

CURRICULUM VITAE

NAME: H. Allan Hunt

CURRENT POSITION: Senior Economist
W. E. Upjohn Institute for Employment Research
300 S. Westnedge Avenue
Kalamazoo, MI 49007
(269) 343-5541

HOME ADDRESS: 4163 East Hillandale Drive
Kalamazoo, MI 49008
(269) 373-1239

CITIZENSHIP: U.S.

EDUCATIONAL BACKGROUND:

1974 Ph.D. University of California, Berkeley

Major field of labor economics, minor field of comparative economic systems. Study concentrated in labor economics and industrial relations.

1966 M.S. Lehigh University, Bethlehem, Pennsylvania

Major in business economics. Concentration of study in business cycles and forecasting, labor economics, and industrial relations.

1964 B.S. University of Wisconsin, Madison

Major in psychology, minor in economics. General psychology major with focus of study on industrial relations issues.

HONORS AND AWARDS:

- 1998 ARCA Research Award, American Rehabilitation Counseling Association
- 1993 National Academy of Social Insurance
- 1990 ARCA Research Award, American Rehabilitation Counseling Association
- 1982 Clarence A. Kulp Memorial Award, American Risk and Insurance Association
- 1966 Beta Gamma Sigma
- 1965 Omicron Delta Epsilon

PROFESSIONAL ORGANIZATIONS

- Association for Public Policy Analysis and Management
- Labor and Employment Relations Association
- National Academy of Social Insurance

EMPLOYMENT HISTORY:

- 2007-Present Senior Economist, W. E. Upjohn Institute for Employment Research, Kalamazoo, Michigan.
- 1989-2007 Assistant Executive Director, W. E. Upjohn Institute for Employment Research, Kalamazoo, Michigan.
- 1982-1989 Manager of Research, W. E. Upjohn Institute for Employment Research, Kalamazoo, Michigan.
- 1978-1982 Senior Research Economist, W. E. Upjohn Institute for Employment Research, Kalamazoo, Michigan.
- 1974-1978 Assistant Professor, Department of Economics, University of Connecticut, Storrs.
- 1973-1974 Manpower Dissertation Fellow, Institute of Industrial Relations, University of California, Berkeley.
- 1971-1972 Lecturer, Department of Economics, California State University, Hayward, California.
- 1967-1971 Ford Foundation Fellow, University of California, Berkeley.
- 1966-1967 Research Associate, Business Economics Center, Lehigh University.
- 1966-1967 Instructor, Department of Economics, Lehigh University.

EMPLOYMENT HISTORY: (Continued)

1964-1966	Graduate Assistant, College of Business and Economics, Lehigh University.
1963-1964	Research Assistant, Industrial Relations Research Center, University of Wisconsin, Madison.

OTHER PROFESSIONAL EXPERIENCE:

2007-	Project Director, "Equity, Adequacy and Efficacy of Workers' Compensation Benefits for Serious Injuries," Workers Compensation Research Institute, Cambridge, Massachusetts.
2007-2008	Project Director, "Washington State Pension System Review," Washington Department of Labor and Industries, Olympia, Washington.
2007	External Review Panel, Invited Contributor, Institute for Work and Health.
2006	IAIABC Research Awards Panel.
2005-2007	Project Director, Oregon Sensitivity Study of Benefit Adequacy in Workers' Compensation
2005-2008	Cornell Rehabilitation Research and Training Center on Disability Employment Policy - External Panel of Experts.
2004	Congressional Testimony for the House Committee on Education and the Workforce, Subcommittee on Workforce Protections hearing entitled "Examining the Federal Employees' Compensation Act and Its Benefits for Workers."
2004-2007	Vice-Chair, Steering Committee on Workers' Compensation, National Academy of Social Insurance.
2004-2008	Cornell Rehabilitation Research and Training Center on Disability Demographics and Statistics - External Panel of Experts.
2003-2004	Subject Matter Expert for <i>Federal Employees Compensation Act (FECA) Program Effectiveness Study</i> , Developed for the Office of Workers' Compensation Programs (OWCP), U.S. Department of Labor, by ICF Consulting, Under GSA Contract Schedule GS-23F 8182H.

OTHER PROFESSIONAL EXPERIENCE: (Continued)

2002	Service Delivery Core Review, Prepared for the Ministry of Skills Development and Labour, British Columbia, Canada.
2001-2002	Member, Technical Evaluation Support Group, Ticket to Work Evaluation Design, Cornell University Center for Policy Research.
1998-2002	Co-Principal Investigator, Westat, Inc., National Study of Health and Activity (nee Disability Evaluation Study), Social Security Administration.
1998-1999	NIDRR Peer Review Panel–Employment and Disability Policy.
1997-2003	Steering Committee on Workers’ Compensation, National Academy of Social Insurance; Chair of Subcommittee on Cash Benefit Adequacy.
1997-1999	National Occupational Research Agenda, Panel on Social & Economic Consequences of Workplace Illness & Injury, NIOSH.
1997-1998	Consultant, Educational Outreach Program, National Conference of State Legislatures.
1996-1998	Project Director, Administrative Inventory of Victorian Workers’ Compensation System. Sponsored by Victorian WorkCover Authority, Australia.
1997	Project Director, Review of Vocational Rehabilitation Policy and Practice in British Columbia. Sponsored by WCB of British Columbia, Canada.
1995-1996	Project Director, Lessons from Workers’ Compensation Insurance Systems in North America for Victoria. Sponsored by Victorian WorkCover Authority, Australia.
1994-1995	Project Director, Workers’ Compensation in British Columbia: Administrative Inventory Follow-Up. Sponsored by Workers’ Compensation Board of British Columbia, Canada.
1994	Principal Investigator, Feasibility Assessment of Workers’ Compensation System Features and Employer Factors. Sponsored by Workers Compensation Research Institute, Cambridge, Massachusetts.

OTHER PROFESSIONAL EXPERIENCE: (Continued)

- 1992-1993 Principal Investigator, Comparison of Measures to Assess Employer Injury Rate Patterns. Sponsored by Office of Statistics, Occupational Safety and Health Administration, U.S. Department of Labor.
- 1992 Principal Investigator, Assessment Department Review. Sponsored by Workers' Compensation Board of British Columbia, Canada.
- 1991 Project Director, Workers' Compensation in British Columbia: Administrative Inventory. Sponsored by Workers' Compensation Board of British Columbia, Canada.
- 1989-1993 Project Director, Disability Prevention among Michigan Employers. Sponsored by the Michigan Department of Labor, Bureau of Safety and Regulation, Safety Education and Training Division, Lansing, Michigan.
- 1989-1990 Project Co-Director, Rehabilitation International, New Technology and Employment of Persons with Disabilities (Phase 2). Sponsored by International Labor Organization, Geneva.
- 1989 Project Director, Workers' Compensation in Michigan: Administrative Inventory. Sponsored by Workers Compensation Research Institute, Cambridge, Massachusetts.
- 1988 Reviewer, Innovation Grants Program, National Institute on Disability and Rehabilitation Research, Washington, D.C.
- 1987-1988 Consultant Panel, U.S. General Accounting Office, Veterans' Compensation Issues.
- 1987-1989 Project Director, Differences Among Employers in Workers' Compensation Claims Incidence. Sponsored by the Michigan Department of Labor, Bureau of Workers' Disability Compensation, Lansing, Michigan.
- 1987 U.S. Field Associate, Rehabilitation International, The Impact of Technology on the Employment of Persons with Disabilities. Sponsored by the International Labor Office, Geneva.

OTHER PROFESSIONAL EXPERIENCE: (Continued)

- 1986-1987 Research Associate, Business Tax Cost Study. Sponsored by the Michigan Department of Commerce.
- 1986 Consultant, National Academy of Sciences, Panel on Technology and Employment.
- 1985-1987 Consultant Panel, Disability Management and Rehabilitation: An Analysis of Programs, Costs and Outcomes, Michigan State University.
- 1985-1986 Project Director, Clerical Work and Technological Change. Sponsored by National Commission for Employment Policy and National Academy of Sciences.
- 1985 Consultant, Westat, Inc., Job Training Partnership Act Implementation Study Final Report.
- 1984-1985 Project Director, Data Sources to Study the Employment Effects of Technological Change. Sponsored by National Academy of Sciences, Panel on Technology and Women's Employment.
- 1984 Consultant to Theodore St. Antoine, Michigan Governor's Special Counsel on Workers' Compensation Policy.
- 1984 Research Associate, Michigan's Business Tax Costs Relative to the Other Great Lakes States. Sponsored by the Michigan Department of Commerce, Task Force for a Long-Term Economic Strategy for Michigan.
- 1983-1985 Field Associate, Westat, Inc. JTPA Implementation Study. Sponsored by U.S. Department of Labor, Employment and Training Administration.
- 1983 Consultant, Computerized Manufacturing Automation Study, Office of Technology Assessment, U.S. Congress.
- 1982-2004 Public Member of Governing Board, State of Michigan Workers' Compensation Data Collection Agency.
- 1982-1983 Project Director, Employment Implications of Robotics. Sponsored by Michigan Occupational Information Coordinating Committee.

OTHER PROFESSIONAL EXPERIENCE: (Continued)

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| 1980 | Field Research Associate, Bureau of Social Science Research, Employment and Training Evaluation Project. |
| 1979-1981 | Advisory Board, Employment Standards Administration, U.S. Department of Labor, Project to Demonstrate the Feasibility of Developing Talent in the Area of Workers' Compensation. |
| 1979-1981 | Field Research Associate, Princeton University Monitoring Study of Public Service Employment Programs. |
| 1979-1980 | Technical Consultant, Michigan Workers' Compensation Reform Task Force. |
| 1979-Present | Grant Committee, W. E. Upjohn Institute for Employment Research. |
| 1978-1979 | Project Director, Michigan Closed Case Survey. |
| 1978-1979 | Expert witness for plaintiff (age discrimination case in Federal District Court, Connecticut), Geller, et al., v. Markham, et al., 481 F. Supp. 835, 635 F.2d 1027, 101 S. Ct. 2028. |
| 1975-1976 | Technical Consultant, U.S. Interdepartmental Workers' Compensation Task Force. |

BOOKS:

National Academy of Social Insurance. Editor and Contributor to: *Adequacy of Earnings Replacement in Workers' Compensation Programs*. (Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, 2004.)

Peter P. Budetti, Richard V. Burkhauser, Janice M. Gregory, H. Allan Hunt, (eds.). *Ensuring Health and Income Security for an Aging Workforce* (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 2001).

H. Allan Hunt, and Monroe Berkowitz, (eds.). *New Technologies and the Employment of Disabled Persons* (Geneva, Switzerland: International Labor Office, 1992).

H. Allan Hunt, and Stacey M. Eccleston, *Workers' Compensation in Michigan: Administrative Inventory* (Cambridge, Massachusetts: Workers Compensation Research Institute, 1990.)

H. Allan Hunt, and Timothy L. Hunt, *Clerical Employment and Technological Change* (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1986).

H. Allan Hunt, and Timothy L. Hunt, *Human Resource Implications of Robotics* (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1983).

H. Allan Hunt, *The Workers' Compensation System in Michigan: A Closed Case Survey* (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1982).

H. Allan Hunt, *Inflation Protection for Workers' Compensation Claimants in Michigan* (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1981).
Nominated for 1983 Kulp Memorial Prize, American Risk and Insurance Association.

Peter S. Barth with H. Allan Hunt, *Workers' Compensation and Work-Related Illnesses and Diseases* (Cambridge: MIT Press, 1980). 1982 Kulp Memorial Prize Winner, American Risk and Insurance Association.

COMMISSIONED REPORTS:

- Barth, Peter S., Heather Grob, Henry Harder, H. Allan Hunt, and Michael Silverstein, *Washington Pension System Review*, State of Washington, Department of Labor & Industries, Olympia, Washington, October 2008.
- H. Allan Hunt, *Why Not the Best? Service Delivery Core Review Report*, Ministry of Skills Development and Labour, Government of British Columbia, March 2002.
- Peter S. Barth, H. Allan Hunt, Alan Clayton, Ralph W. McGinn, Robert W. Klein, and Terrance J. Bogyo, *Workers' Compensation in Victoria: The Third Way*, Victorian WorkCover Authority, Melbourne, Australia, December 1999.
- H. Allan Hunt, Peter S. Barth, Alan Clayton, and Ralph W. McGinn, *Victorian Workers' Compensation System: Review and Analysis*, Vol. II, Victorian WorkCover Authority, Melbourne, Australia, July 1998.
- Robert W. Klein, Peter S. Barth, and H. Allan Hunt, *Privatisation of the Victorian Workers' Compensation System: A Critical Assessment*, Victorian WorkCover Authority, Melbourne, Australia, February 1998.
- H. Allan Hunt, Peter S. Barth, Terrance J. Bogyo, Alan Clayton, Robert W. Klein, and Ralph W. McGinn, *Victorian Workers' Compensation System: Review and Analysis* Vol. I, Victorian WorkCover Authority, Melbourne, Australia, August 1997.
- H. Allan Hunt, and Michael J. Leahy, *Vocational Rehabilitation: Policy and Practice at the WCB of British Columbia*, Workers' Compensation Board of British Columbia, Richmond, British Columbia, July 1997.
- H. Allan Hunt, and Robert W. Klein, *Workers' Compensation Insurance in North America: Lessons for Victoria?*, Victorian WorkCover Authority, Melbourne, Australia, Technical Report No. 96-010 (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1996).
- H. Allan Hunt, Peter S. Barth, and Michael J. Leahy, *The Workers' Compensation System of British Columbia: Still in Transition*, Workers' Compensation Board of British Columbia, Richmond, British Columbia, March 1996.
- H. Allan Hunt, Rochelle V. Habeck, Brett VanTol, and Susan M. Scully, *Disability Prevention among Michigan Employers, 1988-1993*, Technical Report 93-004 (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1993).
- H. Allan Hunt, and Rochelle V. Habeck, *The Michigan Disability Prevention Study: Research Highlights*, (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, May, 1993)

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- H. Allan Hunt, *Analysis of Persistence in Employer Injury Rates*, Office of Statistics, Occupational Safety and Health Administration, U.S. Department of Labor, Washington, DC., March 1993.
- H. Allan Hunt, *WCB of British Columbia: Assessment Department Administrative Inventory*, Workers' Compensation Board of British Columbia, Richmond, British Columbia, November 1992.
- H. Allan Hunt, Peter S. Barth, and Michael J. Leahy, *Workers' Compensation in British Columbia: An Administrative Inventory at a Time of Transition*, Workers' Compensation Board of British Columbia, Richmond, British Columbia, October 1991.
- H. Allan Hunt, and Leslie E. Lance, *Intrastate Differences in Workers' Compensation Costs: October 1986 Closed Case Study*, Bureau of Workers' Disability Compensation, Michigan Department of Labor, September 1989.
- Rochelle V. Habeck, Michael J. Leahy, and H. Allan Hunt, *Disability Prevention and Management and Workers' Compensation Claims*, Bureau of Workers' Disability Compensation, Michigan Department of Labor, October 1988.
- H. Allan Hunt, *The Incidence of Workers' Compensation Claims in Michigan*, Bureau of Workers' Disability Compensation, Michigan Department of Labor, July 1988.
- H. Allan Hunt, and Timothy L. Hunt, *Clerical Employment and Technological Change: A Review of Recent Trends and Projections*, National Commission for Employment Policy, Research Report Series 86-14, February 1986.
- Timothy L. Hunt, and H. Allan Hunt, "An Assessment of Data Sources to Study the Effects of Technological Change," in *Technology and Employment Effects: Interim Report*. Commissioned by National Academy of Sciences, Panel on Technology and Women's Employment (Washington, D.C.: National Academy Press, December 1985).
- Contributor to *Implementation of the Job Training Partnership Act: Final Report*. Westat, Inc. final report to U.S. Department of Labor, Employment and Training Administration, December 1985.
- H. Allan Hunt, "The GM-UAW Metropolitan Pontiac Retraining and Employment Program (PREP)," in Westat, Inc. report *Dislocated Workers Projects under Title III of the Job Training Partnership Act*. Final Report submitted to U.S. Department of Labor, Employment and Training Administration, April 1985.

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- H. Allan Hunt, "Private Sector Involvement in JTPA," Chapter 5 in Westat, Inc. report *Transition Year Implementation of the Job Training Partnership Act*. Final report submitted to U.S. Department of Labor, Employment and Training Administration, February 1985.
- John F. Burton, Jr., H. Allan Hunt, and Alan B. Krueger, *Interstate Variations in the Employers' Costs of Workers' Compensation with Particular Reference to Michigan and the Other Great Lakes States*. This report was prepared for Theodore J. St. Antoine, Special Counselor on Workers' Compensation for Michigan Governor James J. Blanchard, February 1985.
- H. Allan Hunt, and Saul J. Blaustein, "The Cost of Unemployment Compensation by Size of Firm," published in *A Comparative Study of State Controlled Business Costs by Size of Firm* (Ann Arbor, MI: Independent Business Research Office of Michigan, October 1984).
- H. Allan Hunt, "The Cost of Workers' Disability Compensation by Size of Firm," published in *A Comparative Study of State Controlled Business Costs by Size of Firm* (Ann Arbor, MI: Independent Business Research Office of Michigan, October 1984).
- H. Allan Hunt, and Timothy L. Hunt, *Robotics: Human Resource Implications for Michigan, A Research Summary* (Lansing, MI: Michigan Occupational Information Coordinating Committee, 1982).
- H. Allan Hunt, "Estimates of Compensated Occupational Disease Cases by Disease Type and Level of Disability, 1975" (mimeo, October 1977). This paper was commissioned under a Ford Foundation grant. It appears as Appendix B in John Conyers Read, "Occupational Disease and Workers' Compensation: An Alternative Approach" (mimeo, June 1978).
- H. Allan Hunt, *Registered Nurse Education and the Registered Nurse Job Market*, final report to Manpower Administration, U.S. Department of Labor under USDOL Grant 91-06-73-23-1 (Springfield, VA: National Technical Information Service, 1974).
- L. Reed Tripp, and H. Allan Hunt, *Attitudes of College Students towards Business Careers* (Bethlehem, PA: College Placement Council, 1967).

ARTICLES, PROCEEDINGS, AND CHAPTERS:

- Hunt, H. Allan. "Total Permanent Disability in Washington." *Employment Research*, October 2008, Vol. 15, No. 4, 1-3.
- Hunt, H. Allan. "The Evolution of Disability Management in North American Workers' Compensation Programs" (submitted 11-21-07 to NIDMAR). In *Accommodating Disability in the Workplace*, Kelly Williams and Daphne Taras, editors. (Victoria, British Columbia: NIDMAR, forthcoming).
- H. Allan Hunt, Kelly DeRango, and Eva Madly. "Earnings Loss for Injured Workers." *Employment Research*, April 2006, Vol. 13, No. 2, 3-5.
- H. Allan Hunt, "Performance Measurement in Worker's Compensation Systems," in *Workplace Injuries and Diseases: Prevention and Compensation*, Karen Roberts, John F. Burton, Jr., and Matthew M. Bodah, eds., (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research 2005).
- H. Allan Hunt, "Benefit Adequacy in U.S. Workers' Compensation Programs." *Workers' Compensation Policy Review*. March/April 2005, Vol. 5, No. 2, 9-14.
- H. Allan Hunt, "Performance Management in Workers' Compensation Systems." *Employment Research*, January 2005, Vol. 12, No. 1, 1-4.
- Janet Ossmann, Benjamin C. Amick, III, Rochelle V. Habeck, H. Allan Hunt, Gopika Ramamurthy, Valerie Soucie, and Jeffrey Katz, "Agreement between Management and Employee Reports of Organizational Policies and Practices Important to Return to Work," *Journal of Occupational Rehabilitation*, 2005, Vol. 15, No. 1, 17-26.
- H. Allan Hunt, "Benefit Adequacy in State Workers' Compensation Programs." *Social Security Bulletin*. 2003/2004, Vol. 65, No. 4, 24-30.
- H. Allan Hunt, "The Adequacy and Equity of WC Benefits" in *The Future of Workers' Compensation: Opportunities and Challenges*, Richard A. Victor, ed. (Cambridge, MA: Workers Compensation Research Institute, 2004).
- H. Allan Hunt, "Is Compensation for Workplace Injuries Adequate?" *Employment Research*, January 2002, Vol. 9, No. 1.
- H. Allan Hunt, "Understanding the New Policy Environment," in 22nd *Mary E. Switzer Memorial Seminar: Emerging Workforce Issues: W.I.A., Ticket to Work, and Partnerships*, L. Robert McConnell, ed. (Alexandria, VA: National Rehabilitation Association, 2001).

ARTICLES, PROCEEDINGS, AND CHAPTERS: (Continued)

- Benjamin C. Amick, III, Rochelle V. Habeck, H. Allan Hunt, Anne H. Fossel, Alice Chapin, Robert Keller, and Jeffrey N. Katz, "Measuring the Impact of Organizational Behaviors on Work Disability Prevention and Management," *Journal of Occupational Rehabilitation*, 2000, Vol. 10, No. 1, 21-38.
- H. Allan Hunt, "Institute Research and Public Policy on Disability." *Employment Research*, Fall 1999, Vol.6, No. 2.
- Rochelle V. Habeck, and H. Allan Hunt, "Disability Management Perspectives: Developing Accommodating Work Environments through Disability Management," *American Rehabilitation*, 1999, Vol. 25, No. 2.
- H. Allan Hunt, "Three Systems of Workers' Compensation." *Employment Research*, Fall 1998, Vol. 5, No. 2.
- Rochelle V. Habeck, H. Allan Hunt, and Brett VanTol, "Work Place Factors Associated with Preventing and Managing Work Disability," *Rehabilitation Counseling Bulletin*, 1998, Vol. 41, 98-143.
- Rochelle V. Habeck, Susan Scully, H. Allan Hunt, and Brett VanTol, "Successful Employer Strategies for Preventing and Managing Disability," *Rehabilitation Counseling Bulletin*, 1998, Vol. 42, 144-161.
- H. Allan Hunt, "Disability Prevention and Management of Occupational Trauma and Disease: A North American Perspective," in *Safety Science Monitor*, Issue 2, 1997.
- Rochelle V. Habeck, H. Allan Hunt, and Jodi Saunders, "Economic Incentives and Disincentives in Vocational Rehabilitation," in *Physical Medicine and Rehabilitation Clinics of North America*, May 1997, Vol. 8, No. 2.
- H. Allan Hunt, Discussion of "State Regulatory Policy and Economic Development," by Robert Tannenwald, *New England Economic Review*, March/April 1997.
- H. Allan Hunt, Rochelle V. Habeck, Patricia Owens, and David Vandergoot, "Disability and Work: Lessons from the Private Sector," in *Disability, Work and Cash Benefits*, Jerry L. Mashaw, Virginia Reno, Richard V. Burkhauser, and Monroe Berkowitz, eds., (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1996).
- H. Allan Hunt, and Rochelle V. Habeck, "The Michigan Disability Prevention Study: Research Highlights," in John F. Burton, Jr., ed., *1995 Workers' Compensation Year Book*, (Horsham, PA: LRP Publications, 1994).

ARTICLES, PROCEEDINGS, AND CHAPTERS: (Continued)

- H. Allan Hunt, and Rochelle V. Habeck, "The Michigan Disability Prevention Study," *Business Outlook*, Fall 1993, Vol. X, No. 1.
- H. Allan Hunt, Rochelle V. Habeck, and Michael J. Leahy, "Firm Characteristics and Workers' Compensation Claims Incidence," in *Workers' Compensation Insurance: Claim Costs, Prices and Regulations*, David Durbin and Philip Borba, eds., (Boston: Kluwer Academic Publishers, 1993).
- H. Allan Hunt, and Rochelle V. Habeck, "Disability Management: The Potential Benefits for the FECA Program," in *Proceedings of a Conference Celebrating the 75th Anniversary of the Federal Employees' Compensation Act*, Willis Nordlund, ed., (Washington, D.C.: United States Department of Labor, 1992).
- H. Allan Hunt, "Evaluation of the Effectiveness of Disability Management," in *The Annual Review of Disability Management, 1992*, Kathleen Kirchner and Kristina Tanasichuk, eds., (Washington, D.C.: Washington Business Group on Health, 1992).
- Rochelle V. Habeck, Michael J. Leahy, H. Allan Hunt, Fong Chan, and Edward M. Welch, "Employer Factors Related to Workers' Compensation Claims and Disability Management," *Rehabilitation Counseling Bulletin*, 1991, Vol. 34, No. 3.
- Rochelle V. Habeck, H. Allan Hunt, Michael J. Leahy, and Edward M. Welch, "Differences in Workers' Compensation Experience Among Michigan Employers," *IAIABC Journal*, Summer 1989.
- H. Allan Hunt, "Differences in Workers' Compensation Costs," in *Workers' Compensation: Strategies for Lowering Costs and Reducing Workers' Suffering*, Edward Welch, ed., (Fort Washington, PA: LRP Publications, 1989).
- H. Allan Hunt, "Employer Control of Workers' Compensation Costs," *Business Outlook*, Winter 1989, Vol. V, No. 2.
- H. Allan Hunt, Alan B. Krueger, and John F. Burton, Jr., "The Impact of Open Competition in Michigan on the Employers' Cost of Workers' Compensation," in *Workers' Compensation Insurance Pricing: Current Programs and Proposed Reforms*, Philip S. Borba and David Appel, eds., (Boston: Kluwer Academic Publishers, 1988).
- H. Allan Hunt, and Timothy L. Hunt, "Recent Trends in Clerical Employment: The Impact of Technological Change," in *Computer Chips and Paper Clips*, Vol. II, National Academy Press, 1987.

ARTICLES, PROCEEDINGS, AND CHAPTERS: (Continued)

- H. Allan Hunt, "Technological Change and Employment: Fears and Reality," *Looking Ahead*, the *Journal of the National Planning Association*, Summer 1987, Vol. X, No. 1.
- H. Allan Hunt, "The GM-UAW Metropolitan Pontiac Retraining and Employment Program," in *Worker Dislocation: Case Studies of Causes and Cures*, Robert F. Cook, ed., (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1987).
- H. Allan Hunt, "Technological Change and Employment: Fears and Reality," published in *Proceedings of the 39th Annual Meeting*, Industrial Relations Research Association, New Orleans, Louisiana, December 1986.
- H. Allan Hunt, "The Adequacy of Occupational Skills for the Future," *Business Outlook*, Summer 1986, Vol. II, No. 4.
- H. Allan Hunt, "Two Rounds of Workers' Compensation Reform in Michigan," in *Current Issues in Workers' Compensation*, James Chelius, ed., (Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1986). Papers presented at the First Annual Conference on Current Issues in Workers' Compensation at Rutgers University, New Brunswick, New Jersey, May 9, 1983.
- John F. Burton, Jr., H. Allan Hunt, and Alan B. Krueger, "The Recent Moderation in Workers' Compensation Costs in Michigan and the Nation," in *The Economic Outlook for 1986*. Papers presented to the Economic and Social Outlook Conference at the University of Michigan, Ann Arbor, Michigan, November 21-22, 1985.
- H. Allan Hunt, and Kalman Rupp and Associates, "The Implementation of Title IIA of JTPA in the States and Service Delivery Areas: The New Partnership and Program Directions," published in *Proceedings of the 37th Annual Meeting*, Industrial Relations Research Association, Dallas, Texas, December 1984.
- H. Allan Hunt, "The Cost of Workers' Compensation and Unemployment Insurance in Michigan by Size of Firm," *Business Outlook*, Autumn 1984, Vol. I, No. 1.
- H. Allan Hunt, "Developments in Michigan's Workers' Compensation System," *Business Conditions in the Kalamazoo Area*, Fourth Quarter 1983, Vol. XXVI, No. 4.
- H. Allan Hunt, "Reforms in Michigan's Workers' Compensation System," *Business Conditions in the Kalamazoo Area*, Second Quarter 1982, Vol. XXV, No. 2.
- H. Allan Hunt, "Workers' Compensation in Michigan: Problems and Prospects," *Business Conditions in the Kalamazoo Area*, April 1979, Vol. XXII, No. 1.

ARTICLES, PROCEEDINGS, AND CHAPTERS: (Continued)

Peter S. Barth, and H. Allan Hunt, "Human Resources for Economic Development," in *TEDS 1975: Training for Economic Development Seminar*, G. H. Murray, ed., (University of Connecticut, Storrs, March 1975).