO.....(GO TO Q.5.15).....00	YES.....01 NO.....(GO TO Q.5.15).....00	YES.....01 NO.....(GO TO Q.5.15).....00
5.14 How many weeks were you actively looking and available for work after that job ended?	_____ # WEEKS WHOLE PERIOD.....-4 STILL LOOKING.....-6	_____ # WEEKS WHOLE PERIOD.....-4 STILL LOOKING.....-6	_____ # WEEKS WHOLE PERIOD.....-4 STILL LOOKING.....-6
5.15 INTERVIEWER: FOR JOBS 01 AND 02, CHECK Q.5.3. ARE THERE MORE JOBS TO BE ASKED ABOUT?	YES.....(GO TO Q.5.4, JOB #02).....01 NO.....(GO TO Q.6.1).....00	YES.....(GO TO Q.5.4, JOB #02).....01 NO.....(GO TO Q.6.1).....00	* * GO TO Q.6.1. * *

**MODULE 6**  
**DEMOGRAPHICS**

6.1 Now I have a few questions about your background and household.

Not counting summer jobs you had while you were in school, or unpaid jobs in a family farm or business, how old were you when you got your first regular job? Please include any full- or part-time jobs which lasted two weeks or more, and any military or self-employed jobs.

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

AGE STARTED WORKING....(SKIP TO Q.6.3)....|\_|\_|

DON'T KNOW.....-1

6.2 In what year did you get your first regular job?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

| 1 | 9 | \_ | \_ |  
YEAR STARTED  
WORKING

6.3 From the time you first started working until you lost your job around (APPLICATION MONTH AND YEAR), how long altogether, how many years or months, did you work?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

a. YEARS.....|\_|\_|.|\_|\_|

OR

b. MONTHS.....|\_|\_|.|\_|\_|

OR

c. ENTIRE PERIOD.....-4

6.4 What is the highest diploma or degree you have received?

o INTERVIEWER: IF RESPONDENT MENTIONS CERTIFICATE OR LICENSE, PROBE:  
Is that a high school diploma, a vocational or  
technical degree, or a four-year college degree?

CIRCLE  
ONE CODE

NONE.....00  
LESS THAN HIGH SCHOOL GRADUATE.....01  
HIGH SCHOOL DIPLOMA.....02  
HIGH SCHOOL EQUIVALENCY/GED.....03  
VOCATIONAL/TECHNICAL/BUSINESS.....04  
ASSOCIATE'S (2 YEARS)....(SKIP TO Q.6.6)....05  
BACHELOR'S (4 YEARS)....(SKIP TO Q.6.6)....06  
MASTER'S.....(SKIP TO Q.6.6)....07  
DOCTORATE/PH.D.....(SKIP TO Q.6.6)....08  
OTHER (SPECIFY BELOW).....09

\_\_\_\_\_  
\_\_\_\_\_

6.5 How many years did you attend school altogether?

# YEARS.....|\_|\_|

6.6 Are you of Spanish or Hispanic origin or descent?

YES.....01  
NO.....00  
REFUSED.....-3

6.7 What is your race?

CIRCLE  
ONE CODE

WHITE.....01  
BLACK.....02  
ASIAN OR PACIFIC ISLANDER.....03  
AMERICAN INDIAN OR ALASKAN NATIVE.....04  
OTHER (SPECIFY).....05  
\_\_\_\_\_  
REFUSED.....-3

6.8 Are you currently married, living as married, separated, divorced, widowed or never been married?

CIRCLE  
ONE CODE

MARRIED/Common LAW.....01  
LIVING TOGETHER UNMARRIED.....02  
SEPARATED.....(SKIP TO Q.6.11).....03  
DIVORCED.....(SKIP TO Q.6.11).....04  
WIDOWED.....(SKIP TO Q.6.11).....05  
NEVER MARRIED.....(SKIP TO Q.6.11).....06

6.9 Is your (husband/wife/companion) currently working for pay, either part-time or full-time?

YES.....01  
NO.....00

6.10 Was your (husband/wife/companion) working for pay, either part-time or full-time, when you applied for unemployment benefits in (APPLICATION MONTH AND YEAR)?

YES.....01

NO.....00

6.11 Do you (and your [wife/husband/companion]) own or are you buying the residence where you live?

o INTERVIEWER: PROBE FOR SAMPLE MEMBER'S SITUATION, IF NECESSARY.

YES.....01

NO.....(SKIP TO Q.6.13).....00

6.12 Are you paying a mortgage, or do you own it outright?

PAYING MORTGAGE.....(SKIP TO Q.6.14).....01

OWN OUTRIGHT.....(SKIP TO Q.6.14).....02

o INTERVIEWER: SKIP TO Q.6.14

6.13 Do you rent, do you live rent-free, or do you have some other kind of arrangement?

o PROBE IF "OTHER ARRANGEMENT:" What is the arrangement?

CIRCLE  
ONE CODE

RENTAL (INCLUDING RENT PAID TO  
ANOTHER HOUSEHOLD MEMBER).....01

OCCUPIES FOR SERVICES.....02

OCCUPIES RENT-FREE.....03

OTHER (SPECIFY BELOW).....04

\_\_\_\_\_  
\_\_\_\_\_  
|\_|\_|\_|

6.14 Not counting yourself, how many people currently live or stay with you? Please include children and infants and people not related to you.

# OTHER PEOPLE IN HOUSEHOLD.....|\_|\_|

NONE.....00

6.15 Do you have any children who are under 18 years of age? Please include any under 18 who do not live with you.

o INTERVIEWER: INCLUDE ADOPTED AND STEP-CHILDREN; EXCLUDE FOSTER CHILDREN.

o IF "YES", ASK: How many children do you have who are under 18?

YES.....|\_|\_|  
# CHILDREN UNDER  
18 YEARS

NO.....(SKIP TO Q.6.17).....00

6.16 Do you provide any financial support for (that child/those [NUMBER  
IN Q.6.15] children)?

o INTERVIEWER: IF "YES" AND THERE IS MORE THAN ONE CHILD  
RECORDED IN Q.6.15, ASK: For how many children do  
you provide financial support?

YES.....| | |  
# CHILDREN  
SUPPORTED

NO.....00

6.17 Do you have any children or other dependents 18 or older for whom  
you provide at least fifty percent of their support?

o IF "YES", ASK: How many dependents do you support who are 18  
or older?

YES.....| | |  
# OVER 18  
SUPPORTED

NO.....00

6.18 Since (APPLICATION MONTH AND YEAR), have you (or your  
[spouse/companion]) received any Supplemental Unemployment Benefits,  
usually called SUB, or any Guaranteed Income Support, often called  
GIS, from a company or a union?

YES.....01

NO.....00

6.19 Since (APPLICATION MONTH AND YEAR), have (you/either of you) received  
any payments from Social Security or Railroad Retirement?

YES.....01

NO.....00

6.20 Have (you/either of you) received any pensions from a private or a government employer since that time?

YES.....(SKIP TO Q.6.22).....01

NO.....00

6.21 Did you receive a pension payout after you lost your job around (APPLICATION MONTH AND YEAR)?

YES.....01

NO.....(SKIP TO Q.6.23).....00

6.22 Did that pension come in the form of single lump sum payout, or was it received in multiple payments over a period of time?

CIRCLE  
ONE CODE

SINGLE PAYOUT.....01

MULTIPLE OR ONGOING PAYOUT.....02

ANNUITY.....03

BOTH PAYOUT AND ANNUITY  
(MORE THAN ONE PENSION).....04

6.23 Since (APPLICATION MONTH AND YEAR), have (you/either of you) received any payments from supplemental security income, known as SSI, or from aid to families with dependent children, known as AFDC, or from general assistance or welfare?

YES.....01

NO.....00

6.24 Have (you/either of you) received any government food stamps since (APPLICATION MONTH AND YEAR)?

YES.....01

NO.....00

- 25 You applied for unemployment benefits in (APPLICATION YEAR). In the year before that, (YEAR BEFORE APPLICATION), about what was the total income for you and all the members of your household, before taxes and other deductions? Please include all the sources of income we've talked about, plus others such as unemployment insurance benefits, rent from roomers or tenants, interest, and dividends.

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

\$ \_\_\_\_\_ - - - -> SKIP TO Q.6.29

DON'T KNOW.....-1

REFUSED.....-3

- 26 Would you say your household income in (YEAR BEFORE APPLICATION) was more than \$30,000, or \$30,000 or less?

**MORE THAN \$30,000.....01**

LESS THAN \$30,000.....(SKIP TO Q.6.28).....00

DON'T KNOW.....(SKIP TO Q.6.29).....-1

REFUSED.....(SKIP TO Q.6.29).....-3

- .27 Would you say it was...

less than \$40,000,.....01

between \$40,000 and \$50,000,.....02

between \$50,000 and \$60,000,.....03

between \$60,000 and \$75,000, or.....04

more than \$75,000?.....05

DON'T KNOW.....-1

REFUSED.....-3

**o INTERVIEWER: SKIP TO Q.6.29**

6.28 Would you say it was...

more than \$20,000,.....01

between \$10,000 and \$20,000,.....02

less than \$10,000?.....03

DON'T KNOW.....-1

REFUSED.....-3

6.29 This is the end of the interview. Thank you very much for your time and cooperation.

\_\_\_\_\_  
INTERVIEWER NAME

|||:|

AM...01

TIME ENDED

PM....02

\_\_\_\_\_  
INTERVIEWER ID

6.30

o INTERVIEWER: WAS INTERVIEW COMPLETED IN WHOLE OR IN PART  
WITH A PROXY RESPONDENT?

NO.....00

YES...(CIRCLE CODE[S] FOR PROXIED  
SECTION[S] AND EXPLAIN SITUATION).....01

01      02      03      04      05      06

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6.31

o INTERVIEWER: WAS INTERVIEW COMPLETED IN WHOLE OR IN PART  
THROUGH A TRANSLATOR?

NO.....00

YES...(CIRCLE CODE[S] FOR TRANSLATED  
SECTION[S] AND EXPLAIN SITUATION).....01

01      02      03      04      05      06

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## Pennsylvania Code Book

Test List  
cut back / but never kept up

1.16 Other - Way job ended - Page 8

ID#	RESPONSE
<del>224-05-1-261-0</del>	<del>Commons asked them to leave</del>
<del>104-02-1-138-2</del>	<del>Partial Claim - Hours were cut</del>
808-01-1-150-0	SUMMER - Partial Payment - Hours were cut
808-01-1-098-3	Maternity Leave
312-03-1-150-8	BUYOUT
<del>104-02-1-138-2</del>	<del>PARTIAL CLAIM - HOURS WERE CUT</del>
626-02-1-112-5	MATERNITY LEAVE
100-02-1-124-4	FORCED ROMP OUT w/out personal
104-02-1-104-3	MATERNITY LEAVE
312-03-1-132-3	Pregnancy
104-02-1-138-2	PARTIAL CLAIM - Hours were cut
312-04-2-093-6	PARTIAL CLAIM - Hours were cut
614-04-2-096-1	PARTIAL CLAIM - Hours were cut
224-05-1-261-0	ASKED TO RESIGN because she moved out of Montgomery County + could not work there if you did not live in Montgomery County
1040613427	Partial claim hours reduced
808-04-1-155-6	Pregnancy
808-06-2-012-7	Injured on job
812-05-2-010-3	leave of absences due to store being held at gunpoint.

00: 1.16 "Other" Way Job Ended - Page 8

ID#	RESPONSE
808-02-1-3510-3	CAR ACCIDENT
104-05-2-105-8	Injured in the job
606-06-1-199-6	Accident
138-06-1-281-4	CAR ACCIDENT
	<del>Unknown Reasons</del>
224-06-1-352-7	Had Heart Attack
<del>1121-04-1-122-114</del>	
714 No 1 027-9	Dismissed for physical reasons
224-06-1-285-8	Still considered an employee - not on disability since 10/88
606-05-1-297-2	Injured in work
312-07-1-133-	Maternity Leave
812 04 2059-1	Maternity Leave
600-06-2-035-16	Maternity leave - when returned - no work
808-07-1-3316-4	Sick Leave
714-04-3-028-7	Hours were reduced
138-06-3-037-7	Partial - Hours were cut
312-No-1-081-4	Maternity Leave
614 081 2217	Changed position within same hospital
626 08 30519	Worked p/t tried to collect partial was ineligible
128 031 1932	<del>Unofficially Retired</del> Forced resignation
812 06 12008	Maternity leave no work when she returned
128 08 20355	Willful misconduct

Q#: 1.16 cont.....

<u>ID#</u>	<u>RESPONSE</u>
4040813538	Pregnancy Leave
8120930230	Lack of work, partial claim
2240830313	Collected partial benefits
3120521217	Threatened by principle to resign or be hurt
7140820253	Left because of illness
7140211045	Maternity Leave
4040811527	Had accident, paralyzed on left side, cannot work
	Maternity Leave
1380812580	Maternity Leave
8080111186	Hours cut back
8120810334	Wasn't receiving salary
2240813576	Suspension
6060930253	Injury
1380912684	Alcoholic problems
7140930473	Reduced hours
138-03-1-0269.5	Maternity Leave
<del>22406-2-050-7</del>	<del>Leave of Absence</del>
812-06-1-344-7	had operation
<del>4040830045</del>	<del>Hours cut back</del>
138 05 2 103 3	Maternity Leave
128-09-1-173-0	Asked to leave for "insubordination" but told -
	"not fired"
<del>138 07 1 300 3</del>	<del>Dismissed for only one year</del>
<del>606 07 1 299 2</del>	<del>Terminated legally blind</del>

Question #

Will continue...

ID#

Response

312-09-1-292-6 On probation until I could get a  
Class 2 Driver license. It took too long before  
this license could be issued. The Co.  
couldn't wait that long.

610-05-2-142-7 Workman's Comp.

614-09-1-337-8 Medical Reason

404 09 3 013 6 Transferred to other department

224-09-1-340-5 Union Dispute

312-09-1-224-0 Injury

138-09-1-271-0 Medical reason

714 08 1 16 40 pregnant + Drug problem

404 10 2 100 2 Into court with case with them  
won't stay

404 10 2 154 9 Worker's Comp - was hurt on job

714 10 2 090 0 Medical

808 10 1 276 3 Fe Temporary position

812-08-1-233-2 Partial LAY OFF - works only 3 days  
per week

224 11 3 033 9 Applied for partial payment

812 11 1 331 5 Injury

404-11-2-048-0 on workman's comp

104-12-3-045-6 hours reduced collecting material

404-11-3-004-5 Partial - applied but was  
not eligible, work 4 days made  
to much money

changed

06

Question #

1.16 Cont.

ID#

Response

138-12-1-113-5

Sick leave

808-11-1-248-5

Problem Pregnancy (left with Dr's N.

808-13-3-001-8

Leave of absence

812-12-1-831-2

Dr's office (lower back pain)

224-12-1-296-8

was ill - Dr. of Health

wouldn't let him work until he was

128-10-2-149-6

Maternity leave

626-12-1-273-8

Partial Claim

312-12-3-010-6

Partial Claim

818-09-2-005-0

Hospitalized - After later advised  
in Prison & on first release program

312-12-1-245-1

Job related injuries

104-07-1-191-3

Lack of Transmittal

178-02-2-172-1

Military Prisoners

Q#: 1.18 Why Laid Off - Page 9 →

ID#

RESPONSE

626-02-2-171-7 Offered her to buy a franchise

104-02-1-182-9 She was sick with pneumonia

808-07-1-001-1 Mutual Agreement

312-07-1-108-5 " "

714-02-1-187-5 Supervisor felt threatened by him

614 06 1 059 0 - "I took a day off + then they laid me off - no reason given"

606 06 2 100 9 - they hired people who made less \$ - take cut or leave!

404 07 2 026 5 - Pregnant

812 07 1 021 4 - Medicare adjustments cut reimbursement of claims (what they deal with)

812 07 1 302 0 Another hospital closed + other employees took his

128 07 2 163 2 - Strike

128 07 1 217 5 - on Strike

404-07-3-149-1 Because of Jewish Holiday

312-04-1-209-6 Too many supervisors + they let him go

808-04-1-114-5 hired someone else for less money

714-07-1-236-1 Was hired to replace employee who came back

812-06-1-332-4 Union Went on Strike w/a labor dispute the company closed.

138-05-1-289-3 Boss who didn't like me said he wasn't needed anymore - no reason given

Question #

1.18 CONT...

ID#

Response

812-11-2-023-0 no reason given for...  
 128-11-2-162-0 (P) was not back in school...  
 224-12-5-022-6 Teachers on strike (date worker)  
 312-09-2-118-4 Contract dispute  
 128-11-2-071-1 personal health problem  
 808-12-2-122-4 E.T.H. go full time on job, a layoff  
 128-12-2-117-3 Possible incident with...  
 312-12-2-163-9 When new book - has said all -  
 all people hired while the strike  
 was in effect  
 104-12-2-027-8 Strike  
 224-12-2-217-1 Strike by workers  
 626-13-3-035-1 - LOCK OUT - awaiting new contract with  
 union.  
 138-11-2-177-9 (P) had car accident  
 614-12-2-035-8 Wanted a teacher who lived  
 in the school district "R" died  
 606-13-2-063-9 Summer job - went back to school  
 312-13-1-170-5 - work related injury  
 614-09-1-279-3 To out  
 812-13-1-206-4 Suspended without pay due to  
 alcoholism & legal charges  
 224-13-1-140-4 Strike

Question #

1.19

ID#

Response

128-07-1-0151 - Harassment and excessive use of force against subordinate  
arrests from Phil's back.

714-09-2-120-4 Injury due to accident.

106 09 11227 Common strike miss

812 053 025 8 Strike

1016 09 2 010 T. Good there just didn't like me - When  
didn't give me a reason.

714 19 1 1822 I was on medical leave in April &  
went to work on light duty in May  
as light duty available.

812 07 0000 - medical claim home care

812 07 0000 management change

312 043 0450 ON STRIKE

138 09 2 1523 Company was bought out by another firm.

812 10 1 0081 Company bought out / old personnel let go.

138 10 2 0326 Budget cuts

104 10 2 0941 reorganization - bought out by other

224 10 1 0420 - office politics ("R" received severance pay)

312 10 1 0500 job was to "steer" management

138 11 2 0491 Got very sick, had to take temp. leave  
of absence - He said they laid him off  
he didn't quit and he wasn't fired.

128-11-3-041-3 Co went on strike

128-11-3-026-4 ON STRIKE

104-08-1-240-6 management change

Question # 1.18 cont....

ID#

Response

4040810256 Company bought out

6040820088 Bought out

1380512929 Reorganization of operation

3120830050 Fraud - didn't get contract

614091091-5 "Increase in lease expense forced dealer to cutback payroll expense. I was laid off."

1040120392 Company bought by a French concern

~~1280813032 Company funds exhausted~~

~~1280813032~~ Personal

1280510115 Was injured at work company doctor ruled it as back str. in dist. (not like date) "2" felt not worth for reg. 9

~~614091091-5~~ 6140920730 Doctor advised maternity leave.

6140920730 WENT ON STRIKE

~~3120410085 company changed ownership~~

7140613119 Problem with truck had to wait for repair.

224-09-1-341-8 could not find suitable work for me. after my back surgery.

6140920730 Owner was mad at me because I took off 2 weeks after I was turned on the job.

1380520827 - because of allergic reaction of some chemical in factory.

6140912733 Too Old

cont. ....

Q#:

1.8 "Liner" 11.00.00 - 1.00.00 Page 9

ID#

RESPONSE

6060-04-332-7 Teachers went on strike  
312 08 1. 0973 Too ~~conscientious~~ conscientious  
2240613161 She was a nanny & girls became school age  
2240812991 Absenteeism, Resp. had a tumor needed someone everyday  
1040710346 Budget Cuts  
4040813172 Boss said he couldn't afford me  
8120810017 Merger, brought in own people  
1280513133 New Owner  
4040812416 Company sold - under new management  
8120710861 Employer found out she was pregnant, laid her off permanent  
2240612816 No Reason Given  
7140720049 Contractual dispute  
7140812847 Disagreement w/ supervisor  
2240811167 Illness  
1380620510 Pregnancy  
4260810393 New management  
1380812205 Contract expired  
1380412896 Company Policy, an employee can only work 999  
hours in a <sup>Fiscal</sup> ~~year~~ year, she exceeded that.  
161411021398 increases for minimum wage, so he (employer) cut his  
hours down and he couldn't live on the 20 hours per week  
So employer said he would lay him off  
3120820578 reorganization of international

Q#: 1.18 other Why Laid OFF - Page 9

ID#	RESPONSE
808-05-1-177-0	Didn't Have Money to Live Employees
7W-05-2-241-4	01 nurses lease ran out + would not renew
104-05-1-200-5	01 Financial problems.
<del>104-05-1-200-5</del>	<del>01 Financial problems.</del>
404-04-1-120-2	Trying to get Best Prices - wanted to work directly with work, problem with Mother Steve - re-builing.
812-06-2-041-9	"Horn-Rip-off" "when it's time to join the union you are laid off otherwise you never get into the union."
312-06-1-051-3	Changed Management
<del>614-04-1-200-5</del>	<del>01 Financial problems.</del>
812-04-1-2167-7	They gave my job to the boss's girlfriend.
808-04-1-284-3	"She gave a customer a ride home + was stopped by cops - He had put in his pocket + she was blamed".
614-05-2-125-2	"Labor dispute" <del>XXXXXX</del> <sup>(co.)</sup> wanted to get rid of union.
224-04-2-082-0	Company changed management + brought in new manager.
312-06-2-009-5	boss said no socialization - cost company too much.
812-06-1-000-8	Too many medical claims.
812-05-3-036-8	Strike Situation

00: 1.18 other - Why laid off - Page 9

ID#	RESPONSE
<del>908-01-1-165-2</del>	<del>Personality conflict. Had someone else in mind to replace them</del>
908-01-1-092-5	Personality. Personality
224-02-1-051-9	HAD FALLING OUT w/ employer
626-01-2-014-8	Personality conflicts
312-02-2-003-9	PERSONAL HEALTH REASONS
808-02-2-005-1	PERSONAL REASONS / MUTUAL AGREEMENT
614-02-1-065-2	BAD MANAGEMENT
128-02-1-142-7	401K PLAN OFFERED TO PEOPLE WHO WERE LAID OFF
104-03-2-101-9	HEALTH PROBLEMS
<del>138-01-2-037-4</del>	<del>CLAIMED TO BE TOO MUCH TIME OFF / PERSONAL</del>
224-03-2-045-4	HEALTH PROBLEMS
626-03-1-200-3	04 PUT BACK IN
808-02-2-100-5	AMICABLE SEPARATION
<del>614-02-2-003-8</del>	<del>FINANCIAL PROBLEMS</del>
224-04-1-121-1	ASKED FOR LEAVE OF ABSENCE BUT DENIED SO LAID AHEAD
614-03-1-179-2	Health reasons
808-01-1-177-5	New owner took over - changed Management
908-01-1-067-0	Management changed - Watched some people get
312-03-1-150-8	Burnout, getting Severance Package
224-04-2-046-4	No reason given for being off
614-03-1-090-0	Company was sold
614-04-2-027-2	Dispute with employees fired? CB

Question #

1.18 Cont

ID#

Response

818-13-1-004-1

Change of name

614-12-1-337-8

1st Experience from Hired (subject)

812-11-2-079-3

Strike

312-13-1-042-7

Temp replacement for employee

312

who spent on vacation time

312-13-1-044-10

Strike

128-06-1-207-1

Didn't go to work, Company couldn't afford to

keep him on vacation time

672-10-1-191-1

Disagreement with Boss

606-10-2-055-6

Discrepancy on Application

224-12-2-088-0

Medical Exam off school work

the Co. ordered the pay-off

614-13-3-028-7

Strike

812-12-1-168-3

Personal reasons

138-11-2-021-1

Strike

Just List  
No Code:

Q#: 1.20 Other - Why you quit - Page 10

ID#	RESPONSE
<del>808 14 1-269-4</del>	<del>I was laid off from my job</del>
104-04-1-257-1	Pushed out of the job
<del>808 05-1-257-3</del>	<del>Pushed out of the job</del>
812-06-2-024-9	Better job offer (but the job offer never came about)
808 02 145-8	Better Employment
104 04 2-0953	Went back to school to get certified
312 04 3 011-7	Found a better job
224-03-1-111-7	Low wages, Better job then
404-03-2-046-1	Moved - joined the army
714 04-1-323-3	Reason: Self Employment
104 04 1 150 6	For another job (A better paying job)
614-05-1-335-4	For other employment
714-07-1-221-9	Went into military
<del>626 08 206-4</del>	<del>Layed off to keep him temporary so as</del> <del>not to pay him benefits</del>
104 07 20022	He relocated
138 08 12001	To go to school
<del>104 09 20024</del>	<del>Retired</del>
404 07 13094	There was a fire
626 07 12763	Patient fell she was afraid that she would lose her job so she quit.
812 07 10447	Was required to relocate
812 09 10784	had Another job
808 04-1-0450	discrimination
808 09-1-222-8	Was accused of stealing - Appealed to Employment + Wa
312 07 10248	

Other - why they quit

Question #

7. 1. 20

NO 10

F

10

ID#

Response

712 09 1 1974	TO GO TO ANOTHER
714 09 1077 8	job WAS PT "8" needed Full Time job
606-09-1-092-7	Job HARASSMENT
404 10 1 004 2	Better job found
104 10 1 179 8	injury
714 10 1 127 8	Started school
614-11-1-075-4	man + h. of job
404-12-1-159-5	hitter man
714-12-1-292-5	hitter injured job
312-12-3-064-1	took another job
614-12-2-046-7	TOOK VACATION - Employer didn't want to give vacation - never returned to job
104-12-1-080-0	job related injury
128-12-2-102-1	for another job
128-12-153-9	blasted to look for better benefits
128-12-2-055-6	pay was poor
626-12-1-077-8	hours were reduced

Q#: 1.21 Other - Why fired Page 11

ID#	RESPONSE
808-01-1-012-9	Person's business not what it wanted it to be
<del>104-01-2-012-9</del>	<del>Person's business not what it wanted it to be</del>
<del>224-04-1-052-6</del>	<del>Person's business not what it wanted it to be</del>
808-02-2-102-1	Never told but he felt they younger people to fill job
104-06-1-014-2	'FOUND MARIJUANA IN URINE'
104-06-1-010-3	The company was having a restructuring.
312-04-1-025-9	he was married to boss's daughter and they got separated + he got fired!!
808-05-1-371-4	Reorganization and a few people were fired including her
812-07-2-027-5	"Doing good job but wanted a man in that job"
714 05 1 122 9	I got into some trouble & employer said to leave until I got straitened.
128-07-2-155-1	Misconduct
812-06-2-099-3	Had to go for operation, when returned, job was not available
104-05-1-355-6	Sexual Discrimination
714 06 1 080 3	He was going to quit so they fired him.
606 02 1 1370	Illness
104 08 2 1358	No Alcohol and drug abuse
404 02 1 346 3	Disability - Leg problem
104 02-2 0167-4	They knew I was unhappy + hotel was closing, so they fired me because he couldn't drain him for
626 09 2 099 6	he job was too time consuming

Question #

121 Filter White Card? page 11

ID#

Response

C7 - no reason given

626 092-2019-9 Accident w/ truck (he fired him for having a truck accident)

606 0820279 gave the job to someone for less money

128 0811953 encounter w/ another employee

714 0721527 Co. had problems, last hired first fired

714 0920441 Unjustly let go - health reasons

1040511040 Verbal Abuse

~~210-09-1-154-2 management style~~

714-08-1-083-10 personal conflicts

224 0912901 Problem w/ other employees

606 0710130 Had an auto accident on the job

312-06-2-043-0 "he didn't give him a reason"

714-11-2-051-2 "He didn't like him, I never saw him and him white, he was young"

128-09-1-034-1 Medical condition

626 1120221 Didn't make sense to give

714 1010928 injury

224 0910835 Member of firm died (attorney) work-load decline

808-11-1-147-3 medical Reason

128-11-2-088-9 fighting on the job

128-11-1-018-7 Co Claimed it was shaking down Truck driver to unload trucks - Which is not True in litigation.

104 1111902 New Company, replaced by new people

Question #

1.21 CONT...

ID#

Response

406-07-1-001-0

Information was received  
"D" and in response

125-12-1-123-9

Information

312-12-1-057-2

"R" was interviewing with other companies

138-12-1-192-9

Insubordination

614-12-2-068-8

Insultation

138-12-1-175-3

Employer never gave reason

614-12-1-135-4

in court - Dr. who

138-13-1-285-6

Theft

812-13-1-150-2

claimed that he didn't have  
a 4-year notice period

812-12-2-019-5

Insultation

606-11-2-038-1

Letter to the employer with  
more employee report - should  
think to put 2 wk notice

104-12-2-157-5

Would rather not go out at (I don't  
push

List  
No codes

Q#: 2.5 Other - ~~high looking~~ - Page 14

ID#	RESPONSE
<del>626-05-1-004-2</del>	<del>STARTED OWN BUSINESS</del>
104-08-1-256-1	Moved out of area
104-05-1-287-4	Getting married - moving out of area
<del>812-05-1-027-4</del>	<del>Left home for</del>
404-08-1-246-1	IN JAIL
606-10-2-152-8	Started his own business
606-11-2-020-8	self employed
808-11-1-233-3	STARTED own construction business
128- - - - 3	Getting out of business - <del>discontinued</del>
	<del>with the market</del>
104-12-1-274-6	Started own business
626-12-1-100-1	decided to return to school (but never)

Just List  
No Cries

261-Other to find a job - Page 15

ID#	RESPONSE
606-01-1-121-8	Took several State Civil Service Exams.
606-01-1-152-0	Sent out resumes - <del>include</del> G
808-01-1-030-7	Work through phone book for possible employers
128-02-1-331-5	WENT TO SCHOOL FOR TRANSMUNICATIONS
224-03-1-168-3	WENT TO SCHOOL FOR TRAINING
104-04-1-019-6	WENT TO REAL ESTATE SCHOOL
224-04-1-072-0	CO PROVIDED CAREER SERVICE
714-04-1-261-6	read books on how to prepare resume + presentation
404-05-2-051-4	IT Training Training
714-06-1-292-4	Received Federal Job Listings monthly
224-04-1-055-5	attachment counselor / sociologist - psychiatrist
606-05-1-295-6	contacted Para-Legal Assoc.
808-07-1-115-9	Check with Veterans Administration
224-04-2-004-0	Data Processing Management Assoc.
614-07-1-055-5	Went to Placement office of college "2" graduated from
812-06-2-145-5	Training to start own business
312-05-3-028-2	TRIED to start mail order business on her own
224-02-2-173-1	Deciding on future plans - decided to join the Army
104-03-2-164-1	Went back to school
104-05-2-137-3	Looked into purchasing own business
104-06-1-091-2	check w/ job fairs
606-04-1-326-2	Tried to start own business, but didn't have enough
626-03-2-096-4	Relocated

Question # 2.6 I Others to find a job Page 15

ID#

Response

104 08 21727	Participated in a job fair
<del>426 151 2594</del>	<del>took Technical &amp; Health Care Services exam.</del>
312 041 11085	moved to another STATE.
808 091 12390	Job fairs
626 102 0357	Decided to go back to school.
104 102 1623	Attended job fairs
	Became self-employed
626 071 3283	Decided to go back to school (college) for degree.
614 101 2427	Private Industry Council
808-11-1-1144-5	Job placement Dept where he graduated from
224 082 11490	TOOK a working class
411-11-1-1144-2	Job Training Partnership Act
714-10-1-1144-4	Start own company

Question # 2.6I cont....

ID#

Response

7140810506 College placement services  
1290831121 Trained self help organization  
1040720912 Graduate School Placement Center  
6260810681 Signed up with job counselor  
6140910915 P.C. Private industry council - sent  
resumes thru P.C.  
606-062-0375 moved to different area in search of  
better job.  
6140821172 Checked with Chamber of Commerce  
of different counties  
626-09-1-125-0 Went to the technical school ~~where~~ where  
he received his training & have them help find job  
6261111871 Joined job search program  
138-10-2-05-1 Job Fair  
312-10-2-1376 Went to school  
224-10-1-149-0 Brooks County Assessment & Training Center  
714-11-2-1605 Completed his education

Just List  
No Code:

Q#: 2.10 Other - Why didn't you look for work - Reg

ID#	RESPONSE
<del>808-01-1-1309-2</del>	<del>Person's name</del>
626-01-1-066-6	Person's name
224-04-1-124-0	lack of transportation
404-03-1-270-7	Business school degree
808-04-1-249-7	Self Employed
812-03-1-293-9	Working part time
104-06-1-343-7	hours reduced, already working
808 04 1 284-3	"She had to keep going to court concerning the pot incident!"
404-07-1-109-6	She gets all her jobs through doctor referral
714 04-1-323-2	Self Employed
6260830519	Never left worked part time
6060821443	State police suspended him, he couldn't look for work because it had to be approved by Police. He did not look for work because he ruined a drug bust.
2240830313	Still working, fewer days
8080111186	Still working part time
224 053 0150	Still working p/t at old job.
224 AL 3016 C	Still working, filed for part-time
812 073 0359	Still had job, filed for part-time
12809/12124	A. truly working for the non-profit agency (where he did work)
812 092 1139	still working - collected part-time hrs were cut by 6A
808 103 0363	had a part-time job
714 102 0382	had another job - evenings

Question # 2.10 Other - Why didn't you look for work:

ID#

Response

312-11-1-313-2 - after 6 month unemployment -  
looked for a job.

812-11-1-136-2 Expected to see employees

812-08-1-233-251.11 had job (partial) now works 3 DAYS  
per week instead of 5 DAYS.

224 113 0339 - partial payment

128 113 0341 Had job DTV and Dick & DTV

128-11-1-200-7 Job for 1 To work in employment

714-11-2-000-2 Had steady work in 1st job

104-11-2-000-6 Hours reduced

138-12-3-000-1 partial claim (still working P/T)

714-11-2-033-7 partial claim - working P/T

224-12-3-022-8 also had a P/T job continued

812-12-3-020-1 partial - still working

812-13-1-092-7 Couldn't find my that "R" wanted

812-09-3-033-7 partial claim

138-13-1-222-5 not work it - job didn't offer 50%

Commonwealth etc.

626-12-1-047-1 Lost a truck with 11.7.00 -

in difficult to go out to look  
called Agency a few times.

Q# 2.199 - Other - Services from agencies Aug 20

ID#

RESPONSE

~~606-03-1-103-4~~ ~~SCT. TAB THROUGH~~

312-07-2-007-6

LEADS.

8080830030

~~208083~~

referred to certain jobs

626-11-1-008-9

Resume preparation

614-11-2-113-9

Civil service & Private Industry Council

614-13-1-113-1

Resume service

606-13-2-063-9

Employment

Why didn't  
Q# 3.11 Other - attend 1st search workshop Page 23

ID#	RESPONSE
621-01-1-066-6	has not been in 11-12 months - not received bonus information
808-01-1-030-0	has not been in 11-12 months
<del>614-01-1-121-1</del>	<del>has not been in 11-12 months</del>
808-03-1-136-8	WORKSHOP CANCELLED - NEVER RE-SCHEDULED
404-03-1-095-0	Never received letter SAYING when it would be
<del>138-03-1-331-9</del>	<del>HAD TO GO TO WORK - NEVER</del>
812-02-1-110-8	THEY NEVER GOT A GROUP TOGETHER
404-03-1-096-3	JUST DIDN'T WANT
606-01-1-180-7	NEVER GOT A GROUP TOGETHER
404-03-1-274-7	Went to work
128-03-1-129-1	Medical reason
626-06-1-265-6	IN School
104-06-1-342-7	Partial claim, already employed
644-05-1-276-6	ILL HEALTH
404-03-1-312-7	Health, Pregnancy
626-06-1-182-2	About to move out of state
138-05-1-350-4	Had interviews lined up
<del>180-06-1-328-4</del>	<del>HEALTHY KNOWLEDGE</del>
626-02-1-095-1	was planning to relocate to another state
404-07-1-054-7	had attended group session the week before
614-07-1-136-4	They said the workshops weren't scheduled yet
614-07-1-079-1	Union getting low
714-04-1-145-5	Not interested in the bonus
626-08-1-130-5	Health O. H.

Question # 3.11 cont.....

<u>ID#</u>	<u>Response</u>
714A813303	Busy looking for work
8080711054	Had job interviews
1040711219	She forgot about it
6141612747	Don't know
128-09-1-159-4	Found out he wanted to look for new employment
128-09-1-159-4	He was not interested in a new job
8120711001	Job seeker didn't keep in informed about what he was doing
3120112456	Thought he would find a job before a date of workshop
6141010351	Thought he was getting a new job
1381013016	Sickness
626-11-1-052-0	Job seeker cancelled class when they started another one at the same time.
138-12-1-276-7	Not enough people in class cancelled.
626-13-1-036-8	Had attended workshop given by former employees
626-10-1-132-4	Had been diagnosed
714-12-1-208-7	Went to Co. sponsored employment workshop
812-12-1-275-3	Health problems
614-10-1-052-7	Was never contacted
404-10-1-086-4	She was pretty positive about a job interview she had just had + was waiting for them to call her.

Question # 3.11 cont.

ID#

Response

714-13-1-312-5 This occurred 3 times - Reason -

Lack of supervision

224-12-1-122-7 Allowed to be in the shop -

Class already in session

104-07-1-212-9 Denied reemployment

Q#: 3.28H- Bonus offer doing nothing differently page 27

ID#	RESPONSE
812-02-1-300-9	Moved out of town
104-04-1-019-6	CAUSED HIM TO KEEP JOB LONGER THAN WOULD HAVE
606-05-1-05-8	Make me stay longer than I can
812-06-1-078-3	It caused me to become self employed because I didn't like the job I found
812-07-1-087-4	Had me want to stay longer at job
312-09-1-005-1	Gave her more incentive to find a job
714-08-1-083-4	He had a job already + was forced to stay even when he got a better job so he could keep the bonus.
812-06-1-998-0	incentive to go into business for himself
104-10-1-078-1	it caused me not to give up.
138-08-1-325-9	Definitely wanted a job within the time period.
626-11-1-008-9	STARTED looking for a job sooner
128-11-1-090-9	A little more motivated.
808-11-1-044-5	more persistent in looking for job.
626-10-1-096-7	gave me more incentive
606-10-1-327-6	Try harder to find a job
<del>227-10-1-122-1</del>	<del>more incentive</del>
224-09-1-081-9	more incentive
812-12-1-277-9	more incentive
606-12-1-046-4	caused her to beg new employer to hire her 1 week earlier so she wouldn't miss bonus dead line
312-11-1-291-3	more incentive

Question # 3.28 Cont.

ID#

Response

626-12-1-327-4 Bonus over incentive.

626-13-1-030-0 gave incentive to move out and  
really look.

104-12-1-256-8 Gave more motivation to push a  
little harder.

614-13-1-718-6 Encouraged to look for better work.

714-11-1-069-0 Attention to look for a mt. that  
would last longer than 10 hrs.  
one with more activity

812-13-1-0448 Got off assignment sooner  
than (R) wanted to

Q#: 3.31 Other - Why not (taken job) Page 28

ID#	RESPONSE
104-01-1-063-5	NIGHT WAS CURRENT EMPLOYEE - 2ND
104-03-1-067-8	Bad back constant weight of concrete being picked u
104-04-1-321-6	Too much pressure applied by new employer
621-16-1-024-7	was not ready to work at that time
312-06-1-129-5	Retired at old job
312-12-1-067-9	"Went Back into occupation that I didn't really care to work for"
812-12-1-065-5	Would have waited for second term position job
812-13-1-044-8	"Printing jobs are easy to get" (R) would have stayed on VI longer

Q#: 3.34 Other - When didn't respond in person / June Page 20

LD#	RESPONSE
803-01-1-052-1	I watched the NE. When I saw him I said "a lot of love to me".
104-02-1-100-4	Company would not let her send in info. or report bonus or she would lose her job.
626-03-1-143-6	R. forgot to send it in
<del>626-03-1-252-7</del>	<del>R. DID NOT CARE ABOUT BONUS. JUST WANTED TO FIND A</del>
104-01-1-053-5	DIDN'T WANT TO COLLECT ANVIM-20.
2-2-02-1-144-6	WASN'T INTERESTED
404-05-1-192-4	"Forgot about it"
138-02-1-232-6	"Totally forgot about it"
128-06-1-293-2	"Knew he wouldn't stay at new job long enough to get bonus."
614-05-1-269-8	I ignored the bonus offer because I didn't want to go outside my occupation.
224-05-1-087-9	I didn't worry about it - had another job
614-05-1-335-4	Didn't care about the bonus.
128-04-1-270-5	Went back to work a week later and just forgot
	↳ didn't really want to claim it - no reason why he didn't want it
138-03-1-118-8	Lost form
312-06-1-129-5	Retired at old job
812-06-1-344-7	PART TIME job when team playing home & part
224-01-1-085-5	forgot about it, didn't think about
138-09-1-351-5	forgot about bonus program.
128-10-1-232-7	

Question # 3.34 "Other" - Why didn't send in  
Notice of Hire.

ID#

Response

224-101-278-7 - I sent it

224-101-186-9 I sent it

312-12-1-245-2 NO Time - could not didn't

Q# 335 Other - Why not eligible Page 30

ID#	RESPONSE
312-01-1-113-5	Was hired before bonus was offered to him
404 06 1 114-1	{ She had gotten the job before { She received the bonus information.
224 04-1-342-6	Had a job before offer of bonus / knew not to be eligible.
138-06-1-275-6	Didn't get it because I quit my last job.
812-08-1-197-7	Worked for <del>just time</del> temp agency not <del>just time</del> job.
128-07-1-015-1	New job.
812 09 13338	Because he was fired.
626-11-1-226-4	She was a standby at her job in the beginning
606-11-1-182-2	Had job before bonus offer
312-08-1-290-0	Not a job before bonus offer
626-11-1-094-0	Didn't want to lose position at former employer
312-11-1-142-2	Didn't think he was eligible
138-10-1-165-2	Got a job to soon.
812-12-1-173-8	Had to be diligent job than finishing

Q# 327 Other - Why didn't send in 2nd form to claim bonus  
Page 31

ID#

RESPONSE

64-01-1-163-3 Didn't have enough time

602-01-1-142-4 - It was ONLY A PART TIME JOB AT  
THE TIME

104-03-1-139-2 "DIDN'T WANT TO BE BOOTHERED ANYMORE."

404-04-1-357-7 He didn't want to pay the tax - gave up BAC's

714-05-1-359-9 - He WAS DENIED AFTER 1ST NOTICE.

626-05-1-195-2 - "couldn't tell you why, just didn't. Just concerned about  
working and getting a job."

1040812532 moved to another state.

Q#: 3.38 Other Why not pleasurable Page 32

ID#	RESPONSE
858-11-1-166-6	Didn't know was in waiting period (one week, late)
312-03-1-150-8	RECEIVED PAPERWORK AFTER EMPLOYED
104-06-1-250-9	found job in waiting week, they told her she wasn't eligible.
312-07-1-228-8	Started new job before he was aware of the program
1380711785	Sent in form too late
6140911383	found job too quickly
626-06-1-321-5	11 months too early
4040911618	Thought Time had lapsed.
808-09-1-322-9	They said she found the job (one week early) before they offered the bonus!
<del>812-10-1-233-5</del>	<del>was NOT eligible because it was not the first job</del>
104-11-1-198-6	Bonus, unemployment got me the job I thought I couldn't collect
404-12-1-139-1	Dept of Labor told her that she wasn't eligible.
606-13-1-215-5	Too late, too far past the date of received the job
614-12-1-135-4	job after Due Date.

Q#: 340 Other Why didn't collect bonus pay?

ID#

RESPONSE

312-03-1-150-8 DIDN'T FEEL ELIGIBLE - DIDN'T RATHER

714-03-1-115-2 TOLD HE COULD DRAW UI + BONUS WHILE WORKING

606-06-1-113-2 WENT TO CANADA JOB HUNTING; UI SAID SHE WAS ON VACATION

626-12-1-140-9 WENT TO THE OFFICE WITHIN THE ALLOTED  
time schedule <sup>DU</sup> it was told the  
program was over a long time ago

LIST - Code of Pattern Develops

1954

Question # 4.6 - Education 1-3 Other Education

ID#

Response

812-11-2-021-4

3rd Adult Education program

812-11-1-058-4

Business art

# UIEX / PA DEMO

P.30

Q4-071, 4-072, 4-073

4.7  
Q420

## What Kind of Job Training

Codes 01-99

COMPUTER PROGRAMING / COMPUTER DATA PROCESSING	01
SECTORIAL / INWARD PROCESSING	02
GENERAL PSYCHOLOGY / COUNSELING	03
NURSING / MEDICAL FIELD / THERAPISTS	04
RIGGING / CONSTRUCTION / TAILOR	05
SUPERVISION / FOREMAN / MANAGER	06
COSMETOLOGY / BEAUTICIAN / HAIR DRESSER	07
SALES	08
ACCOUNTING / BOOKKEEPING	09
ALL INDUSTRY	10
SECURITY / PRISON GUARD / POLICE / STATE Trooper	11
WELDING	12
REAL ESTATE SALES	13
BUSINESS MGMT / MARKETING / FINANCE	14
HOW TO START OWN BUSINESS / CLOTHES CROCKERS	15
FINE ARTS	16
TRUCK DRIVING	17
AIR CONDITIONING / REFRIGERATION / HEATING (HVAC)	18
COAL MINING INDUSTRY	19
ENGINEERING / DESIGN	20
TEACHING CERTIFICATION	21
AUTO PARTS FIELD / MECHANIC	22
LOAN OFFICER	23
FIELD REP / SALES	24
CUST SERVICE MGMT / CUST SERVICE REP	25
NON DESTRUCTIVE TESTING	26
LIFE INSURANCE / INSURANCE AGENT / INSPECTOR / PROCESSOR	27
READING BLUE PRINTS - PLUMBING	28
SALES ASST. / SALES REP. / SALES TECH.	29
SHIPPING & RECEIVING / DISTRIBUTION	30
ELECTRICIAN	31
MACHINISTS / MACHINE REPAIR	32
BUILDING INSPECTOR / PLUMBING / MECHANICAL	33
PRINTING / BOOKBINDING	34

# UIEX / PA DEMO

P.30

4.7

Q4.20

What Kind of Job Training

Codes 01-99

Tax Preparation / Aspects of	31
PAPA - Local	31
NOTARY PUBLIC	32
AIRCRAFT TRAINING	33
RELIGIOUS TRAINING	40
POSTICION LICENSE	41
MAINTENANCE / Ground - Building	42
CARPENTER / Builder	43
EQUIPMENT MAINTENANCE	44
<del>HAZARDOUS WASTE HANDLING</del>	45
HAZARDOUS WASTE Man -	46
ELEMENTARY T.V. PRODUCTION / TV. INDUSTRY	47
FILM CRITICISM / FILM INDUSTRY	48
LAMINATION	49
TECHNICAL SKILLS	50
SIGN PAINTING	51
TRUCK CONSULTANT / AGENT	52
BANKING - Clerk / Teller	53
SCHOOL BUS DRIVER / BUS DRIVER / DRIVING	54
HORSESHOEING	55
NAVY / MILITARY	56
STOCK BROKER	57
APPLIANCE REPAIR	58
CHILD CARE / DAY CARE	59
BROADCASTING	60
MANUFACTURING	61
BUSINESS / MARKETING	62
CULINARY ARTS / Baking skills	63
FIRE ALARM SYSTEMS	64
FIRE FIGHTER BASIC	65
OFFICE OPERATIONS	66
TELEMARKETING	67
COLLECTIONS	68
MANUAL	

# UIEX / PA DEMO

P.30

4.7

Q420

## What Kind of Job Training

Codes 01-99

Refrigeration Technician	71
ENVIRONMENTAL FIELD	72
HEAVY EQUIPMENT OPERATOR	73
VETERINARIAN ASST.	74
TELECOMMUNICATION	75
PIPE FITTING /	76
COOK / BAKING	77
Electronics Technology - Circuit Board Construction	78
LANDSCAPING	79
614-05-1-166-0- HOTEL / MOTEL MANAGEMENT	80
Court Reporter	81
Fiber optic design	82
184-02-1-029-0- Hydronics / Boiler	83
12402-2-172-1 Fashion / Design	84
224-03-2-03-3 Photography	85
Public Speaking / Human Relations	86
Masonry / Brick Laying	87
Installation of Furniture	88
assembly line / Fish Production	89
Reading Supervisor	90
Trans-Alaska Pipeline	91
Bio-Tech (comparative - Pesticides)	92
<del>Life Claims Examiner</del> <sup>Communication</sup> <del>Customer Rep.</del> <del>PAIS.</del>	93
Dance School	94
Special Ed. Certification	95
Water Rescue	96
Gun SMR	97
Art class	98
Administrative Coordinator	99
<del>TEACHER</del>	<del>AA</del>
STATE Inspection license	BB
Phlebotomy	
Teacher	

# USER / PD DEMO

P.30

4.7

Q4.20

What Kind of Job Training

Codes 01-99

Drafting (Computer Aided)

DD

Line Clearance (directing traffic)

EE

INTERIOR Design

FF

Florist

GG

Butcher

HH

Purchaser

II

Cable Repair

JJ

Q# 4.12 Other Reason for stopping participation Page 25

ID#

RESPONSE

808-01-1-015-21 Student was moved from one school to another  
and lost job.

812-06-2-026-3 Started program late, was a friend she wouldn't  
be able to keep up, so she decided to wait for another  
partner

606-06-2-037-2 Employer wanted to pay for another school  
3120412038 Temp Agency

2240421269 Reported to mother to investigate 1st time at 1st time  
I was attending correspondence course at P.M. (STU)

626-10-1-245-4 moved to Ohio

606-13-1-246-4 It interfered with his job  
(Timing was off)

Q#: 5-6 Other - Howard job

Page 40

ID#	RESPONSE
138-05-2-132-1	Site Workshop (Sponsored by City of Phila.)
104-05-1-33-2	Job Fair
312-04-1-228-7	Chlor Masser
714 08 10506	College Placement
626 08 10092	Job Fair
128 08 11636	Co op from school
104 08 2 172-7	Job Fair
312 05 12420	Civil Service Dept.
W1-07-1-764-7	Past Employer Recommended.
W11 09-2-070-1	Volunteer
606-10-2-147-5	College Placement 11/1/50
714-11-2-024-0	Job Center
714-11-1-195-8	School training center
138-08-2-165-2	School placement
138-11-2-022-0	Transferred by job
606-11-1-75-11	
812-11-2-047-6	Personal training
626-06-2-173-1	School Placement
128-11-2-053-3	John R had attended (job listed)
224-12-2-024-4	(Howard Newsletter) - Society for Industrial Engineering
138-12-1-218-9	her school
626-12-1-327-4	company called "R"
714-12-1-326-7	company called "R"
312-13-2-11-5	"

Question #

5.6 cat.

ID#

Response

224-10-1-149-0

Brooks County Assessment, Traig  
Center

626-09-2-020-9

Exec Recruiting Firm

714-13-1-208-7

Refused from FBI

808-12-1-018-3

Job Fair

714-11-2-160-5

Local placement

128-13-3-012-2

Veterans unemployment

812-13-1-114-1

Job Fair

224-13-2-005-5

County Office

404-12-1-064-8

Adm Recs recommended.

Q#: 5.12 Other - Day job ended Page 42

<u>ID#</u>	<u>RESPONSE</u>
104-01-1-020-5	Went full time
812-03-1-001-2	WENT PERMANENT
808-01-1-185-6	MANT CHANGE
312-13-1-156-6	Quitted on the job
812-03-1-304-8	Went on disability for back injury
808-03-1-340-5	Went on disability
812-03-1-177-1	Went on disability
<del>812-03-1-177-1</del>	
312 06-1-176-1	got hurt on the job
606 06 02-154-6	went on disability for injured back
224-07-1-314-2	Became disabled through an accident
114-01-2-065-2	Workmans Comp.
128 04-1-341-6	Workmans Comp.
312 04-1-364-2	Resp not hurt / Compensation
808 05 1-303-0	Workmans Comp. Claim
614-07-1-129-5	Became disabled on the job
224-08-3-047-8	hurt back went on disability
224 04 3 004 3	Got hurt left on disability
312 04 3 003 6	Back injury
404 07 1 309 4	Became disabled w/ back injury
606 08 2 121 0	Maternity Leave
224 07 1 277 4	Maternity Reasons, no benefits
312 08 3 005 0	Maternity Leave
312 05-1-268-2	maternity leave

Question # 5.12 Other Day Job - medical pg. 42

<u>ID#</u>	<u>Response</u>
626 0413101	Worker's comp.
404 062 092 5	MATERNITY LEAVE TEMP. POSITION
812-09-1-0610-1	Transferred
614-09-1-266-7	Went to full time Therapist for
<del>224-09-1-142-1</del>	<del>Transferred (Vocational)</del>
<del>111 00 1 00 -</del>	<del>in</del>
626-09-1-008-10	changed position / came on.
714-07-2-118-7	Went back to full time
606-04-2-092-5	Went to full time
312-09-1-224-0	Disability
404 101 0576	injury
312-06-1016-0	New owner brought in new employee's went back to school
224 09 1 1407	Dissolved business (self employed)
808 101 262 4	injury
812-11-1-736-2	Closed my business (self employed)
626-11-1-306-0	Disability
312-11-3-035-1	Medical - Leave of Absence
812-11-1-264-6	Disability
<del>426</del> 626-11-1-086-9	Leave of Absence
812-10-2-143-6	Disability
138-11-3-022-6	Transfer from job 1 to job 2
626-10-1-153-1	Has been out on sick leave. returning to job in a few months

Question # 5.5 "Other" Day Job ended.

ID#	Response
621-17-1-210-5	Medication (100% + 100%)
138-11-2-156-8	Medication - 100%
404-12-1-109-2	Harsh (100%)
626-12-1-341-0	100% diagnosed
128-12-3-028-7	Trouble on the job.
	Heard
312-13-3-003-8	Workers comp
128-10-2-012-0	100% St. Paul
606-10-2-074-8	not gonna be back.
614-12-1-135-1	on the job again
624-10-1-095-9	Dispute w/ employer over assignment (100% not needed)
312-11-1-258-6	Went full-time (100%)
128-12-2-153-8	had an accident haven't resigned yet
224-13-1-071-9	Went St. Paul then home
224-10-1-041-7	Medical reasons ("R" couldn't be moved in car)

Just List  
No Extra

00: 6.4 Other - Highest Diploma or Degree Page 44

ID#	RESPONSE	shld have been bracketed
812-01-1-176-1	SPECIAL CLASSES FOR RETURNED	
104-01-2-180-0	CW L.L.B.	
<del>711-01-2-081-1</del>	<del>AP Computer Power Plant</del>	
812-05-1-079-6	Admin Certificate for electronic equipment repair	
614-07-1-036-4	Medical Transcription Diploma	
626-05-1-361-1	Police Academy	
224-02-1-371-0	L.P.N.	
224-07-1-312-6	L.P.N.	
908052-015-9	Registered Nurse Certification	
3120711467	Diploma in Nursing	
7140820253	Nursing Diploma	
<del>10405100400</del>	<del>Special Education</del>	
<del>404-07-2-019-7</del>	<del>4 1/2 yr college no degree</del>	
104-05-1-104-0	Special Ed Student Diploma (res call Back)	
138-12-1-026-2	Teacher's Cert. (3 credits away from Graduation)	

6' mixed race

Q#: 6.7 Other - Race

Page 45

<u>ID#</u>	<u>RESPONSE</u>
104-03-1-214-7	CASIAN
812 03 1-22 0-1	Indian (From India)
128 06.2167-7	Portuguese
312-06-1-286-7	Puerto Rican (7)
138-11-1-157-4	"Middle Eastern caucasian"
128-07-1-007-0	Hispanic (7)
312 08 1 040 7	Pakastanian
128 05 1 313 3	Thailand
<del>138 05 8 082 2</del>	<del>Puerto Rican (7)</del>
128-09-1-310-7	East Indian

#

Q# 6.13 Other - Living arrangement Page 47

ID#	RESPONSE
<del>224-01-1-114-1</del>	<del>Some code - but no answer - then the code was + interior area. Backcode to 03</del>
128-02-1-142-7	Arrangement confidential - Code refused
614-05-2-071-6	Lives In College Dorm
808-04-1-269-4	Living with someone CB-
4040710220	Army Barracks
812-11-1-11-1	The house is now up for sale by the bank
606-12-1-164-1	Dorm

qs: 6:20 & 6:21 Interview time from 1st to Transition Page 52

ID#	RESPONSE
138-01-1-023-7	Wife asked question - which is Spanish - in wife's direction the interview
312-07-1-364-11	He spoke no English or any language that I can create in Spanish.
812-10-2-1339	Sample member is always on the road so his wife answered the questions for him.
128-09-1-310-7	Resp had difficulty with the questions because of language difference.
812-10-2-097-4	Very rude to applicants. They looked down at me - they should have more caring workers - Everyone is down on this place some time.
224-08-2-092-5	Difficulty with language
714-10-1-200-2	[redacted] does not speak English very well so her friend translated the questions & "R" answered.
138-11-1-325-9	SM tended to be very rude + impatient. She couldn't remember much of anything without extreme probes.
114-10-1-243-0	Noted during the interview because respondent, [redacted] has a learning disability + does not understand the questions.

Question # 6.30 + 6.31 Cont....

ID#

Response

104-11-3-049-1 Bill has a human problem  
and is now on vacation so his  
wife (who works at same company) completed  
the study

128-12-2-070-1 I people don't care - I was to  
get job - situation was not what was  
into

224-12-1-077-0 Total waste of time to do survey  
should spend money more wisely.

312-12-1-216-9 The survey from State of Penn. was  
very bad! Not aware of the  
reemployment - I was reemployed later  
and the appeal was relatively handled.

312-13-1-015-5 When she was reemployed she only  
rec'd half pay - she felt that  
she was discouraged & disappointed  
with the system she has worked  
since 16. That is very unfair -  
she feels that a person should  
receive more than 50% of their  
pay. Once you reach "Rock bottom"  
it is hard to get back on their  
feet.

Comments (R) wanted to make at end of interview

ID# RESPONSE  
606-01-1-001-2 (R) The place that processes his documents is the lowest minimum to tell. There are no other means to get

104091024 " I don't know what was the name of the place. Just remember name and location. This makes it difficult to find a job.

224-01-1-002-1 There was no professional work. No work - Nor were there professional help. School professional work.

1041110291 PA. Unemployment was uniformly much nicer and understanding than I ever anticipated

614-12-2-121-8 Need a little bit of unemployment office jobs are given to people. The woman in charge knows

312-11-2-124-7 People at unemployment office were all attitude was very bad & very negative

104-12-1-012-0 Despairing experience at unemployment

606-12-1-001-1 To long to wait for 1st payment

714-12-1-326-7 Not effective just for personal - people at 211 helpful.

614-13-2-065-6 To long for first check & come.

Question #

6. 20. 6. 21. Carl

ID#

Response

128-11-2-113-2 The State of Penn. looked at  
the record for 1910. It was found  
because he had 4 more to Fla.  
with him. The record for 1910  
in Fla. was then both were denied.  
Then went to work in Fla. who  
had off the same record for  
1910 and the same were denied.

X12-13-1-102 In the m. wh. noted like a form  
of the result of st. mutation.

104-137-217.9 "I did not have to stand in line for  
2 hours with only 2 people at the work  
station but at 11:10 AM other commuters  
meant the other stations is as you  
could get out by 12 noon.

626-10-21-1988 Working with management officials  
on more difficult. This makes  
you feel like you are taking  
the money

128-15-2-014-2 Special speaking assignment

7-4-85 1270. In the long run, people are wary  
that work for reemployment  
They (employers) have strong attitudes  
problems.

Question # \_\_\_\_\_

ID#

Response

626-09-1-351-4 Terminal - out 2.5 ft to best.  
connect - Long line over 2 ft  
of 5' terminal in this

1.16 Why Job Ended

06' ineligible / hours cut back (but never left job)

PEB-244)

Q1.21 Why Fired

07' no reason given

6.7 6' mixed race

7' hispanic

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# STANDARD INDUSTRIAL CLASSIFICATION MANUAL

1987

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# STANDARD OCCUPATIONAL CLASSIFICATION MANUAL

1980

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2213 Biological Sciences Teachers

2214 Chemistry Teachers

2215 Physics Teachers

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2222 History Teachers

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### **Health Technologists and Technicians**

**36 HEALTH TECHNOLOGISTS AND TECHNICIANS**  
 362 CLINICAL LABORATORY TECHNOLOGISTS AND TECHNICIANS  
 363 DENTAL HYGIENISTS  
 364 HEALTH RECORD TECHNOLOGISTS AND TECHNICIANS  
 365 RADIOLOGIC TECHNOLOGISTS AND TECHNICIANS  
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### **Technologists and Technicians, Except Health**

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505 HOUSEKEEPERS AND BUTLERS  
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5133 Correctional Institution Officers  
5134 Sheriffs, Bailiffs, and Other Law Enforcement Officers

#### **514 GUARDS**

5142 Crossing Guards  
5144 Guards and Police, Except Public Service  
5149 Protective Service Occupations, Not Elsewhere Classified  
52 SERVICE OCCUPATIONS, EXCEPT PRIVATE HOUSEHOLD AND PROTECTIVE  
521 FOOD AND BEVERAGE PREPARATION AND SERVICE OCCUPATIONS  
5211 Supervisors; Food and Beverage Preparation and Service Occupations  
5212 Bartenders  
5213 Waiters and Waitresses  
5214 Cooks, Except Short Order  
5215 Short-order Cooks  
5216 Food Counter, Fountain and Related Occupations  
5217 Kitchen Workers, Food Preparation  
5218 Waiters'/Waitresses' Assistants  
5219 Miscellaneous Food and Beverage Preparation Occupations

#### **523 HEALTH SERVICE OCCUPATIONS**

5232 Dental Assistants  
5233 Health Aides, Except Nursing  
5236 Nursing Aides, Orderlies, and Attendants  
524 CLEANING AND BUILDING SERVICE OCCUPATIONS, EXCEPT PRIVATE HOUSEHOLD  
5241 Supervisors; Cleaning and Building Service Workers  
5242 Maids and Housemen  
5244 Janitors and Cleaners  
5245 Elevator Operators  
5246 Pest Control Occupations  
5249 Cleaning and Building Service Occupations, Not Elsewhere Classified

#### **525-6 PERSONAL SERVICE OCCUPATIONS**

5251 Supervisors; Personal Service Occupations  
5252 Barbers  
5253 Hairdressers and Cosmetologists  
5254 Attendants, Amusement and Recreation Facilities  
5255 Guides  
5256 Ushers  
5257 Public Transportation Attendants  
5258 Wardrobe and Dressing Room Attendants

5262 Baggage Porters and Bellhops  
 5263 Welfare Service Aides  
 5264 Child Care Workers, Except Private Household  
 5269 Personal Service Occupations, Not Elsewhere Classified

### **Agricultural, Forestry and Fishing Occupations**

**55 FARM OPERATORS AND MANAGERS**  
**551 FARMERS (WORKING PROPRIETORS)**  
 5512 General Farmers  
 5513 Crop, Vegetable, Fruit and Tree Nut Farmers  
 5514 Livestock, Dairy, Poultry and Fish Farmers  
 5515 Horticultural Specialty Farmers  
**552 FARM MANAGERS**  
 5522 Managers; General Farm  
 5523 Managers; Crop, Vegetable, Fruit and Tree Nut Farm  
 5524 Managers; Livestock, Dairy, Poultry and Fish Farm  
 5525 Managers; Horticultural Specialty Farm  
**56 OTHER AGRICULTURAL AND RELATED OCCUPATIONS**  
**561 FARM OCCUPATIONS, EXCEPT MANAGERIAL**  
 5611 Supervisors; Farm Workers  
 5612 General Farm Workers  
 5613 Field Crop and Vegetable Farm Workers (Hand)  
 5614 Orchard and Vineyard and Related Workers (Hand)  
 5615 Irrigation Workers  
 5616 Farm Machinery Operators  
 5617 Livestock Workers  
 5618 Marine Life Cultivation Workers  
 5619 Nursery Workers  
**562 RELATED AGRICULTURAL OCCUPATIONS**  
 5621 Supervisors; Related Agricultural Workers  
 5622 Groundskeepers and Gardeners, Except Farm  
 5624 Animal Caretakers, Except Farm  
 5625 Graders and Sorters; Agricultural Products  
 5627 Inspectors; Agricultural Products  
**57 FORESTRY AND LOGGING OCCUPATIONS**  
**571 SUPERVISORS; FORESTRY AND LOGGING WORKERS**  
**572 FORESTRY WORKERS, EXCEPT LOGGING**  
**573 TIMBER CUTTING AND RELATED OCCUPATIONS**  
**579 LOGGING OCCUPATIONS, NOT ELSEWHERE CLASSIFIED**  
**58 FISHERS, HUNTERS, AND TRAPPERS**  
**583 FISHERS**  
**584 HUNTERS AND TRAPPERS**

### **Mechanics and Repairers**

**60 SUPERVISORS; MECHANICS AND REPAIRERS**  
**61 MECHANICS AND REPAIRERS**  
**611 VEHICLE AND MOBILE EQUIPMENT MECHANICS AND REPAIRERS**  
 6111 Automobile Mechanics  
 6112 Bus and Truck Engine, and Diesel Engine Mechanics  
 6113 Aircraft Engine Mechanics  
 6114 Small Engine Repairers  
 6115 Automotive Body and Related Repairers  
 6116 Aircraft Mechanics (Except Engine Specialists)  
 6117 Heavy Equipment Mechanics  
 6118 Farm Equipment Mechanics  
**613 INDUSTRIAL MACHINERY REPAIRERS \***  
**614 MACHINERY MAINTENANCE OCCUPATIONS**  
**615 ELECTRICAL AND ELECTRONIC EQUIPMENT REPAIRERS**  
 6151 Communications Equipment Repairers  
 6152 Electric Motor, Transformer, and Related Repairers  
 6153 Electrical and Electronic Repairers, Commercial and Industrial Equipment  
 6154 Data Processing Equipment Repairers  
 6155 Electronic Repairers, Home-entertainment Equipment  
 6156 Household Appliance and Power Tool Repairers  
 6157 Telephone Line Installers and Repairers

6158 Telephone Installers and Repairers  
6159 Miscellaneous Electrical and Electronic Equipment Repairers  
616 HEATING, AIR-CONDITIONING, AND REFRIGERATION MECHANICS  
617 MISCELLANEOUS MECHANICS AND REPAIRERS  
6171 Camera, Watch, and Other Precision Instrument Repairers  
6172 Musical Instrument Repairers and Tuners  
6173 Locksmiths and Safe Repairers  
6174 Office Machine Repairers  
6175 Mechanical Controls and Valve Repairers  
6176 Elevator Installers and Repairers  
6177 Riggers  
6178 Millwrights  
6179 Mechanics and Repairers, Not Elsewhere Classified

### **Construction and Extractive Occupations**

#### **63 SUPERVISORS; CONSTRUCTION AND EXTRACTIVE OCCUPATIONS**

##### **631 SUPERVISORS; CONSTRUCTION**

6311 Supervisors; Overall Construction  
6312 Supervisors; Brickmasons, Stonemasons, and Hard Tile Setters  
6313 Supervisors; Carpenters and Related Workers  
6314 Supervisors; Electricians and Power Transmission Installers  
6315 Supervisors; Painters, Paperhangers, and Plasterers  
6316 Supervisors; Plumbers and Pipefitters and Steamfitters  
6318 Supervisors; Other Construction Trades

##### **632 SUPERVISORS; EXTRACTIVE OCCUPATIONS**

#### **64 CONSTRUCTION TRADES**

##### **641 BRICKMASONS, STONEMASONS, AND HARD TILE SETTERS**

6412 Brickmasons  
6413 Stonemasons  
6414 Tile Setters, Hard

##### **642 CARPENTERS AND RELATED WORKERS**

6422 Carpenters  
6424 Drywall Installers

##### **643 ELECTRICIANS AND POWER TRANSMISSION INSTALLERS**

6432 Electricians  
6433 Electrical Power Installers and Repairers  
644 PAINTERS, PAPERHANGERS, AND PLASTERERS  
6442 Painters (Construction and Maintenance)  
6443 Paperhangers  
6444 Plasterers

##### **645 PLUMBERS, PIPEFITTERS AND STEAMFITTERS**

##### **646-7 OTHER CONSTRUCTION TRADES**

6462 Carpet and Soft Tile Installers  
6463 Concrete and Terrazzo Finishers  
6464 Glaziers  
6465 Insulation Workers  
6466 Paving, Surfacing, and Tamping Equipment Operators  
6467 Rail and Track Laying Equipment Operators  
6468 Roofers  
6472 Sheetmetal Duct Installers  
6473 Structural Metal Workers  
6474 Drillers, Earth  
6475 Air Hammer Operators  
6476 Pile Driving Operators  
6479 Construction Trades, Not Elsewhere Classified

#### **65 EXTRACTIVE OCCUPATIONS**

##### **652 DRILLERS, OIL WELL**

##### **653 EXPLOSIVE WORKERS**

##### **654 MINING MACHINE OPERATORS**

##### **656 EXTRACTIVE OCCUPATIONS, NOT ELSEWHERE CLASSIFIED**

### **Precision Production Occupations**

#### **67 SUPERVISORS; PRECISION PRODUCTION OCCUPATIONS**

##### **68 PRECISION PRODUCTION OCCUPATIONS**

##### **681-2 PRECISION METAL WORKERS**

6811 Tool and Die Makers  
 6812 Precision Assemblers (Metal)  
 6813 Machinists  
 6814 Boilermakers  
 6816 Precision Grinders, Filers, and Tool Sharpeners  
 6817 Patternmakers and Model Makers (Metal)  
 6821 Lay-out Workers  
 6822 Precision Hand Molders and Shapers (Jewelers)  
 6823 Engravers  
 6824 Sheet Metal Workers  
 6829 Miscellaneous Precision Metal Workers  
 683 PRECISION WOODWORKERS  
 6831 Patternmakers and Model Makers, Wood  
 6832 Cabinet Makers and Bench Carpenters  
 6835 Furniture Finishers  
 6839 Miscellaneous Precision Woodworkers  
 684 PRECISION PRINTING OCCUPATIONS  
 6841 Precision Typesetters  
 6842 Precision Lithographers and Photoengravers  
 6844 Bookbinders  
 6849 Miscellaneous Precision Printing Occupations  
 685 PRECISION TEXTILE, APPAREL AND FURNISHINGS WORKERS  
 6852 Tailors and Dressmakers, Hand  
 6853 Upholsterers  
 6854 Shoemakers and Leather Workers and Repairers  
 6855 Precision Laundering, Cleaning, and Dyeing Occupations  
 6856 Apparel and Fabric Patternmakers  
 6859 Miscellaneous Precision Apparel and Fabric Workers  
 686 PRECISION WORKERS; ASSORTED MATERIALS  
 6861 Precision Hand Molders and Shapers (Except Jewelers)  
 6862 Precision Patternmakers, Lay-out Workers and Cutters  
 6863 Detail Design Painters and Decorators  
 6864 Optical Goods Workers  
 6865 Dental Laboratory Technicians  
 6866 Gem and Diamond Working Occupations  
 6867 Precision Electrical and Electronic Equipment Assemblers  
 6868 Photographic Process Workers  
 6869 Miscellaneous Precision Workers, Not Elsewhere Classified  
 687 PRECISION FOOD PRODUCTION OCCUPATIONS  
 6871 Butchers and Meat Cutters  
 6872 Bakers  
 6873 Batchmakers (Candymakers, Cheesemakers, Etc.)  
 6879 Miscellaneous Precision Food Workers  
 688 PRECISION INSPECTORS, TESTERS, AND RELATED WORKERS  
 6881 Precision Inspectors, Testers, and Graders  
 6882 Precision Adjusters and Calibrators  
 69 PLANT AND SYSTEM OPERATORS  
 691 WATER AND SEWAGE TREATMENT PLANT OPERATORS  
 692 GAS PLANT OPERATORS  
 693 POWER PLANT OPERATORS  
 6931 Stationary Engineers  
 6932 Power Plant and Systems Operators, except Stationary Engineers  
 694 CHEMICAL PLANT OPERATORS  
 695 PETROLEUM PLANT OPERATORS  
 696 MISCELLANEOUS PLANT OR SYSTEM OPERATORS

### **Production Working Occupations**

71 SUPERVISORS; PRODUCTION OCCUPATIONS  
 73-74 MACHINE SETUP OPERATORS  
 731-2 METALWORKING AND PLASTIC WORKING MACHINE SETUP OPERATORS  
 7312 Lathe and Turning Machine Setup Operators  
 7313 Milling and Planing Machine Setup Operators  
 7314 Punching and Shearing Machine Setup Operators  
 7315 Extruding and Drawing Machine Setup Operators  
 7316 Rolling Machine Setup Operators  
 7317 Press and Brake Machine Setup Operators  
 7318 Drilling and Boring Machine Setup Operators

7319 Forging Machine Setup Operators  
7322 Grinding, Abrading, Buffing, and Polishing Machine Setup Operators  
7324 Lapping and Honing Machine Setup Operators  
7326 Numerical Control Machine Setup Operators  
7329 Miscellaneous Metalworking and Plastic Working Machine Setup Operators  
733 METAL FABRICATING MACHINE SETUP OPERATORS  
7332 Welding Machine Setup Operators  
7333 Soldering and Brazing Machine Setup Operators  
7339 Miscellaneous Fabricating Machine Setup Operators  
734 METAL AND PLASTIC PROCESSING MACHINE SETUP OPERATORS  
7342 Molding and Casting Machine Setup Operators  
7343 Plating and Coating Machine Setup Operators  
7344 Heating Equipment Setup Operators  
7349 Miscellaneous Metal and Plastic Processing Machine Setup Operators  
743 WOODWORKING MACHINE SETUP OPERATORS  
7431 Lathe and Turning Machine Setup Operators  
7432 Router and Planer Machine Setup Operators  
7433 Sawing Machine Setup Operators  
7434 Sanding Machine Setup Operators  
7435 Shaping and Joining Machine Setup Operators  
7439 Miscellaneous Woodworking Machine Setup Operators  
744 PRINTING MACHINE SETUP OPERATORS  
7443 Printing Press Setup Operators  
7444 Photoengraving and Lithographing Machine Setup Operators  
7449 Miscellaneous Printing Machine Setup Operators  
745 TEXTILE MACHINE SETUP OPERATORS  
7451 Winding and Twisting Machine Setup Operators  
7452 Knitting and Weaving Machine Setup Operators  
7459 Textile Machine Setup Operators, Not Elsewhere Classified  
746-7 ASSORTED MATERIALS: MACHINE SETUP OPERATORS  
7462 Packaging and Filling Machine Setup Operators  
7463 Extruding and Forming Machine Setup Operators  
7467 Compressing and Compacting Machine Setup Operators  
7472 Roasting and Baking Machine Setup Operators  
7474 Folding Machine Setup Operators  
7476 Still, Clarifying, and Precipitating Machine Setup Operators  
7477 Crushing, Grinding and Polishing Machine Setup Operators  
7478 Slicing and Cutting Machine Setup Operators  
7479 Miscellaneous Machine Setup Operators  
75-76 MACHINE OPERATORS AND TENDERS  
751-2 METALWORKING AND PLASTIC WORKING MACHINE OPERATORS AND TENDERS  
7512 Lathe and Turning Machine Operators and Tenders  
7513 Milling and Planing Machine Operators and Tenders  
7514 Punching and Shearing Machine Operators and Tenders  
7515 Extruding and Drawing Machine Operators and Tenders  
7516 Rolling Machine Operators and Tenders  
7517 Press and Brake Machine Operators and Tenders  
7518 Drilling and Boring Machine Operators and Tenders  
7519 Forging Machine Operators and Tenders  
7522 Grinding, Abrading, Buffing and Polishing Machine Operators and Tenders  
7529 Miscellaneous Metalworking and Plastic Working Machine Operators and Tenders  
753 METAL FABRICATING MACHINE OPERATORS AND TENDERS  
7532 Welding Machine Operators and Tenders  
7533 Soldering and Brazing Machine Operators and Tenders  
7539 Miscellaneous Fabricating Machine Operators and Tenders  
754 METAL AND PLASTIC PROCESSING MACHINE OPERATORS AND TENDERS  
7542 Molding and Casting Machine Operators and Tenders  
7543 Plating and Coating Machine Operators and Tenders  
7544 Heating Equipment Operators and Tenders  
7549 Miscellaneous Metal and Plastic Processing Machine Operators and Tenders  
763 WOODWORKING MACHINE OPERATORS AND TENDERS  
7631 Lathe and Turning Machine Operators and Tenders  
7632 Router and Planer Machine Operators and Tenders  
7633 Sawing Machine Operators and Tenders  
7634 Sanding Machine Operators and Tenders  
7635 Shaping and Joining Machine Operators and Tenders  
7636 Nailing and Tacking Machine Operators and Tenders  
7639 Miscellaneous Woodworking Machine Operators and Tenders  
764 PRINTING MACHINE OPERATORS AND TENDERS

7642 Typesetting and Composing Machine Operators and Tenders  
 7643 Printing Machine Operators and Tenders  
 7644 Photoengraving and Lithographing Machine Operators and Tenders  
 7649 Printing Machine Operators and Tenders, Not Elsewhere Classified  
 765 TEXTILE, APPAREL AND FURNISHINGS MACHINE OPERATORS AND TENDERS  
 7651 Winding and Twisting Machine Operators and Tenders  
 7652 Knitting and Weaving Machine Operators and Tenders  
 7654 Textile Cutting Machine Operators and Tenders  
 7655 Textile Sewing Machine Operators and Tenders  
 7656 Shoe Machine Operators and Tenders  
 7657 Pressing Machine Operators  
 7658 Laundering and Dry Cleaning Machine Operators and Tenders  
 7659 Miscellaneous Textile Machine Operators and Tenders  
 766-7 MACHINE OPERATORS AND TENDERS; ASSORTED MATERIALS  
 7661 Cementing and Gluing Machine Operators and Tenders  
 7662 Packaging and Filling Machine Operators and Tenders  
 7663 Extruding and Forming Machine Operators and Tenders  
 7664 Mixing and Blending Machine Operators and Tenders  
 7665 Cooling and Freezing Equipment Operators and Tenders  
 7666 Separating and Filtering Machine Operators and Tenders  
 7667 Compressing and Compacting Machine Operators and Tenders  
 7668 Boiler Operators and Tenders (Low Pressure)  
 7669 Coating, Painting, and Spraying Machine Operators and Tenders  
 7671 Photographic Processing Machine Operators  
 7672 Roasting and Baking Machine Operators and Tenders  
 7673 Washing, Cleaning and Pickling Equipment Operators and Tenders  
 7674 Folding Machine Operators and Tenders  
 7675 Furnace, Kiln, and Oven Operators and Tenders  
 7676 Still, Clarifier and Precipitator Operators and Tenders  
 7677 Crushing, Grinding and Polishing Machine Operators and Tenders  
 7678 Slicing and Cutting Machine Operators and Tenders  
 7679 Miscellaneous Machine Operators and Tenders, Not Elsewhere Classified  
 77 FABRICATORS, ASSEMBLERS, AND HAND WORKING OCCUPATIONS  
 771 WELDERS AND SOLDERERS  
 7714 Welders And Cutters  
 7717 Solderers And Brazers  
 772 ASSEMBLERS  
 774 FABRICATORS, NOT ELSEWHERE CLASSIFIED  
 775 HAND WORKING OCCUPATIONS  
 7752 Hand Sewing Occupations  
 7753 Hand Cutting And Trimming Occupations  
 7754 Hand Molding And Casting Occupations  
 7755 Hand Forming And Shaping Occupations  
 7756 Hand Painting, Coating And Decorating Occupations  
 7757 Hand Engraving And Printing Occupations  
 7758 Hand Grinding And Polishing Occupations  
 7759 Miscellaneous Hand Working Occupations  
 78 PRODUCTION INSPECTORS, TESTERS, SAMPLERS, AND WEIGHERS  
 782 PRODUCTION INSPECTORS, CHECKERS AND EXAMINERS  
 783 PRODUCTION TESTERS  
 784 PRODUCTION SAMPLERS AND WEIGHERS  
 785 GRADERS AND SORTERS, EXCEPT AGRICULTURAL  
 787 PRODUCTION EXPEDITERS

### **Transportation and Material Moving Occupations**

81 SUPERVISORS; TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS  
 811 SUPERVISORS; MOTORIZED EQUIPMENT OPERATORS  
 8111 Supervisors; Motor Vehicle Operators  
 8113 Railroad Conductors and Yardmasters  
 812 SUPERVISORS; MATERIAL MOVING EQUIPMENT OPERATORS  
 82 TRANSPORTATION OCCUPATIONS  
 821 MOTOR VEHICLE OPERATORS  
 8212 Truck Drivers, Tractor-trailer  
 8213 Truck Drivers, Heavy  
 8214 Truck Drivers, Light (Including Delivery and Route Drivers)  
 8215 Bus Drivers  
 8216 Taxicab Drivers and Chauffeurs

8218 Driver-Sales Workers  
8219 Other Motor Transportation Occupations, Not Elsewhere Classified  
823 RAIL TRANSPORTATION OCCUPATIONS  
8232 Locomotive Operating Occupations  
8233 Railroad Brake, Signal, and Switch Operators  
8239 Rail Vehicle Operators, Not Elsewhere Classified  
824 WATER TRANSPORTATION OCCUPATIONS  
8241 Ship Captains and Mates  
8242 Boat and Barge Operators  
8243 Sailors and Deckhands  
8244 Marine Engineers  
8245 Bridge, Lock, and Lighthouse Tenders  
825 AIRPLANE PILOTS AND NAVIGATORS  
828 TRANSPORTATION INSPECTORS  
83 MATERIAL MOVING OCCUPATIONS, EXCEPT TRANSPORTATION  
831 MATERIAL MOVING EQUIPMENT OPERATORS  
8312 Operating Engineers  
8313 Longshore Equipment Operators  
8314 Hoist and Winch Operators  
8315 Crane and Tower Operators  
8316 Excavating and Loading Machine Operators  
8317 Grader, Dozer, and Scraper Operators  
8318 Industrial Truck and Tractor Equipment Operators  
8319 Miscellaneous Material Moving Equipment Operators

### **Handlers, Equipment Cleaners, Helpers and Laborers**

#### **85 SUPERVISORS; HANDLERS, EQUIPMENT CLEANERS, HELPERS, AND LABORERS**

##### **86 HELPERS**

##### **861 HELPERS; MACHINE OPERATORS AND TENDERS**

8611 Helpers; Metalworking and Plastic Working Machine Operators and Tenders  
8614 Helpers; Metal and Plastic Processing Machine Operators and Tenders  
8615 Helpers; Woodworking Machine Operators and Tenders  
8616 Helpers; Printing Machine Operators and Tenders  
8617 Helpers; Textile, Apparel and Furnishings Machine Operators and Tenders  
8618 Helpers; Machine Operators and Tenders, Assorted Materials  
8619 Helpers; Precision Production Occupations and Setup Operators

##### **862 HELPERS; FABRICATORS AND INSPECTORS**

##### **863 HELPERS; MECHANICS AND REPAIRERS**

8632 Helpers; Vehicle and Mobile Equipment Mechanics and Repairers  
8633 Helpers; Industrial Machinery Repairers  
8635 Helpers; Electrical and Electronic Equipment Repairers  
8637 Helpers; Miscellaneous Mechanics and Repairers

##### **864 HELPERS; CONSTRUCTION TRADES**

8641 Helpers; Brickmasons, Stonemasons, and Hard Tile Setters  
8642 Helpers; Carpenters and Related Workers  
8643 Helpers; Electricians and Power Transmission Installers  
8644 Helpers; Painters, Paperhangers, and Plasterers  
8645 Helpers; Plumbers, Pipefitters and Steamfitters  
8646 Helpers; Surveyor's  
8648 Helpers; Other Construction Trades

##### **865 HELPERS; EXTRACTIVE OCCUPATIONS**

##### **87 HANDLERS, EQUIPMENT CLEANERS AND LABORERS**

##### **871 CONSTRUCTION LABORERS**

##### **872 FREIGHT, STOCK, AND MATERIAL MOVERS; HAND**

8722 Garbage Collectors

8723 Stevedores

8724 Stock Handlers and Baggers

8725 Machine Feeders and Offbearers

8726 Freight, Stock, and Material Movers, Not Elsewhere Classified

##### **873 GARAGE AND SERVICE STATION RELATED OCCUPATIONS**

##### **874 PARKING LOT ATTENDANTS**

##### **875 VEHICLE WASHERS AND EQUIPMENT CLEANERS**

##### **876 MISCELLANEOUS MANUAL OCCUPATIONS**

8761 Hand Packers and Packagers

8769 Manual Occupations, Not Elsewhere Classified

**Military Occupations**

**91 MILITARY OCCUPATIONS**

**Miscellaneous Occupations**

**99 MISCELLANEOUS OCCUPATIONS**