

Randall W. Eberts

President

Dr. Eberts's current research examines various aspects of the federal and state workforce development system and regional economic development issues. Most recently, he has been working with the Employment and Training Administration of the U.S. Department of Labor to establish a transparent and objective system of setting performance targets for federal and state workforce programs. The system is based upon econometric analysis of the factors that influence performance outcomes, which are then used to distribute national targets to states and local workforce areas. He has also used merged administrative data to estimate the net impact of various workforce programs and to development management tools to help improve the performance of the public workforce development system.



Dr. Eberts's current work on economic development includes collaboration with the OECD/LEED to examine the role of local partnerships in workforce development and economic development, including a recent examination of the role of workforce intermediaries in addressing the needs of local businesses by promoting workforce solutions for incumbent workers.

Dr. Eberts was appointed to the position of executive director of the Institute in 1993 and president in 2008. Immediately prior to joining the Institute, he had served as assistant vice president and economist at the Federal Reserve Bank of Cleveland. Previous positions include associate professor of economics at the University of Oregon, visiting professor at Texas A&M University, assistant vice president and economist at the Federal Reserve Bank of Cleveland, and senior Staff economist on the President's Council of Economic Advisers.

Dr. Eberts received his Ph.D. in Economics from Northwestern University in 1978.

His publications include:

[Employment and Training Policy in the United States during the Economic Crisis.](#)

Upjohn Institute Working Paper No. 10-161, November 2009 (with Christopher J. O'Leary)

"The Roles of Tax Incentives and Other Business Incentives in Local Economic Development."

In The [Oxford] Handbook of Urban Economics and Planning, Nancy Brooks, Kieran Donaghy, and Gerritt Knaap, editors. [forthcoming]

"The Effect of Business Cycles on the Performance of Workforce Programs."

Ford Foundation sponsored workshop on low-wage workers, New York, New York, July 20, 2009 (with Timothy J. Bartik and Wei-Jang Huang)

[Methodology for Adjusting GPRA Workforce Development Program Performance Targets for the Effects of Business Cycles.](#)

Upjohn Institute Working Paper No. 09-154, June 2009 (with Timothy J. Bartik and Wei-Jang Huang)

[Estimating a Performance Standards Adjustment Model for Workforce Programs That Provides Timely Feedback and Uses Data from Only One State.](#)

W.E. Upjohn Institute for Employment Staff Working Paper No. 09-144, January 2009 (with Timothy J. Bartik and Kenneth J. Kline)

[Older and Out Of Work: Jobs and Social Insurance for a Changing Economy.](#)

Kalamazoo, MI.: W.E. Upjohn Institute for Employment Research, 2008 (edited with Richard A. Hobbie)

[The Wagner-Peyser Act and U.S. Employment Service: Seventy-Five Years of Matching Job Seekers and Employers.](#)

Center for Employment Security Education and Research (CESER); National Association of State Workforce Agencies (NASWA), December 2008 (with Christopher J. O'Leary) September 2010